

Transforming Poverty into Possibility



Be Part
of the
Story.



Episcopal Community Services
Since 1870

2025 Impact Report



Be Part of the Story.

At Episcopal Community Services, we believe in the power of communities to rise.

In West Philadelphia's Haddington and Carroll Park neighborhoods, families are moving from surviving to thriving — one relationship, one block, one breakthrough at a time. Anchored by the ECS St. Barnabas Community Resource Center, a bold new model of community transformation is taking shape, grounded in trust and powered by opportunity.

Dear Friends & Supporters — For the people ECS serves, already challenging lives became harder still this year.

The cost of living continued to rise. Government safety nets diminished or disappeared. Too many families had to work harder than ever simply to keep up.

In the face of these realities, we are filled with gratitude for your partnership, your generosity, and your faith in the work of ECS. You have put your compassion into action, helping us meet urgent needs while staying true to our mission of walking alongside Philadelphians to achieve lasting economic mobility.

This year called for resilience and adaptability. **We responded to the storms around us while keeping our course steady** — providing food, coaching, and stability to thousands of individuals and families. And as we met those immediate challenges, we

looked ahead. Together, we completed a **new three-year strategic plan** that will strengthen ECS' financial position, amplify our story to reach more supporters, and chart a bold path for community transformation rooted in economic mobility.

The collective effort behind that plan reminds us that **the work of ECS is not temporary. It is enduring.** Until poverty is no longer a defining reality in this city, we will continue to stand with our neighbors, advocate for change, and build opportunities for stability and prosperity.

Thank you for believing in this mission. Your support makes this work possible and gives ECS strength for the journey ahead.

With gratitude and resolve,

Anne Rice-Burgess
Chief Executive Officer

John Chou
President, ECS Board of Trustees



This is a Movement — and You can be part of it.

With your help, **ECS will reach more than 25,000 people** over the next three years by expanding access to housing, youth education, financial coaching, and other essential programs. Efforts include a **275-block neighborhood cleanup** to reduce gun violence, along with programs that **strengthen long-term family stability, health and well-being**, while also meeting urgent needs for nutrition and housing.

Year in Review

Power in Partnerships

This year, ECS deepened its partnership with Philadelphia’s Neighborhood Advisory Committee (NAC), advancing our shared goal of transforming West Philadelphia through economic mobility.

Together, we are connecting more residents to coaching, housing, and workforce resources while amplifying community voice in shaping neighborhood priorities. The NAC partnership strengthens ECS’ place-based approach, extending the reach of our Bridge to Prosperity model and positioning the ECS St. Barnabas Community Resource Center (SBCRC) as a hub for collaboration and opportunity.

ECS also partnered with [Glitter](#) to create “Safe Steps West Philly” to promote neighborhood safety, pride, and connection in the areas surrounding SBCRC.

The program hired a local workforce to clean 275 blocks in our neighborhood. Evidence-based efforts like this have been proven to help deter gun violence. By combining public safety and economic mobility goals, the Safe Steps West Philly partnership embodies ECS’ vision for community transformation.

This work demonstrates the power of partnership to drive lasting, community-led change and expand pathways toward prosperity.

25
Partners



2,089

Open Choice Food
Pantry Shoppers

294k+

Pounds of food
distributed

Meeting Hunger with Dignity and Choice

At ECS, every person who walks through our doors is met with respect, dignity, and a shared commitment to finding the right support. This year, as cuts to food assistance and rising costs strained household budgets, more families than ever turned to ECS for help. More than 2,000 participants visited our Open Choice Food Pantry — double the number from last year — selecting groceries that fed nearly 6,000 family members. The open-choice model allows participants to shop for what they need most, preserving autonomy and reducing waste. At a time when the safety net continues to fray, ECS remains a steady source of nourishment, connection, and hope for our neighbors.

Housing and Homelessness Prevention

Stability in Housing is a Foundation for Lasting Change

ECS has more than 25 years of experience helping Philadelphia families secure and sustain stable housing. Our programs offer immediate financial assistance — covering rent, deposits, and utilities — alongside personalized housing support services to help families stay housed. Our approach combines direct assistance with coaching and referrals that address broader social and economic challenges.

