





## Dear Friends & Supporters —

For the people ECS serves, already challenging lives became harder still this year.

The cost of living continued to rise. Government safety nets diminished or disappeared. Too many families had to work harder than ever simply to keep up.

**In the face of these realities, we are filled with gratitude for your partnership, your generosity, and your faith in the work of ECS. You have put your compassion into action, helping us meet urgent needs while staying true to our mission of walking alongside Philadelphians to achieve lasting economic mobility.**

This year called for resilience and adaptability. We responded to the storms around us while keeping our course steady — providing food, coaching, and stability to thousands of individuals and families.

And as we met those immediate challenges, we

looked ahead. Together, we completed a new three-year strategic plan that will strengthen ECS' financial position, amplify our story to reach more supporters, and chart a bold path for community transformation rooted in economic mobility.

The collective effort behind that plan reminds us that the work of ECS is not temporary. It is enduring. Until poverty is no longer a defining reality in this city, we will continue to stand with our neighbors, advocate for change, and build opportunities for stability and prosperity.

**Thank you for believing in this mission. Your support makes this work possible and gives ECS strength for the journey ahead.**

With gratitude and resolve,

**Anne Rice-Burgess**  
Chief Executive Officer

**John Chou**  
President, ECS Board of Trustees

# Be Part of the Story.



At Episcopal Community Services, we believe in the power of communities to rise.

In West Philadelphia's Haddington and Carroll Park neighborhoods, families are moving from surviving to thriving — one relationship, one block, one breakthrough at a time. Anchored by the ECS St. Barnabas Community Resource Center, a bold new model of community transformation is taking shape, grounded in trust and powered by opportunity.



**This is a Movement — and You can be part of it.**

With your help, ECS will reach more than 25,000 people over the next three years by expanding access to housing, youth education, financial coaching, and other essential programs. Efforts include a 275-block neighborhood cleanup to reduce gun violence, along with programs that strengthen long-term family stability, health and well-being, while also meeting urgent needs for nutrition and housing.

# Year in Review

## Power in Partnerships

This year, ECS deepened its partnership with [Philadelphia's Neighborhood Advisory Committee \(NAC\)](#), advancing our shared goal of transforming West Philadelphia through economic mobility.

Together, we are connecting more residents to coaching, housing, and workforce resources while amplifying community voice in shaping neighborhood priorities. The NAC partnership strengthens ECS' place-based approach, extending the reach of our Bridge to Prosperity model and positioning the ECS St. Barnabas Community Resource Center (SBCRC) as a hub for collaboration and opportunity.

ECS also partnered with [Glitter](#) to create "Safe Steps West Philly" to promote neighborhood safety, pride, and connection in the areas surrounding SBCRC.

The program hired a local workforce to clean 275 blocks in our neighborhood. Evidence-based efforts like this have been proven to help deter gun violence. By combining public safety and economic mobility goals, the Safe Steps West Philly partnership embodies ECS' vision for community transformation.

This work demonstrates the power of partnership to drive lasting, community-led change and expand pathways toward prosperity.

25  
Partners



2,089  
Open Choice Food Pantry Shoppers

294k+  
Pounds of food distributed

## Meeting Hunger with Dignity and Choice

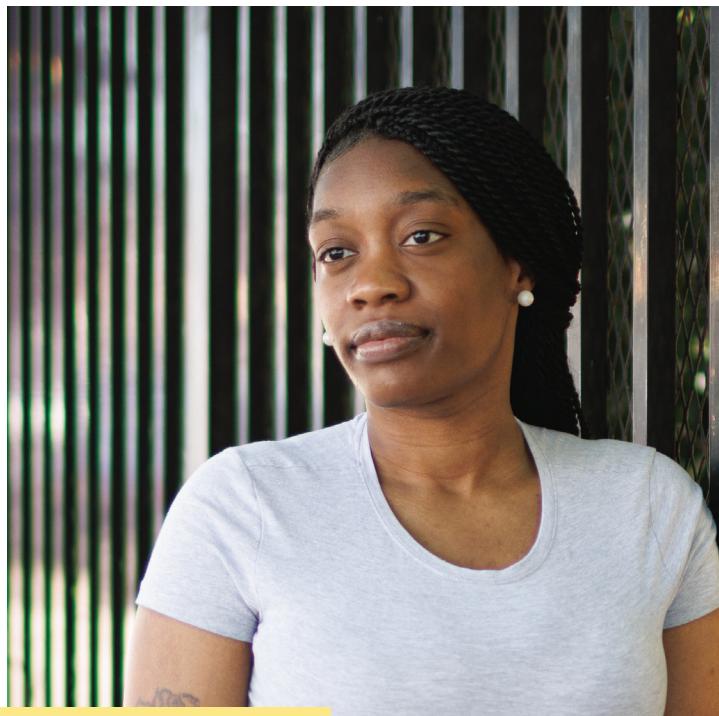
At ECS, every person who walks through our doors is met with respect, dignity, and a shared commitment to finding the right support. This year, as cuts to food assistance and rising costs strained household budgets, more families than ever turned to ECS for help. More than 2,000 participants visited our Open Choice Food Pantry — double the number from last year — selecting groceries that fed nearly 6,000 family members. The open-choice model allows participants to shop for what they need most, preserving autonomy and reducing waste. At a time when the safety net continues to fray, ECS remains a steady source of nourishment, connection, and hope for our neighbors.

## Housing and Homelessness Prevention

### Stability in Housing is a Foundation for Lasting Change

ECS has more than 25 years of experience helping Philadelphia families secure and sustain stable housing. Our programs offer immediate financial assistance — covering rent, deposits, and utilities — alongside personalized housing support services to help families stay housed. Our approach combines direct assistance with coaching and referrals that address broader social and economic challenges.

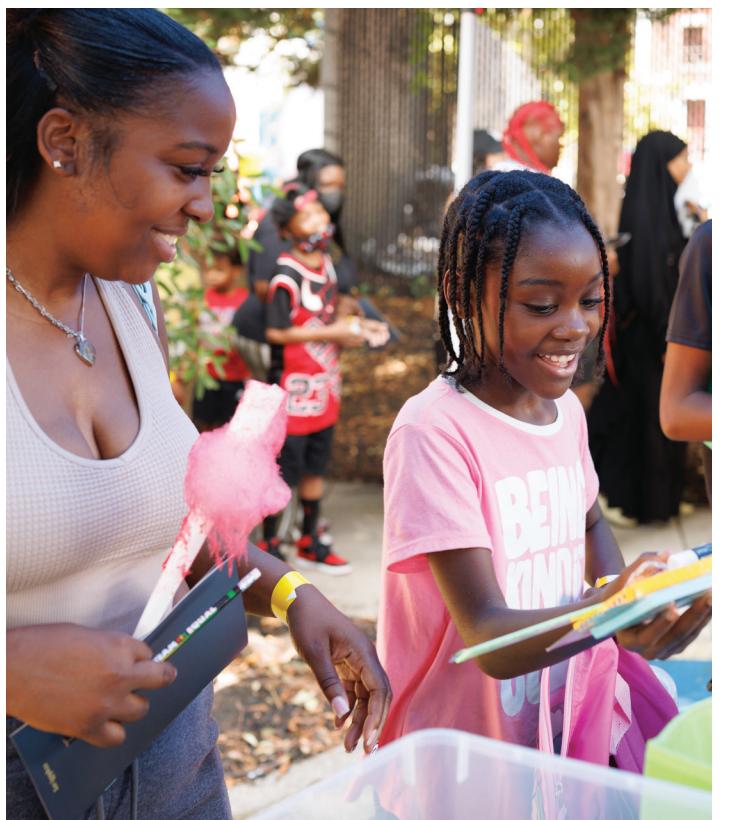
In FY25, 130 families, representing 289 family members, received support through our Rapid Re-Housing and Homelessness Prevention programs. 100% of Rapid Re-Housing graduates moved into permanent housing — an extraordinary milestone that reflects the dedication of ECS staff and the resilience of the families we serve.



100%  
Participants who went from Rapid Re-Housing to Permanent Housing

## Back to School Bash

This year's Back to School Bash theme was "Philly, be heard!" Families learned about voting, the branches of government, the importance of civic engagement, and received backpacks and other much-needed school supplies.



## Unity Fest 2025

This year's West Philadelphia Unity Fest marked a major milestone for Episcopal Community Services (ECS), which proudly served as host and launched several new community-focused initiatives during the event. Held outside the St. Barnabas Community Resource Center, the Fest brought together neighbors, families, and partners for a day of celebration featuring music, food, games, and art.

In addition to celebrating ECS' new role as a Neighborhood Advisory Committee, announcing a 275-block clean-up effort, honoring community members, and accepting a generous donation from the Order of the Daughters of the King, the event also featured the debut of The People of ECS, a portrait and storytelling exhibit honoring volunteers, program partners, staff, and participants. As CEO Anne Rice-Burgess noted, "This work doesn't start with policy — it starts with people," capturing the spirit and purpose of the day.

# Investing in their Lifetimes

This year, ECS advanced its commitment to rewriting the story of poverty in Philadelphia through early, sustained investment in youth and families.

Across our **Out-of-School Time (OST) and Youth Programs**, we strengthened pathways that build confidence, spark curiosity, and prepare young people to lead in school, career, and community. By providing dependable care during the critical afterschool hours, OST also helps parents maintain employment, pursue training, and build long-term economic stability.

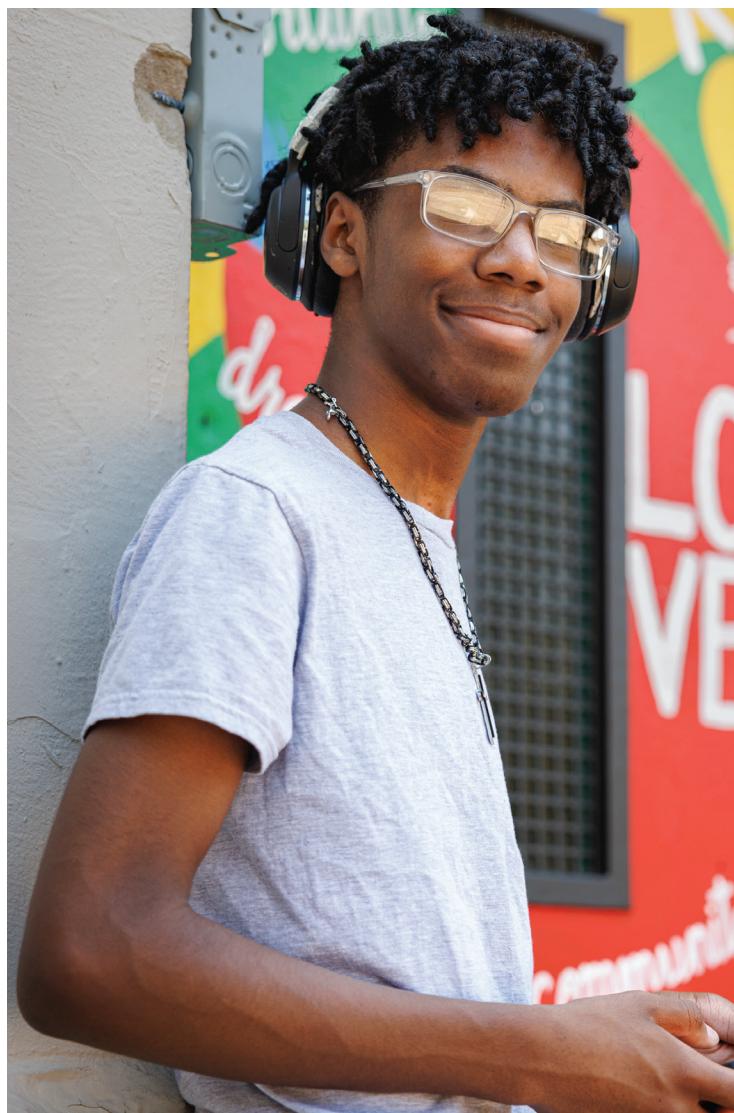
Our Summer 2025 project-based learning theme, **STEAMverse: Heroes of the Future**, embodied our Bridge to Prosperity approach, connecting hands-on learning to real-world applications in science, technology, engineering, arts, and math. Student-designed projects showcased impressive imagination and problem-solving, reflecting their growing sense of identity as innovators and change-makers.

Partnerships with **GSK Science in the Summer** and the **National Inventors Hall of Fame** deepened access to high-quality STEM learning and strengthened students' confidence as future scientists and problem-solvers. Youth leadership also came to the forefront when participants traveled to Harrisburg for **Afterschool Advocacy Day**, sharing their experiences with lawmakers and contributing to statewide conversations on equity and access.

We also celebrated Senior Director Melvina Banti, who received the Outstanding Individual Sustainability Award at the 2025 Afterschool Impact Awards, recognizing her exceptional

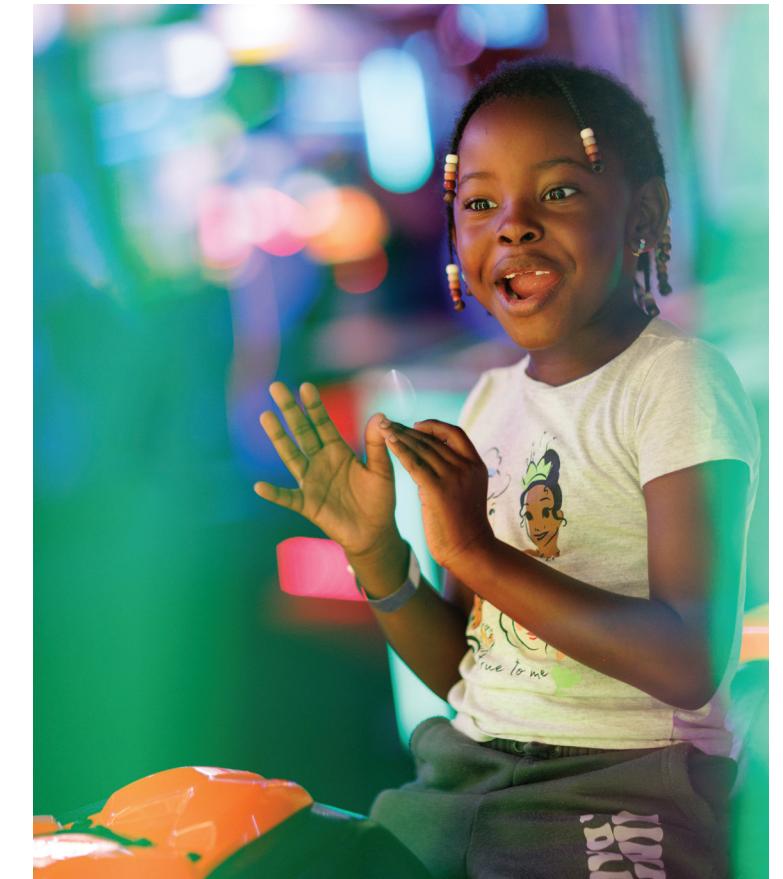
leadership and lasting impact on the OST field. And through six **Lights On Afterschool** events across the city, ECS highlighted the creativity, resilience, and brilliance of our students.

Together, these accomplishments demonstrate how ECS is playing a key role in ensuring Philadelphia's young people have the support, opportunities, and inspiration they need to thrive.



**854**

OST Participants joined in enriching after school programs



# Building Voice, Power, and Pathways to Change

Throughout FY25, ECS' Inclusion and Advocacy team advanced our commitment to economic mobility by strengthening civic engagement, elevating policy issues affecting our participants, and ensuring community voices were represented where decisions are made.



## Addressing the Benefits Cliff

ECS continued its leadership in the national effort to address benefits cliffs, one of our core advocacy priorities. In September 2024, Chief Inclusion and Advocacy Officer Victoria Bennett and Senior Director of Advocacy Caroline Dunleavy joined the Leap Fund at Prosperity Now's 2024 Prosperity Summit to lead a workshop on the impact of the benefits cliff on families working toward economic mobility.

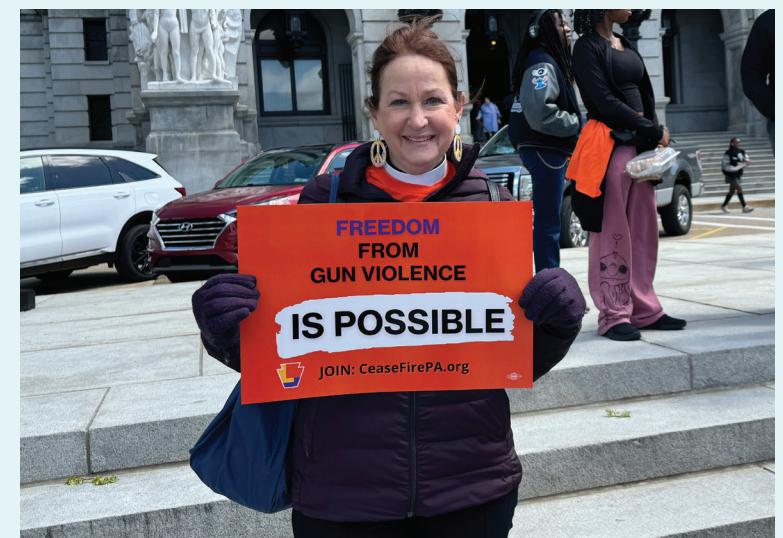
Collaboration continued into July 2025, when ECS again partnered with Leap Fund as panelists for the webinar **Benefits Cliffs in a Shifting Policy Landscape**. ECS also advanced the broader field by contributing data from our benefits cliff pilot to the national **Beyond the Cliff** coalition, where we remain an active member.