In FY25, 130 families, representing 289 family members, received support through our Rapid Re-Housing and Homelessness Prevention programs. 100% of Rapid Re-Housing graduates moved into permanent housing — an extraordinary milestone that reflects the dedication of ECS staff and the resilience of the families we serve.



100%

Participants who
went from Rapid
Re-Housing to
Permanent Housing



Back to School Bash

This year's Back to School Bash theme was "Philly, be heard!" Families learned about voting, the branches of government, the importance of civic engagement, and received backpacks and other much-needed school supplies.



Unity Fest 2025

This year's West Philadelphia Unity Fest marked a major milestone for Episcopal Community Services (ECS), which proudly served as host and launched several new community-focused initiatives during the event. Held outside the St. Barnabas Community Resource Center, the Fest brought together neighbors, families, and partners for a day of celebration featuring music, food, games, and art.

In addition to celebrating ECS' new role as a Neighborhood Advisory Committee, announcing a 275-block clean-up effort, honoring community members, and accepting a generous donation from the Order of the Daughters of the King, the event also featured the debut of The People of ECS, a portrait and storytelling exhibit honoring volunteers, program partners, staff, and participants. As CEO Anne Rice-Burgess noted, "This work doesn't start with policy — it starts with people," capturing the spirit and purpose of the day.



Investing in their Lifetimes

This year, ECS advanced its commitment to rewriting the story of poverty in Philadelphia through early, sustained investment in youth and families.

Across our **Out-of-School Time (OST) and Youth Programs**, we strengthened pathways that build confidence, spark curiosity, and prepare young people to lead in school, career, and community. By providing dependable care during the critical afterschool hours, OST also helps parents maintain employment, pursue training, and build long-term economic stability.

Our Summer 2025 project-based learning theme, **STEAMverse: Heroes of the Future**, embodied our Bridge to Prosperity approach, connecting hands-on learning to real-world applications in science, technology, engineering, arts, and math. Student-designed projects showcased impressive imagination and problem-solving, reflecting their growing sense of identity as innovators and change-makers.

Partnerships with **GSK Science in the Summer** and the **National Inventors Hall of Fame** deepened access to high-quality STEM learning and strengthened students' confidence as future scientists and problem-solvers. Youth leadership also came to the forefront when participants traveled to Harrisburg for **Afterschool Advocacy Day**, sharing their experiences with lawmakers and contributing to statewide conversations on equity and access.

We also celebrated **Senior Director Melvina Banti**, who received the **Outstanding Individual Sustainability Award at the 2025 Afterschool Impact Awards**, recognizing her exceptional

leadership and lasting impact on the OST field. And through six **Lights On Afterschool** events across the city, ECS highlighted the creativity, resilience, and brilliance of our students. Together, these accomplishments demonstrate how ECS is playing a key role in ensuring Philadelphia's young people have the support, opportunities, and inspiration they need to thrive.



854
OST Participants
joined in enriching
after school programs



Building Voice, Power, and Pathways to Change

Throughout FY25, ECS’ Inclusion and Advocacy team advanced our commitment to economic mobility by strengthening civic engagement, elevating policy issues affecting our participants, and ensuring community voices were represented where decisions are made.



Addressing the Benefits Cliff

ECS continued its leadership in the national effort to address benefits cliffs, one of our core advocacy priorities. In September 2024, Chief Inclusion and Advocacy Officer Victoria Bennett and Senior Director of Advocacy Caroline Dunleavy joined the **Leap Fund at Prosperity Now’s 2024 Prosperity Summit** to lead a workshop on the impact of the benefits cliff on families working toward economic mobility.

Collaboration continued into July 2025, when ECS again partnered with Leap Fund as panelists for the webinar **Benefits Cliffs in a Shifting Policy Landscape**. ECS also advanced the broader field by contributing data from our benefits cliff pilot to the national **Beyond the Cliff** coalition, where we remain an active member.



Civic Engagement and Voter Outreach

With support from the **Lenfest Every Voice, Every Vote** initiative, ECS hosted a lively Civic Engagement Fair alongside our Back-to-School Event at St. Barnabas Community Resource Center in August 2024. Families explored hands-on activities while **Children First** provided voter outreach. Participants filled civic “passports” and earned special swag bags for taking part.

On Election Day, ECS Chaplain Kyle Evans coordinated with the **Interfaith Alliance** to bring the **Our Vote is Sacred** national bus tour to St. Barnabas. The bus served as a hub for nonpartisan get-out-the-vote efforts, helping neighbors feel informed, empowered, and encouraged to cast their ballots.