## Civic Engagement and Voter Outreach

With support from the Lenfest Every Voice, Every Vote initiative, ECS hosted a lively Civic Engagement Fair alongside our Back-to-School Event at St. Barnabas Community Resource Center in August 2024. Families explored hands-on activities while Children First provided voter outreach. Participants filled civic "passports" and earned special swag bags for taking part.

On Election Day, ECS Chaplain Kyle Evans coordinated with the Interfaith Alliance to bring the Our Vote is Sacred national bus tour to St. Barnabas. The bus served as a hub for nonpartisan get-out-the-vote efforts, helping neighbors feel informed, empowered, and encouraged to cast their ballots.



## With One Voice / CeaseFirePA Day of Action

In April 2025, ECS joined statewide advocates in Harrisburg for the **With One Voice/CeaseFirePA Day of Action** to call for common-sense measures to reduce gun violence (a top concern voiced by our West Philadelphia neighbors). Chaplain Kyle Evans, Manager of Inclusion and Advocacy Zac Sheaffer, and Multimedia Content Producer Alicia Galat met with Pennsylvania House Speaker Joanna McClinton to share community perspectives and push for meaningful change.

Through civic engagement, statewide advocacy, and national coalition work, ECS is advancing policies that make economic mobility possible. By elevating community voices and pushing for systems that support — not punish — families on the rise, our Inclusion and Advocacy team helps ensure every Philadelphian has a clearer, fairer path toward prosperity.

## By the Numbers

# 10K+

Total Number of people impacted by ECS



## \$16K+

Average annual income increase of participants (\$22,593 to \$38,964)

## 224

Participant goals completed

## 3,273

Program participants

## 102%

Program participant increase since 2020

## 296

Participants receiving multiple ECS services



MINDSET

## 15

MindSet Participants Moving to Next Level

# 1,224

Community Event Attendees

## 7,019

Meals donated to food insecure seniors

## 57%

of participants in nutrition education increased their likelihood to adopt healthy eating habits

## 70%

of food pantry participants were first time shoppers

## 315

Internal and external referrals



## Emergency Funds

Thanks to the generosity of donors, ECS provided more than \$52,000 to participants for emergency costs related to housing, healthcare, food, and more this year. These are some of the needs ECS helped participants meet.

# \$52,000

Emergency funds distributed

### FUNDS PROVIDED

Security deposit for new housing

New school uniforms for children

Water bill assistance to prevent shutoff

New computer to finish college course

Eviction prevention

Groceries after job loss

Dental care for lost teeth

Gloves and warm clothing for winter

New beds for children

# People of ECS

## Ms. Stephanie Elise

**My name is Stephanie Elise, and I'm proud to be an ECS Goal Getter! I've been a MindSet participant for almost two glorious years.**

I began in August 2023. I set goals that would alleviate some of the stress I was experiencing, which took over mentally and physically. I felt like my financial chaos was suffocating me. I wanted to get rid of debt, put myself in a position to have savings set aside, and work on several personal relationships. I believed I would reach my goals by the end of my program participation. Almost immediately, I saw a change.

I have been fortunate to work with both Alexander and Dominic. They are knowledgeable, empathetic, and committed to our success. They walked me through options and developed a course of action. The snowball effect did wonders. I was also encouraged to do some soul searching to better understand how I got here and the why of my habits.

My coach, Aliya, is a beast. I was initially assigned to another coach and Aliya stood in until that coach's return. But I knew after our first few meetings, Aliya was the one. And God said it is done. Even with a demanding workload, Aliya makes herself available. She makes me accountable and reminds me to give myself grace. If she says she's going to do something, she always follows through. Aliya is committed, thorough, and wise.

I believe my daughter is most proud of my progress and growth. It was important for me to be transparent with her. She needed to know that the struggle is real and that you can accomplish anything you set your mind to. Sometimes there are sacrifices to be made, but they are for the

greater good. Achieving these goals has given me the confidence to believe I can accomplish more. I just want to keep on going. I know I can, and I will.

**Achieving these goals has given me the confidence to believe I can accomplish more. I just want to keep on going. I know I can, and I will.**

My confidence also encourages me to give myself grace when things do not go as planned. Success for me is sleeping soundly, having a savings stash just because, and appreciating the little things in life. Additionally, it is walking into my favorite stores and leaving with only the items on my list — zero-balance credit card statements would be a bonus. With my head held high and my daughter by my side, I am so proud to be an ECS Goal Getter!"

**100%**

of eligible MindSet participants saved \$900 by their second program year



## Ms. Judith

Ms. Judith has partnered with Episcopal Community Services for more than a decade — and her story reflects a deep, full-circle commitment to community transformation.

Her connection began in 1995 through her nonprofit, **Teenagers In Charge, Inc.**, which empowers teens to build self-esteem and community awareness. Her group partnered with ECS' family shelter, donating goods and including ECS families in events like **Breakfast with Santa** and **Warmth in Winter**.

In 2012, Ms. Judith began consulting with ECS, facilitating parenting workshops that grew into today's beloved **Parent Connection**. "The parenting support programs truly stand out to me," she

says, "because of the transformative impact they have on families. ECS doesn't just offer resources — they create environments where parents feel seen, heard, and empowered. The emphasis on generational change and long-term stability is what makes these programs special."

For Ms. Judith, ECS is much more than a service provider. "ECS is a place of hope and transformation," she says. "It's rooted in the belief that every person has the courage, capacity, and will to succeed. ECS meets people where they are and walks alongside them as they work toward a better future."

**"ECS doesn't just offer resources — they create environments where parents feel seen, heard, and empowered. The emphasis on generational change and long-term stability is what makes these programs special."**

—Ms. Judith, founder of The Parent Connection



# Make ECS Part of Your Daily Life

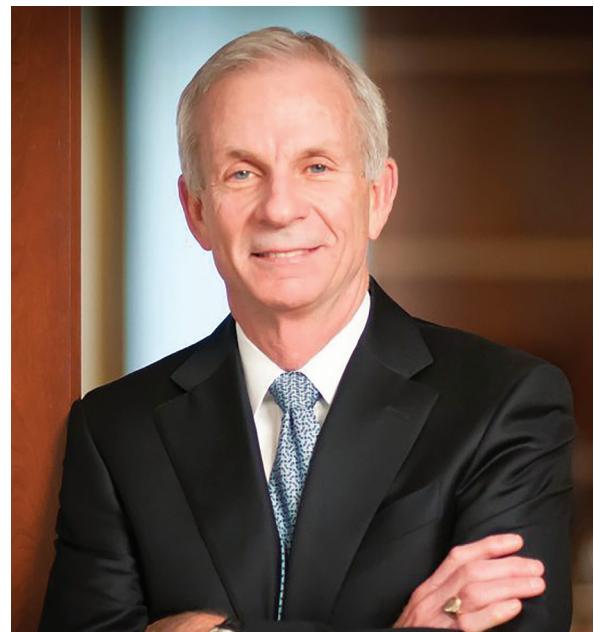
AN INTERVIEW WITH

## Fred Sutherland

Few leaders have witnessed ECS' growth and impact as closely as Fred Sutherland. His long-standing commitment to our mission reflects a belief in what is possible when an organization tackles poverty at its foundations. In this Q&A, Fred offers reflections on leadership, impact, and hope for the future.

### Was there a person or event that inspired you to get involved with ECS?

Although my wife Barbara and I live in the suburbs, I worked in Center City for decades, and it was impossible not to recognize how deeply poverty affected Philadelphia. The city has long had the highest poverty rate among the ten largest U.S. cities, and I knew how critical strong social services were to its future. Through "ECS Sunday" I became aware of the meaningful work ECS was doing in communities across the city.



I mentioned my interest to Frank Allen, then the rector at St. David's, where we were parish members. He introduced me to John Midwood, who was ECS' Executive Director at the time. As they say, one thing led to another. I joined the Board in 2008 and became Board President in 2016.

### What was your proudest moment as a trustee or board president?

When I joined the Board, ECS offered a wide range of services. Under the leadership of Dave Griffith, who was Executive Director then, ECS began an important strategic shift — from what Dave described as a "maintenance organization" to a "change organization."

That shift meant concentrating not just on immediate needs, but on addressing the fundamental drivers of poverty: education, health, housing, employment, and family stability. Poverty is long-lasting and insidious; children born into poverty are far more likely to remain poor as adults. My proudest moments came as ECS embraced this shift — asking the hard question of why poverty persists, and reshaping programs to help people build long-term pathways out of it.

### What did you enjoy most about working with ECS, and what was most fulfilling about that work?

For me, it has always been about impact. Are the programs truly helping people change their lives? ECS' development of the MindSet model was a major step forward. Through this approach, a counselor works alongside a participant to identify the barriers keeping them from moving out of poverty, and together they build a plan to overcome them. The participant commits to the process, and ECS provides the support and partnership needed to move ahead.