With One Voice / CeaseFirePA Day of Action

In April 2025, ECS joined statewide advocates in Harrisburg for the **With One Voice/CeaseFirePA Day of Action** to call for common-sense measures to reduce gun violence (a top concern voiced by our West Philadelphia neighbors). Chaplain Kyle Evans, Manager of Inclusion and Advocacy Zac Sheaffer, and Multimedia Content Producer Alicia Galat met with Pennsylvania House Speaker Joanna McCClinton to share community perspectives and push for meaningful change.

Through civic engagement, statewide advocacy, and national coalition work, ECS is advancing policies that make economic mobility possible. By elevating community voices and pushing for systems that support — not punish — families on the rise, our Inclusion and Advocacy team helps ensure every Philadelphian has a clearer, fairer path toward prosperity.

By the Numbers

10K+ Total Number of people impacted by ECS



3,273 Program participants

102% Program participant increase since 2020

296 Participants receiving multiple ECS services



MINDSET

\$16K+ Average annual income increase of participants (\$22,593 to \$38,964)

224 Participant goals completed

15 MindSet Participants Moving to Next Level



1,224 Community Event Attendees

7,019 Meals donated to food insecure seniors

70% of food pantry participants were first time shoppers

57% of participants in nutrition education increased their likelihood to adopt healthy eating habits

315 Internal and external referrals

Emergency Funds

Thanks to the generosity of donors, ECS provided more than \$52,000 to participants for emergency costs related to housing, healthcare, food, and more this year. These are some of the needs ECS helped participants meet.

\$52,000 Emergency funds distributed

FUNDS PROVIDED

- Security deposit for new housing
- New school uniforms for children
- Water bill assistance to prevent shutoff
- New computer to finish college course
- Eviction prevention
- Groceries after job loss
- Dental care for lost teeth
- Gloves and warm clothing for winter
- New beds for children

People of ECS

Ms. Stephanie Elise

My name is Stephanie Elise, and I'm proud to be an ECS Goal Getter! I've been a MindSet participant for almost two glorious years.

I began in August 2023. I set goals that would alleviate some of the stress I was experiencing, which took over mentally and physically. I felt like my financial chaos was suffocating me. I wanted to get rid of debt, put myself in a position to have savings set aside, and work on several personal relationships. I believed I would reach my goals by the end of my program participation. Almost immediately, I saw a change.

I have been fortunate to work with both Alexander and Dominic. They are knowledgeable, empathetic, and committed to our success. They walked me through options and developed a course of action. The snowball effect did wonders. I was also encouraged to do some soul searching to better understand how I got here and the why of my habits.

My coach, Aliya, is a beast. I was initially assigned to another coach and Aliya stood in until that coach's return. But I knew after our first few meetings, Aliya was the one. And God said it is done. Even with a demanding workload, Aliya makes herself available. She makes me accountable and reminds me to give myself grace. If she says she's going to do something, she always follows through. Aliya is committed, thorough, and wise.

I believe my daughter is most proud of my progress and growth. It was important for me to be transparent with her. She needed to know that the struggle is real and that you can accomplish anything you set your mind to. Sometimes there are sacrifices to be made, but they are for the

greater good. Achieving these goals has given me the confidence to believe I can accomplish more. I just want to keep on going. I know I can, and I will.

Achieving these goals has given me the confidence to believe I can accomplish more. I just want to keep on going. I know I can, and I will.

My confidence also encourages me to give myself grace when things do not go as planned. Success for me is sleeping soundly, having a savings stash just because, and appreciating the little things in life. Additionally, it is walking into my favorite stores and leaving with only the items on my list — zero-balance credit card statements would be a bonus. With my head held high and my daughter by my side, I am so proud to be an ECS Goal Getter!"

100%

of eligible MindSet participants saved \$900 by their second program year



Ms. Judith

Ms. Judith has partnered with Episcopal Community Services for more than a decade — and her story reflects a deep, full-circle commitment to community transformation.

Her connection began in 1995 through her nonprofit, **Teenagers In Charge, Inc.**, which empowers teens to build self-esteem and community awareness. Her group partnered with ECS’ family shelter, donating goods and including ECS families in events like **Breakfast with Santa** and **Warmth in Winter**.