It is deeply gratifying to see participants make progress, find stability, and step into new opportunities. It has also been gratifying to see ECS grow its community-based presence through the St. Barnabas Community Resource Center in West Philadelphia, where a range of programs now meet families where they are.

### What would you share with young philanthropists who are just starting to get involved with ECS?

Get involved — not only by donating, but by volunteering, advocating, and sharing ECS' mission with others. Make ECS part of your daily life.

The energy and enthusiasm of younger leaders are tremendous assets to any organization, and younger people will shape the future of philanthropy. I've been involved with many nonprofits over the years, and the work is personally rewarding. You have the chance to help open doors of opportunity for others — doors that are too often closed.

### What is something you wish more people knew about ECS?

That ECS isn't only meeting immediate needs — it's working to change the conditions that create poverty in the first place. ECS serves the whole person and the whole family: adults, children, seniors.

ECS is different. The organization focuses on the root causes of poverty and works in true partnership with participants to remove the barriers in their way. It isn't easy, and it takes time — but it makes a real and lasting difference.

**"It is deeply gratifying to see participants make progress, find stability, and step into new opportunities."**



## Financial Summary

ECS is committed to fiscal responsibility. The gifts entrusted to us help increase our participants' ability to achieve economic independence and mobility for themselves and for their families.

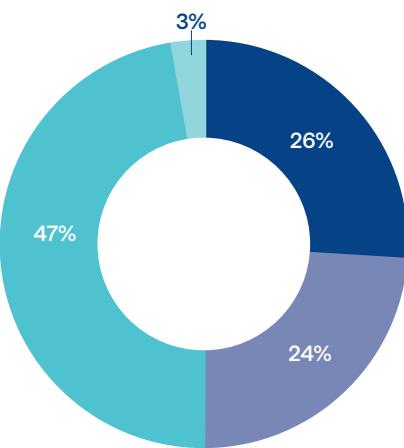
### Revenue

	6/30/25	6/30/24
► Private Support from Individuals & Institutions	\$3,019,086	\$3,837,920
► Public Support from Government Grants & Contracts	\$2,766,218	\$2,011,332
► Endowment Income	\$5,428,553	\$4,500,745
► Other (Includes Fee for Service, Trust Income)	\$352,992	\$508,437
<b>Total Operating Revenue</b>	<b>\$11,566,849</b>	<b>\$10,858,434</b>

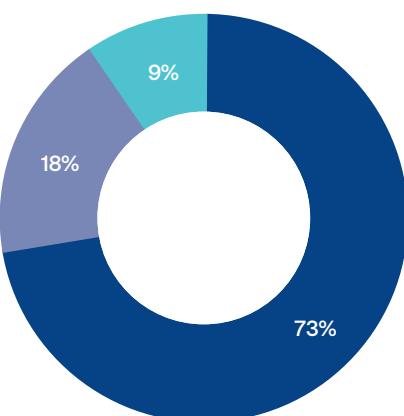
### Expenses

	6/30/25	6/30/24
► Programs	\$8,187,876	\$7,621,640
► Management & General Administrations	\$2,001,008	\$1,945,002
► Fundraising	\$1,018,665	\$1,026,346
<b>Total Operating Expenses</b>	<b>\$11,207,549</b>	<b>\$10,592,988</b>
Net Operating Results before Depreciation	\$359,300	\$265,446
Depreciation	(\$387,463)	(\$236,370)
Net Operating Results after Depreciation	(\$28,163)	\$29,076

% of FY25 total Revenue



% of FY25 total Expenses



# The ECS Endowment

The ECS endowment gives ECS the ability to provide high-quality social services above and beyond the limited scope of government contracts.

The ECS endowment is a powerful differentiator helping ECS stand out for programmatic innovation, longevity, and community trust.

The endowment gives ECS the ability to provide high-quality social services above and beyond the limited scope of government contracts. Our endowment [allows for transformation](#) on behalf of the populations we serve — to make strategic, short-term investments to pilot new program models that meet changing participant needs. The endowment also [allows ECS to attract and retain talented staff equitably](#).

Endowments are accumulations of trust between generations. ECS repays this trust every day through excellence in program execution and in our ability to establish initiatives that address systemic inequities and generate greater economic security for the primarily BIPOC populations we serve in Philadelphia. As such, the ECS endowment is a powerful and significant investment in long-term social justice and opportunity in our region.

### Endowment Value

<b>Value of ECS Endowment as of June 30, 2024</b>	\$77,209,476
Investment Earnings	\$2,465,507
Withdrawals	(\$5,120,335)
Investment Performance	\$5,466,179
<b>Value of ECS Endowment as of June 30, 2025</b>	<b>\$80,020,827</b>

# Our Supporters

## You make it all possible

For every goal we meet, fiscal and aspirational, we have you to thank. Our success would not be possible without the generosity of our supporters, parishes, foundations, and corporations who have joined us in the challenge against poverty in Philadelphia.

Thank you to the following supporters who made a gift to ECS during Fiscal Year 2025 (July 1, 2024–June 30, 2025). We have made every effort to ensure the accuracy of this list; please contact Shalonda Morris at [shalondam@ecspghly.org](mailto:shalondam@ecspghly.org) with any corrections or omissions.

### CITY MISSION LEGACY SOCIETY

City Mission Legacy Society members have included ECS in their legacy plans through their will or trust, a life-income gift, as a beneficiary of a retirement or investment account, or through other deferred gifts.

Anonymous\*

Ms. Nora E. Adelmann  
Mrs. Belinda G. Ash  
Ms. Jane A. Barth  
Ms. Dorothea J. Bell

\* = Deceased

PC = *The Philanthropists' Circle* is comprised of those individuals who have made cumulative gifts of \$100,000 or more to ECS. Their extraordinary commitment exemplifies the very essence of philanthropy as the "desire to improve the welfare of humanity through charitable activities." We are deeply grateful for their leadership support.

SC = *Sustainers' Circle* members have made a gift to The ECS Fund for a minimum of 15 consecutive years. Their consistent and unwavering support of ECS demonstrates their deep dedication to our mission.

EITC = *Educational Improvement Tax Credit Donors*

Mr. and Mrs. Rowland Bennett

Mr. Roy E. Bernat

Mrs. Susan B. Betts

H. Lloyd Beyer III

Ms. Cordelia F. Biddle and

Mr. H. Stephen Zettler

Mrs. Barbara Billings

Mr. and Mrs. Stephen Bitterman

Mr. John M. Briggs

The Rev. C. Reed Brinkman

and Ms. Paula J. Hansen

Kurt and Carol Brunner

William S. Bireley

and Lisa Brunner-Bireley

John G. Chou and Teresa A. Wallace

Mr. Richard L. Craft

Mr. Larry E. Dahl

Ann and Michael D'Antonio

Ms. Chelsea Deluca

Mr. and Mrs. Darrell L. DeMoss

Dr. Charlotte J. Dunmore

Mr. John H. Erickson

and Mr. Harry Zaleznik

Ms. Eleanor Erskine

Mary B. Geisz and Keith T. Pryor

Ms. Gay P. Gervin

Ms. Freda Gowling

Mr. and Mrs. Richard W. Grant

Mr. John A. Gray, Jr.

and Mr. Peter Geoffroy

Jacqueline M. and David E. Griffith

Richard and Constance Haggard

Mr. Christopher S. Hart

Cynthia and Martin Heckscher

Catherine R. Higgins

Mr. and Mrs. Roger L. Jones

Mr. and Mrs. Gordon L. Keen, Jr.

Mrs. Barbara Billings

Mr. and Mrs. Stephen Bitterman

Mr. John M. Briggs

The Rev. C. Reed Brinkman

and Ms. Paula J. Hansen

Kurt and Carol Brunner

William S. Bireley

and Lisa Brunner-Bireley

John G. Chou and Teresa A. Wallace

Mr. Richard L. Craft

Mr. Larry E. Dahl

Ann and Michael D'Antonio

Ms. Chelsea Deluca

Mr. and Mrs. Darrell L. DeMoss

Dr. Charlotte J. Dunmore

Mr. John H. Erickson

and Mr. Harry Zaleznik

Ms. Eleanor Erskine

Mary B. Geisz and Keith T. Pryor

Ms. Gay P. Gervin

Ms. Freda Gowling

Mr. and Mrs. Richard W. Grant

Mr. John A. Gray, Jr.

and Mr. Peter Geoffroy

Mr. and Mrs. Bradford Smith III

Ms. Sarah L. O. Smith

Robert and Robin Spencer

The Rev. Nancy M. Stroh

Mrs. Barbara B. Supplee

John and Phyllis Taylor

The Rev. Elaine E. Thomas

and Mr. Timothy I. Thomas

Mrs. Harriet H. Toland

Ms. Gail H. Trimble

Mr. and Mrs. Harry M. Urian

Mrs. Margaret E. Van Natta

Mrs. Dixie G. Wigton

John L.\* and Paula Wineland

### THE ECS FUND

ECS gratefully acknowledges the support and generosity of all its donors. Following is a list of all individuals who have made a gift of \$125 or more and all contributing foundations, corporations, parishes, community organizations, and government agencies.

### BISHOP WHITE CIRCLE (\$10,000 AND ABOVE)

Anonymous -PC -SC  
Mr. and Mrs. John A. Affleck  
Mr. and Mrs. James W. Beers -PC -SC  
The Rev. John A. Smart

Mr. and Mrs. Thomas L. Bennett -PC -SC  
Kurt and Carol Brunner -PC -SC  
Mr. and Mrs. William C. Bullitt, Jr. -PC -SC  
John G. Chou and Teresa A. Wallace -PC -SC  
Mr. and Mrs. William M. Doran -PC -SC  
Lori S. and Matthew J. Espe -PC -SC  
Jean T. Evans  
Earl M. Forte III, Esq. -PC -SC  
Anna and Tom Gerrity -PC -SC  
Jacqueline M. and David E. Griffith -PC -SC  
Jane M. Haegele  
Barbara Harberger  
Cynthia and Martin Heckscher -PC -SC  
Mr. and Mrs. Roger L. Jones -PC -SC  
Cheryl Beth Kuchler and Charles A. Haughton  
Mr. and Mrs. David D. Langfitt -PC -SC  
Jane C. MacElree -PC -SC  
Rob MacRae and Suzanne Biemiller  
Mr. and Mrs. Bill Marino -PC -SC  
The Rev. Thomas L. McClellan  
Mrs. William L. McLean III -SC  
The Rev. John E. Midwood -PC -SC  
Mr. and Mrs. Benjamin R. Neilson -PC -SC  
John Pickering -PC -SC  
Mr. and Mrs. J. Barton Riley -PC -SC  
Herbert T. Rorer -PC -SC  
Margot Rowley and Chuck Gupta  
Mary Sales and Ed Strauss -PC -SC  
Lea Sherk  
Tom and Mollie Suddath  
Barbara H. and L. Frederick Sutherland -PC -SC  
John and Phyllis Taylor -PC -SC  
Julie D. Williams -PC -SC

### BISHOPS SOCIETY (\$5,000 - \$9,999)

Anonymous  
Mary T. Brewster -SC  
Mr. and Mrs. Edward P. Bromley, Jr.  
Mr. and Mrs. James M. Buck III -SC  
Dr. Rosemary Cadigan -PC -SC  
Stephen and Margaret Dana  
Rodney D. Day III -PC -SC  
Mr. and Mrs. Darrell L. DeMoss -PC -SC  
Colonel Bruce W.\* and Susan Baumann  
Ellen W. Baxter and Robert W. Kavash  
Mary B. Geisz and Keith T. Pryor -PC -SC  
Dolores J. Provost -SC  
Mr. and Mrs. Gerald B. Rorer -SC  
Deborah Schaaf -SC  
Dr. Lorna B. Stuart

**(\$2,500 - \$4,999)**  
Anonymous  
Allen D. Black, Esq. and R. Randolph Apgar -SC  
Elizabeth S. Browne -SC  
William S. Bireley and Lisa Brunner-Bireley -SC  
Bill and Sheryl Bullitt -SC  
Harold T. Commons  
Lois G. Davidson  
Dr. and Mrs. L. Henry Edmunds, Jr. -SC  
Mr. and Mrs. Richard W. Grant  
The Rt. Rev. and Mrs. Daniel G. P. Gutierrez  
Stephen B. Heimann and Monika Hemmers -SC  
Catherine R. Higgins -SC  
The Hon. Renée Cardwell Hughes  
Laura M. Kind McKenna and Dr. Marc W. McKenna  
Clifford W. Kozemchak -PC -SC  
Nina L. Milton -SC  
Mr. and Mrs. William H. Mundy  
Emily B. Pickering and Zachary D. Redlitz -EITC  
Mr. and Mrs. Phelps T. Riley  
Mr. and Mrs. Charles A. Robertson, Jr.  
Dr. Richard D. Schaaf -SC  
Dr. and Mrs. John C. Van Horne  
David R. Wilmerding, Jr. -SC  
John L.\* and Paula Wineland -SC  
The Rev. and Mrs. William H. Wood III  
Mr. and Mrs. Charles Woodward II

### (\$1,000 - \$2,499)

Anonymous  
Dr. Richard K. Assoian -SC  
Warren and Susan Ayres -SC  
The Rev. Carolyn Baird and Robert Baird  
Jane A. Barth -SC  
The Rev. John D. Bartle and Lynn Bush  
Nathalie and Harvey Bartle -SC  
The Rt. Rev. and Mrs. Allen L. Bartlett, Jr. -SC  
Mr. and Mrs. Timothy D. Bauder -SC  
Colonel Bruce W.\* and Susan Baumann  
Ellen W. Baxter and Robert W. Kavash  
Mary B. Geisz and Keith T. Pryor -PC -SC  
Dolores J. Provost -SC  
Mr. and Mrs. Stephen Bitterman  
Joan L. Brunner\* -SC  
The Rev. Kenneth R. Bullock -SC  
John and Marcie Burns -SC

Mark F. Burns -SC  
Janet Castle  
Kate and Chris Chojnacki  
William E. Christman III -SC  
Barbara M. Clothier -SC  
Mrs. Tristam C. Colket, Jr.  
Richard L. Craft -SC  
Larry E. Dahl -SC  
Ann and Michael D'Antonio  
William M. Davison, 4th -SC  
Richard Dupuis, Jr.  
Mr. and Mrs. Thomas S. Ells  
Mr. and Mrs. James G. Fannon  
Mr. and Mrs. Gordon B. Fowler, Jr.  
Gay P. Gervin -SC  
Ida E. Guckes -SC  
Richard and Constance Haggard -SC  
Matt and Anne Hamilton  
Nancy G. Harris -SC  
Joan H. Harrison  
Jane M. Hastings  
Mr. and Mrs. Henry Hauptfuhrer IV -SC  
Hewitt and Laura Heiserman  
Mr. and Mrs. Richard J. Henry -SC  
Mr. and Mrs. John C. Heywood -SC  
Mr. and Mrs. Kenneth D. Hill  
Delores E. Hillas -SC  
Mr. and Mrs. Thomas H. Hipp  
Nancy and Dick Klavans -SC  
Mr. and Mrs. Joseph Kolakowski  
The Rt. Rev. Edward L. Lee, Jr. and Kathryn F. Lee -SC  
Mr. and Mrs. Robert Legnini -SC  
Jean Hosutt and Nicholas Lindberg -SC  
Mr. and Mrs. James P. Linde  
Mr. and Mrs. Wyatt MacGaffey -SC  
Derrick McBride  
Bonnie and Barry McCabe -SC  
Missy and Robert McQuiston  
Mr. and Mrs. Oliver G. Mellet  
Kristine E. Messner and Thomas M. Petro -SC  
Elisabeth Doolan  
Dr. and Mrs. Donald Duclow -SC  
Stacey M. Duke-Middleton and Geoffrey Middleton  
John H. Erickson and Harry Zaleznik  
Ritson and Julie Ferguson  
Mr. and Mrs. Peter Fleming  
Elisabeth Flynn  
Mr. and Mrs. Thomas Frazier  
Don and Betty Graff -SC  
John A. Gray, Jr. and Peter Geoffroy

H Barton Riley  
Dr. and Mrs. Andrew B. Roberts -SC  
Jim B. Schaefer -SC  
The Rev. Dr. Joseph Schaller and The Rev. Dr. Phillip C. Bennett  
Daniel W. Seekins  
Craig and Billie Snyder -SC  
Robert and Robin Spencer -SC  
Betty M. Stagg and John Nordling  
Harriette L. Starr, MD  
The Rev. Nancy W. Stroud and William D. Stroud II  
The Very Rev. Judith A. Sullivan  
Dr. and Mrs. Russell H. Sullivan -SC  
Mr. and Mrs. Richard W. Thatcher, Jr. -SC  
Gail H. Trimble -SC  
The Rev. Richard L. Ullman -SC  
Walter and Esther Underhill  
Mike and Betsey Useem -PC -SC  
Susan C. Van Allen -SC  
The Rev. Peter T. Vanderveen and Patricia Westervelt Bennett  
Joanne T. Welsh -PC -SC  
Merle Werley  
Mr. and Mrs. Peter Wilmerding -SC  
Martha C. Wintner\* -SC  
Gerard L. and Elizabeth T. Yarnall  
Tom and Susan Zug -SC