In 2012, Ms. Judith began consulting with ECS, facilitating parenting workshops that grew into today’s beloved **Parent Connection**. “The parenting support programs truly stand out to me,” she

says, “because of the transformative impact they have on families. ECS doesn’t just offer resources — they create environments where parents feel seen, heard, and empowered. The emphasis on generational change and long-term stability is what makes these programs special.”

For Ms. Judith, ECS is much more than a service provider. “ECS is a place of hope and transformation,” she says. “It’s rooted in the belief that every person has the courage, capacity, and will to succeed. ECS meets people where they are and walks alongside them as they work toward a better future.”



“ECS doesn't just offer resources — they create environments where parents feel seen, heard, and empowered. The emphasis on generational change and long-term stability is what makes these programs special.”

—Ms. Judith, founder of The Parent Connection



Make ECS Part of Your Daily Life

AN INTERVIEW WITH Fred Sutherland

Few leaders have witnessed ECS' growth and impact as closely as Fred Sutherland. His long-standing commitment to our mission reflects a belief in what is possible when an organization tackles poverty at its foundations. In this Q&A, Fred offers reflections on leadership, impact, and hope for the future.

Was there a person or event that inspired you to get involved with ECS?

Although my wife Barbara and I live in the suburbs, I worked in Center City for decades, and it was impossible not to recognize how deeply poverty affected Philadelphia. The city has long had the highest poverty rate among the ten largest U.S. cities, and I knew how critical strong social services were to its future. Through "ECS Sunday" I became aware of the meaningful work ECS was doing in communities across the city.



I mentioned my interest to Frank Allen, then the rector at St. David's, where we were parish members. He introduced me to John Midwood, who was ECS' Executive Director at the time. As they say, one thing led to another. I joined the Board in 2008 and became Board President in 2016.

What was your proudest moment as a trustee or board president?

When I joined the Board, ECS offered a wide range of services. Under the leadership of Dave Griffith, who was Executive Director then, ECS began an important strategic shift — from what Dave described as a "maintenance organization" to a "change organization."

That shift meant concentrating not just on immediate needs, but on addressing the fundamental drivers of poverty: education, health, housing, employment, and family stability. Poverty is long-lasting and insidious; children born into poverty are far more likely to remain poor as adults. My proudest moments came as ECS embraced this shift — asking the hard question of why poverty persists, and reshaping programs to help people build long-term pathways out of it.

What did you enjoy most about working with ECS, and what was most fulfilling about that work?

For me, it has always been about impact. Are the programs truly helping people change their lives? ECS' development of the MindSet model was a major step forward. Through this approach, a counselor works alongside a participant to identify the barriers keeping them from moving out of poverty, and together they build a plan to overcome them. The participant commits to the process, and ECS provides the support and partnership needed to move ahead.

It is deeply gratifying to see participants make progress, find stability, and step into new opportunities. It has also been gratifying to see ECS grow its community-based presence through the St. Barnabas Community Resource Center in West Philadelphia, where a range of programs now meet families where they are.

What would you share with young philanthropists who are just starting to get involved with ECS?

Get involved — not only by donating, but by volunteering, advocating, and sharing ECS' mission with others. Make ECS part of your daily life.

The energy and enthusiasm of younger leaders are tremendous assets to any organization, and younger people will shape the future of philanthropy. I've been involved with many nonprofits over the years, and the work is personally rewarding. You have the chance to help open doors of opportunity for others — doors that are too often closed.

What is something you wish more people knew about ECS?

That ECS isn't only meeting immediate needs — it's working to change the conditions that create poverty in the first place. ECS serves the whole person and the whole family: adults, children, seniors.

ECS is different. The organization focuses on the root causes of poverty and works in true partnership with participants to remove the barriers in their way. It isn't easy, and it takes time — but it makes a real and lasting difference.



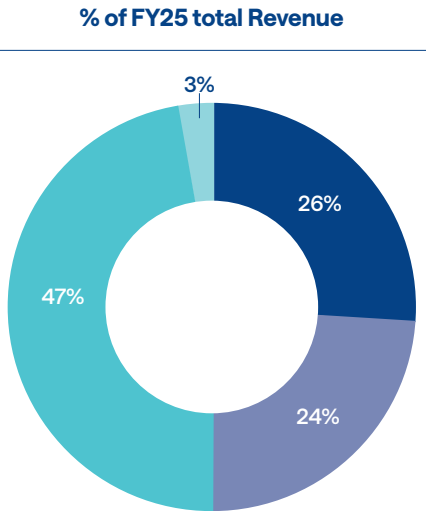
"It is deeply gratifying to see participants make progress, find stability, and step into new opportunities."