### ECS STEWARDS (\$500 - \$999)

Anonymous -SC  
Evelyn C. Aaron -SC  
Nora E. Adelmann -SC  
H. Lloyd Beyer III -SC  
Jean Hosutt and Nicholas Lindberg -SC  
Mr. and Mrs. Norman Bing  
Martin M. Bodtmann -SC  
Mr. and Mrs. Richard Boyko  
Sallie C. Brooke  
Melissa R. Buckingham  
Dorothy B. Cassel  
Susan W. Catherwood  
Dale A. Cranmer  
The Rev. and Mrs. E. Clifford Cutler  
Elisabeth Doolan  
Dr. and Mrs. Donald Duclow -SC  
Stacey M. Duke-Middleton and Geoffrey Middleton  
John H. Erickson and Harry Zaleznik  
Ritson and Julie Ferguson  
Mr. and Mrs. Peter Fleming  
Elisabeth Flynn  
Mr. and Mrs. Thomas Frazier  
Don and Betty Graff -SC  
John A. Gray, Jr. and Peter Geoffroy

Mr. and Mrs. Lee A. Gwatkine  
Christopher S. Hart -SC  
Mr. and Mrs. Barry J. Hitchen -SC  
Mr. and Mrs. Bruce A. Horne  
William P. Johnson  
and Rosemary Holt Wilson  
Timothy C. Jost  
and Rosemary A. Reshetar  
Kuae N. Kelch Mattox  
Karia Kelch-Oliver  
Mimi and John Kepner -SC  
Barbara C. Kozemchak -PC -SC  
Marlies and Kyle Lissack  
Elaine Markezin and Ross Veltri -SC  
Dorothy and Bob McCabe -SC  
Mr. and Mrs. Brian P. McCleary -SC  
Joan H. Menocal  
Mr. and Mrs. John T. Myers  
Mr. and Mrs. Earl Needhammer  
Jeffrey H. Nicholas, Esq.  
and Elizabeth D. Sigety  
Jane T. Nyiri -SC  
Margaret M. O'Brien  
The Rev. Deborah Payson  
Mr. and Mrs. John M. Phinney -SC  
Louise B. Rees -SC  
Mr. and Mrs. John H. Rice  
The Rev. Barbara B. Rivers -SC  
Mr. and Mrs. Donald H. Roberts, Jr.  
-SC  
Nicholas Russo  
Mr. and Mrs. John Schmader  
Mr. and Mrs. Bradford Smith III  
Kathy High and George Steele -SC  
David and Donna Stone  
Neville E. Strumpf  
Brenda R. Sullivan  
William M. Sullivan  
John T. Swartzendruber  
Elizabeth D. Ten Have -SC  
Mr. and Mrs. Torence J. Trout -SC  
Dr. and Mrs. Andrew C. Wechsler  
Randy and Carol Williamson -SC  
  
**(\$250 - \$499)**  
Anonymous\* -SC  
James and Sandra Arnold  
The Rev. Judith L. T. Beck -SC  
Joan B. Bedell  
Mr. and Mrs. Rowland Bennett  
Jeanne L. Bernosky -SC  
Charlotte C. Betancourt  
Susan B. Betts -PC -SC  
Susan and George Bishop -SC

Edward G. Boehne -SC  
Helen R. Bosley -SC  
The Rev. C. Reed Brinkman  
and Paula J. Hansen -SC  
Mr. and Mrs. Bennett Brockman  
Nathan Brockman  
Christine W. Broome  
Mr. and Mrs. Samuel Brumbaugh  
The Rev. Judith M. M. Buck-Glenn  
and Gary Glenn -SC  
Dr. and Mrs. Jerome G. Buescher  
-SC  
Luzille Burnley  
Carol W. Butcher -SC  
Lorna Campbell-Seely  
and Edgar C. Seely III -SC  
Robert P. Carver  
Mrs. Jill Brav Chwal  
Theodore Clattenburg, Jr.  
Mr. and Mrs. Peter Cooke  
Lindsay S. Crosby -SC  
Christopher and Betsy D'Angelo  
Janet Deatrick  
Suzanne E. Detweiler -SC  
Ineke M. Dikland  
Karen Y. Duffy -SC  
Barrett and Katherine Farnham  
Mr. and Mrs. William H. Farran  
Mr. and Mrs. Jeffrey E. Fleming  
Darryl J. Ford, PhD  
and Dr. Gail T. Sullivan Ford  
Erin Frantz  
The Rev. Phillip Gelieber  
and The Rev. Kristen Ostendorf  
Nancy M. Gephart  
Dr. and Mrs. John P. Grigger  
Emy and Michael Halpert -SC  
Latasha Harling, SHRM-SCP  
Carol Hart Harris  
Delroy and Sonia Harrison  
Kevin Hook  
Mr. and Mrs. Patrick M. Houston  
Mr. and Mrs. Arthur J. Jervis  
Daniel Kelly  
William M. Keyser  
Mr. and Mrs. James S. Kiel, Jr.  
Barbara C. Kimberly -SC  
Mr. and Mrs. John M. Klarman -SC  
Mr. and Mrs. Fred W. Koberna  
Joanne Kundrat  
Susan S. LaRosa  
Mr. and Mrs. Gerald Lattuca  
Jane M. Kamp and Thomas Lloyd  
Jane E. McKinney -SC  
  
**(\$125 - \$249)**  
Anonymous -SC  
Mr. and Mrs. Hugh J. Aikens, Jr.  
Dr. and Mrs. Roger M. Allen  
Gail P. Boorse -SC  
Mr. and Mrs. James H. Bromley  
Mr. and Mrs. Glenn Brunner  
Jean G. Campbell  
Constance K. Clinefelter  
Mr. and Mrs. Stephen M. Clowery  
Nancy E. Collins  
and Richard S. Sperry  
Heather Conner-Garofalo  
Audrey Cox  
John and Helen Davies  
Virginia T. Dean  
Dominick DeCaprio and  
Janet Zimmerman DeCaprio  
Mr. and Mrs. Charles R. DiPuppo  
-SC  
Mr. and Mrs. John J. Ehlinger, Jr. -SC

Mr. and Mrs. Lewis L. Neilson, Jr.  
David J. Nice  
and Marian W. Wentworth  
H. L. Perry\* and March W. Pepper  
-SC  
Francis and Barbara Pettit  
James G. Powick  
and Margaret A. Powick  
Sarah D. Price -SC  
Mr. and Mrs. Curt Quaintance  
Barbara R. Reeves-Cohen -SC  
The Rev. Frances Anne Ritchings  
Joan C. Roberts  
Neil O. Roper  
Myrtle and Hugh Ryan  
Susan and Steven Schindler -SC  
Richard and Lee Schultz  
William H. Sell, Jr.  
Chuck and Ruth Silver  
The Rev. Dr. Lula Grace M. Smart  
-SC  
Rheta R. Smith  
Susan W. Spencer  
The Rev. and  
Mrs. Thomas J. Szczerba, Jr.  
Alester E. Teagle  
Pamela D. Thomas -SC  
Darryle and Judith Tillman -SC  
Ross and Mary Lou Unruh -SC  
Lisa Wagner  
Mr. and Mrs. Robert B. White, Jr. -SC  
Tom and Sally Wilson  
Dennis Womack-Kalla  
  
**(\$125 - \$249)**  
Anonymous -SC  
Mr. and Mrs. Hugh J. Aikens, Jr.  
Dr. and Mrs. Roger M. Allen  
Gail P. Boorse -SC  
The Rev. Deacon Barbara K. Tobin  
-SC  
Chris and Eileen Satullo  
Lucy Bell Sellers -SC  
Tad Sperry and Ellen D. Harvey  
Alfred W. Stevens  
Georgene Y. Taylor  
The Rev. Deacon Barbara K. Tobin  
-SC  
Michael N. Trbovich, Jr.  
and Sheila M. McKenna  
Martin P. Trimble  
and Dr. Colette de Marneffe -SC  
Sallie L. Van Merkenstein  
Mr. and Mrs. Juan Varleta  
Burton R. Viscusi  
and Masako I. Hamada, Ed.D.  
Lalita M. Washington

Melodee Ann Fox  
Glenna F. Geiger  
Nancy J. Gellman  
Janet Giersch  
Shirley Gracie  
Sarah M. Gregg  
Nancy and Jeffrey Harrison  
Ellen J. Herr -SC  
Marsha and Edward Hill  
Mr. and Mrs. Robert B. Hobbs, Jr.  
Antoinette C. Hoffacker  
The Rev. Charles Howard  
Eleanor F. Humes -SC  
Susan L. Hunsicker  
Mr. and Mrs. Morris C. Kellett  
Chris and Cathy Kerr  
Francis N. LaMay  
Mr. and Mrs. Robert W. Landley  
Mr. and Mrs. David S. Leach  
Charles W. Lentz, Jr. -SC  
Mr. and Mrs. Mark B. Maile -SC  
The Rev. and Mrs. Glenn M. Matis  
-SC  
Elizabeth Ray McLean -SC  
Abigail Meloy  
Perc and Sally Moser -SC  
Mr. and Mrs. Gardiner P. Pearson  
Mr. and Mrs. Paul V. Plourde -SC  
Douglas Pneuma  
Louisa C. Ridgway  
The Rev. and Mrs. David B. Rivers  
-SC  
Chris and Eileen Satullo  
Lucy Bell Sellers -SC  
Tad Sperry and Ellen D. Harvey  
Alfred W. Stevens  
Georgene Y. Taylor  
The Rev. Deacon Barbara K. Tobin  
-SC  
Michael N. Trbovich, Jr.  
and Sheila M. McKenna  
Martin P. Trimble  
and Dr. Colette de Marneffe -SC  
Sallie L. Van Merkenstein  
Mr. and Mrs. Juan Varleta  
Burton R. Viscusi  
and Masako I. Hamada, Ed.D.  
Lalita M. Washington