Financial Summary

ECS is committed to fiscal responsibility. The gifts entrusted to us help increase our participants’ ability to achieve economic independence and mobility for themselves and for their families.

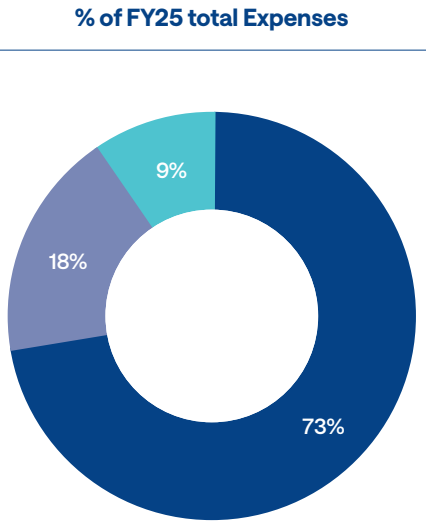
Revenue

	6/30/25	6/30/24
▶ Private Support from Individuals & Institutions	\$3,019,086	\$3,837,920
▶ Public Support from Government Grants & Contracts	\$2,766,218	\$2,011,332
▶ Endowment Income	\$5,428,553	\$4,500,745
▶ Other (Includes Fee for Service, Trust Income)	\$352,992	\$508,437
Total Operating Revenue	\$11,566,849	\$10,858,434



Expenses

	6/30/25	6/30/24
▶ Programs	\$8,187,876	\$7,621,640
▶ Management & General Administrations	\$2,001,008	\$1,945,002
▶ Fundraising	\$1,018,665	\$1,026,346
Total Operating Expenses	\$11,207,549	\$10,592,988
Net Operating Results before Depreciation	\$359,300	\$265,446
Depreciation	(\$387,463)	(\$236,370)
Net Operating Results after Depreciation	(\$28,163)	\$29,076



The ECS Endowment

The ECS endowment gives ECS the ability to provide high-quality social services above and beyond the limited scope of government contracts.

The ECS endowment is a powerful differentiator helping ECS stand out for programmatic innovation, longevity, and community trust.

The endowment gives ECS the ability to provide high-quality social services above and beyond the limited scope of government contracts. Our endowment allows for transformation on behalf of the populations we serve — to make strategic, short-term investments to pilot new program models that meet changing participant needs. The endowment also allows ECS to attract and retain talented staff equitably.

Endowments are accumulations of trust between generations. ECS repays this trust every day through excellence in program execution and in our ability to establish initiatives that address systemic inequities and generate greater economic security for the primarily BIPOC populations we serve in Philadelphia. As such, the ECS endowment is a powerful and significant investment in long-term social justice and opportunity in our region.

Endowment Value

Value of ECS Endowment as of June 30, 2024	\$77,209,476
Investment Earnings	\$2,465,507
Withdrawals	(\$5,120,335)
Investment Performance	\$5,466,179
Value of ECS Endowment as of June 30, 2025	\$80,020,827



Our Supporters

You make it all possible

For every goal we meet, fiscal and aspirational, we have you to thank. Our success would not be possible without the generosity of our supporters, parishes, foundations, and corporations who have joined us in the challenge against poverty in Philadelphia.

Thank you to the following supporters who made a gift to ECS during Fiscal Year 2025 (July 1, 2024–June 30, 2025). We have made every effort to ensure the accuracy of this list; please contact Shalonda Morris at shalondam@ecsphilly.org with any corrections or omissions.

CITY MISSION LEGACY SOCIETY

City Mission Legacy Society members have included ECS in their legacy plans through their will or trust, a life-income gift, as a beneficiary of a retirement or investment account, or through other deferred gifts.

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ECS gratefully acknowledges the support and generosity of all its donors. Following is a list of all individuals who have made a gift of \$125 or more and all contributing foundations, corporations, parishes, community organizations, and government agencies.

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