**RECURRING GIVING CIRCLE**  
The Recurring Giving Circle is  
comprised of those individuals  
who have established a  
continuous annual commitment  
to ECS.  
Anonymous  
Dr. Richard K. Assoian  
John C. Auman  
Marsha and Edward Hill  
Mr. and Mrs. Robert B. Hobbs, Jr.  
Antoinette C. Hoffacker  
The Rev. Charles Howard  
Eleanor F. Humes -SC  
Susan L. Hunsicker  
Mr. and Mrs. Morris C. Kellett  
Chris and Cathy Kerr  
Francis N. LaMay  
Mr. and Mrs. Robert W. Landley  
Mr. and Mrs. David S. Leach  
Charles W. Lentz, Jr. -SC  
Mr. and Mrs. Mark B. Maile -SC  
The Rev. and Mrs. Glenn M. Matis  
-SC  
Elizabeth Ray McLean -SC  
Abigail Meloy  
Perc and Sally Moser -SC  
Mr. and Mrs. Gardiner P. Pearson  
Mr. and Mrs. Paul V. Plourde -SC  
Douglas Pneuma  
Louisa C. Ridgway  
The Rev. and Mrs. David B. Rivers  
-SC  
Chris and Eileen Satullo  
Lucy Bell Sellers -SC  
Tad Sperry and Ellen D. Harvey  
Alfred W. Stevens  
Georgene Y. Taylor  
The Rev. Deacon Barbara K. Tobin  
-SC  
Michael N. Trbovich, Jr.  
and Sheila M. McKenna  
Martin P. Trimble  
and Dr. Colette de Marneffe -SC  
Sallie L. Van Merkenstein  
Mr. and Mrs. Juan Varleta  
Burton R. Viscusi  
and Masako I. Hamada, Ed.D.  
Lalita M. Washington

Kristine E. Messner  
and Thomas M. Petro  
Cynthia R. Muse  
Linda and Charles Nelsen  
Mr. and Mrs. Paul V. Plourde  
Alice and John Randolph  
Anne Rice-Burgess  
The Rev. Frances Anne Ritchings  
The Rev. Dr. Joseph Schaller and  
The Rev. Dr. Phillip C. Bennett  
Dr. Catherine N. Shelton  
Lorraine Simmons and Michael  
Cameron  
Allison Brunner  
Joan L. Brunner\*  
Kurt and Carol Brunner  
William S. Bireley  
and Lisa Brunner-Bireley  
The Rev. Judith M. M. Buck-Glenn  
and Gary Glenn  
Melissa R. Buckingham  
Dr. and Mrs. Jerome G. Buescher  
The Rev. Kenneth R. Bullock  
Luzille Burnley  
Mr. and Mrs. Albert M. Comly, Jr.  
Richard L. Craft  
Dale A. Cranmer  
Stacey M. Duke-Middleton  
and Geoffrey Middleton  
Mr. and Mrs. James G. Fannon  
Gabrielle Gary  
Mary B. Geisz and Keith T. Pryor  
Janet Giersch  
Don and Betty Graff  
Latasha Harling, SHRM-SCP  
Christopher S. Hart  
Hewitt and Laura Heiserman  
Catherine R. Higgins  
Mr. and Mrs. Thomas H. Hipp  
Mr. and Mrs. Robert B. Hobbs, Jr.  
Kevin Hook  
Mr. and Mrs. Patrick M. Houston  
Eleanor F. Humes  
Susan L. Hunsicker  
William P. Johnson  
and Rosemary Holt Wilson  
Timothy C. Jost  
and Rosemary A. Reshetar  
Daniel Kelly  
Vondeleath Kersey  
Mr. and Mrs. Joseph Kolakowski  
Jane M. Kamp and Thomas Lloyd  
Jessica Lynch  
Reid S. McCarthy  
and Caroline Oakes  
Jane E. McKinney  
Joan H. Menocal

**In Memory of**  
**Norman P. Harberger**  
Barbara Harberger  
**In Memory of**  
**Charles Knowles Harmar**  
Mr. and Mrs. James H. Hill, Jr.  
**In Memory of**  
**Roger S. Hillas**  
Delores E. Hillas  
**In Memory of**  
**Frank T. Innes, Jr.**  
Mary T. Brewster  
**In Memory of**  
**William J.D. Jordan**  
John A. Gray, Jr. and Peter Geoffroy  
**In Memory of**  
**The Rev. Robert D. Keel**  
Mr. and Mrs. James S. Kiel, Jr.  
**In Memory of**  
**Frances and Howard Kellogg**  
Maile S. Armstrong  
The Rev. Thomas L. McClellan  
**In Memory of**  
**Caroline and Felix Kolakowski**  
Mr. and Mrs. Joseph Kolakowski  
**In Honor of The Brunner Family**  
Mr. and Mrs. John S. McCutcheon  
**In Honor of Joan L. Brunner**  
Kurt and Carol Brunner  
William S. Bireley  
and Lisa Brunner-Bireley  
**In Honor of Kurt W. Brunner**  
Mr. and Mrs. Glenn Brunner  
**In Honor of Captain and Mrs. Gary Bulmer**  
Mary Louise M. Bulmer  
**In Honor of William C. Dornan**  
Dr. and Mrs. Michael A. Sostok  
**In Honor of Kyle S. Evans**  
Mr. and Mrs. Scott Clark  
**In Honor of Chuck Gooch**  
Anonymous  
**In Honor of Sarah Gregg**  
Pam and Brian Walsh  
**In Honor of Dave and Jacqui Griffith**  
Allen D. Black, Esq.  
and Mr. R. Randolph Apgar  
**In Honor of David E. Griffith**  
First Light Project  
Anonymous  
Jonathan E. and Lisa J. Otto  
**In Honor of Dr. Jeffrey Harrison**  
Barbara LaMonaca  
**In Honor of The Houston Chapel Honoreum**  
Episcopal Academy  
**In Honor of Jesus Christ**  
Dash Radosti  
**In Honor of Colleen L. Kolakowski**  
Heather Conner-Garofalo  
**In Honor of Jessica Main**  
Jared Chase  
**In Honor of John and Barbara McCutcheon**  
Kurt and Carol Brunner  
**In Honor of Halise McKinney**  
Jane E. McKinney  
**In Honor of Anne Rice-Burgess**  
Laura M. Kind McKenna  
and Dr. Marc W. McKenna  
Mr. and Mrs. Sherman Roberts

**In Memory of Penelope Ann Thomas**  
Anonymous  
**In Memory of Dorothy Wade**  
I. Newton Wade, Jr.  
**In Memory of Philip B. Wallick**  
Joan C. Wallick  
**In Memory of Raymond H. Welsh**  
Mr. and Mrs. Charles R. DiPuppo  
**In Memory of Skip Werley**  
Merle Werley  
**In Memory of Geraldine Wilson**  
Mr. Dale A. Cranmer  
  
**HONORARY GIFTS**  
**In Honor of Carol and Kurt Brunner**  
Allison Giardinelli  
Mr. and Mrs. Charles A. Robertson, Jr.  
**In Honor of The Brunner Family**  
Mr. and Mrs. John S. McCutcheon  
**In Honor of Joan L. Brunner**  
Kurt and Carol Brunner  
William S. Bireley  
and Lisa Brunner-Bireley  
**In Honor of Kurt W. Brunner**  
Mr. and Mrs. Glenn Brunner  
**In Honor of Captain and Mrs. Gary Bulmer**  
Mary Louise M. Bulmer  
**In Honor of William C. Dornan**  
Dr. and Mrs. Michael A. Sostok  
**In Honor of Kyle S. Evans**  
Mr. and Mrs. Scott Clark  
**In Honor of Chuck Gooch**  
Anonymous  
**In Honor of Sarah Gregg**  
Pam and Brian Walsh  
**In Honor of Dave and Jacqui Griffith**  
Allen D. Black, Esq.  
and Mr. R. Randolph Apgar  
**In Honor of David E. Griffith**  
First Light Project  
Anonymous  
Jonathan E. and Lisa J. Otto  
**In Honor of Dr. Jeffrey Harrison**  
Barbara LaMonaca  
**In Honor of The Houston Chapel Honoreum**  
Episcopal Academy  
**In Honor of Jesus Christ**  
Dash Radosti  
**In Honor of Colleen L. Kolakowski**  
Heather Conner-Garofalo  
**In Honor of Jessica Main**  
Jared Chase  
**In Honor of John and Barbara McCutcheon**  
Kurt and Carol Brunner  
**In Honor of Halise McKinney**  
Jane E. McKinney  
**In Honor of Anne Rice-Burgess**  
Laura M. Kind McKenna  
and Dr. Marc W. McKenna  
Mr. and Mrs. Sherman Roberts



Ujjaval Pathak  
Cliff Pemberton

Isabella Priano  
Kate Randall  
Gerhard Reich  
Barbara K. Rideout  
Christopher Rivera-Manning

Rebecca Rosenthal  
Howard C. Samuel  
Alyssa Santos  
Holly Silberman  
Mawusi Renée Simmons  
Hemal Sindhvad  
Betty M. Stagg

Maria Stroup  
Wydiah Sullivan  
Mr. and Mrs. Matthew Summers  
and Mr. Andrew Summers

The Rev. Thomas J. Szczera, Jr.  
David Talone

Crystal Tann-Roberts  
Angela Vandegrift

Elliot VanHoy  
Thomas C. Vieiradias

Jayla Washington  
Paige Wayman  
Adiyah Weston

Marquecea Williams  
Stephen J. Wilson

Steve Wilson  
Kym Wright  
William Yandle

#### **VOLUNTEERS ORGANIZATIONS**

Campaign for Working Families, Inc

The Haverford School 8th grade  
students

Mission Philadelphia 12-17 years old  
youth and adults

Philadelphia College of Osteopathic  
Medicine Students

St. Christopher's Church, Gladwyne  
Teenagers In Charge 10th grade  
student

Vine Memorial Baptist Church  
Drexel Nursing Students

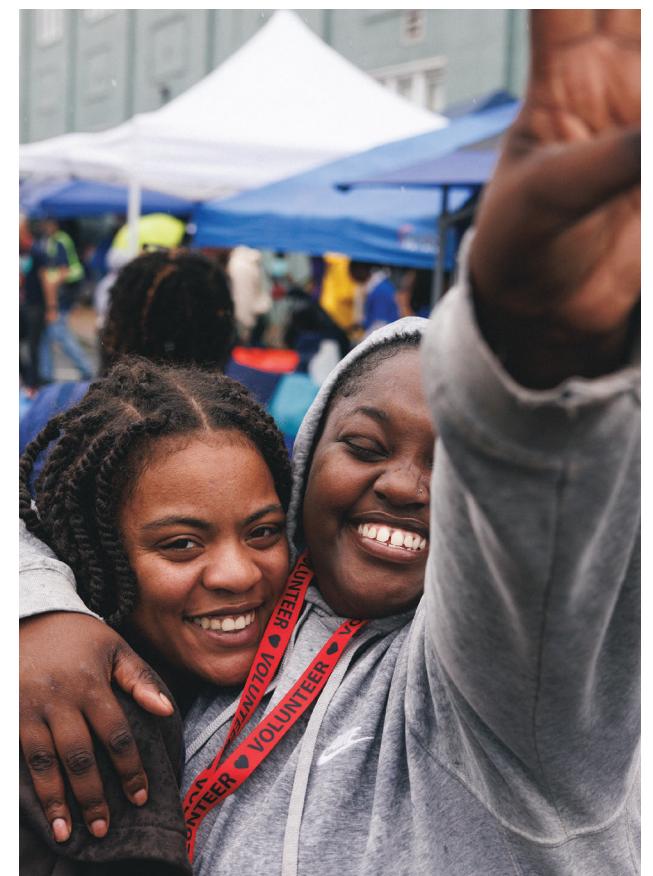
#### **HONORARY BOARD OF TRUSTEES, 2025**

The Rt. Rev. Allen L. Bartlett, Jr.  
William C. Bullitt, Esq.  
Donald R. Caldwell  
Julia B. DeMoss  
Anna Gerrity  
Gay P. Gervin  
The Rev. Donald T. Graff  
John C. S. Kepner, Esq.  
Miriam P. Kepner  
Clifford W. Kozemchak  
David D. Langfitt, Esq.  
John Pickering  
Richard L. Smoots  
Mollie A. Suddath  
The Rev. Phyllis G. Taylor  
Gail H. Trimble  
Dixie G. Wigton  
Julie D. Williams  
John L. Wineland\*

#### **COMMITTEE MEMBERS, 2025**

The Rev. Barbara Ballenger  
Jeffrey A. Beachell, Esq.  
Stephen Bitterman  
Chelsea DeLuca  
Stephanie Ewing  
The Rev. Daren Evans  
William H. Farran  
The Rev. Tim Gavin  
Nancy Gephart

David E. Griffith  
Richard Henriques  
Clifford W. Kozemchak  
Rob MacRae  
The Rev. John E. Midwood  
The Rev. Michael Palmisano  
Sue Perls, MS  
Emily B. Pickering  
John Pickering  
Jocelin A. Reed  
Betty M. Stagg



# Board & Staff



## BOARD OF TRUSTEES, FY25

The Rt. Rev. Daniel G. P. Gutiérrez  
Chairperson  
John G. Chou, Esq.  
President  
Kurt W. Brunner, CFA  
Vice President  
Steve Lyons, CFA  
Vice President  
The Very Rev. Judith A. Sullivan  
Vice President  
Mary E. Sales  
Treasurer  
The Hon. Renée Cardwell Hughes  
Secretary  
L. Frederick Sutherland  
President Emeritus  
Alan E. Casnoff  
Matthew J. Espe  
Earl M. Forte III, Esq.  
Mary B. Geisz, PhD  
The Rev. Phillip Geliebter  
Latasha Harling, SHRM-SCP  
Cynthia P. Heckscher  
Catherine R. Higgins, PhD  
Roger L. Jones  
Mary E. Kohart, Esq.  
Cheryl Beth Kuchler  
Bill Marino  
Cynthia R. Muse  
Dr. Erica Patterson, DM  
John Randolph  
The Rev. Thomas J. Szczerba Jr.  
Janette Tarafa, GPHR, SHRM-SCP  
The Rev. Peter Vanderveen

## EXECUTIVE TEAM

Anne Rice-Burgess  
Chief Executive Officer  
Lindsay A. Albright, MSW, LSW  
Chief Operating Officer  
Victoria R. Bennett, MHS  
Chief Inclusion and Advocacy Officer  
Nathan Brockman  
Chief Communications Officer  
Mark A. Davis  
Chief Technology Officer  
Carol Neilson  
Chief Advancement Officer  
Soneyet Muhammad  
Chief Programs Officer  
Angela Vandegrift, CPA  
Chief Financial Officer  
James Wright, MSHRM  
Chief Human Resources Officer

## LEADERSHIP TEAM

Melvina Banti  
Senior Director of ECS Out of School Time and Youth Programs  
Tiffany Bellamy  
Associate Director of Marketing and Communications  
Cynthia Carter  
Director of Institutional Relations  
Caroline A. Dunleavy, MA, MAR  
Senior Director of Advocacy  
Pamela D. Egleston, MSW, LSW  
Director of Health and Wellness Programming  
Kyle Evans  
Chaplain  
Cynthia L. Teagle-Gale  
Director of Talent Development  
Colleen Kolakowski, MSAC, MED  
Accounting Manager  
Stephanie Korber  
Director of Opportunity Development  
Jessica Lynch  
Director of Individual Giving  
Rhena McClain  
Senior Director, St. Barnabas Community Resource Center  
Hannah Morehead, MSW  
Director of Learning and Evaluation  
Neibert Richards, MSW, LSW  
Director of Housing  
Mawusi R. Simmons  
Associate Director, Institutional Giving  
Susan Smart  
Director of Individual Giving  
Jasmine Walker  
Assistant Director of ECS Out of School Time and Youth Programs

## STAFF HIGHLIGHT

Kion Sullivan is ECS' Systems Support Analyst and has been with ECS for 32 years.

## COVER, L TO R

Mr. Gerry, Volunteer  
Melodee Fox, Donor  
Out of School Time Scholar



Episcopal  
Community  
Services

6006 W Girard Ave.  
Philadelphia, PA 19151

Nonprofit  
Organization  
US Postage  
Paid  
Permit No. 120  
Philadelphia PA

# The Story of Poverty in Philadelphia Will Not Change on Its Own

## Help ECS Rewrite It — Now

Your action matters. Donate. Volunteer. Spread the word. Stand with ECS and help turn possibility into progress — for families who can't wait.



Your contributions are essential now more than ever. Scan the QR code to donate today!



Want to stay in touch with ECS?  
Scan the QR code to sign up  
for our newsletter!

[ecsphilly.org](http://ecsphilly.org)