

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2023

Open to Public Inspection

Form **990**

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter Social Security numbers on this form as it may be made public.
- ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2023 calendar year, or tax year beginning <u>07/01/2023</u> and ending <u>06/30/2024</u>																							
B Check if applicable:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;"><input type="checkbox"/></td> <td style="width: 10%;">Address change</td> <td style="width: 50%;">C Name of organization <u>EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA</u></td> <td style="width: 25%;">D Employer identification number <u>23-1352290</u></td> </tr> <tr> <td><input type="checkbox"/></td> <td>Name change</td> <td>Doing Business As</td> <td rowspan="3">E Telephone number <u>(215) 351-1400</u></td> </tr> <tr> <td><input type="checkbox"/></td> <td>Initial return</td> <td>Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>225 SOUTH THIRD STREET</u></td> </tr> <tr> <td><input type="checkbox"/></td> <td>Terminated</td> <td>City or town, state or province, country, and ZIP or foreign postal code <u>PHILADELPHIA, PA 19106</u></td> </tr> <tr> <td><input type="checkbox"/></td> <td>Amended return</td> <td colspan="2">F Name and address of principal officer: <u>ANGELA VANDEGRIFT</u> <u>225 SOUTH THIRD STREET, PHILADELPHIA, PA 19106</u></td> </tr> <tr> <td><input type="checkbox"/></td> <td>Application pending</td> <td colspan="2">G Gross receipts \$ <u>20,086,584.</u></td> </tr> </table>	<input type="checkbox"/>	Address change	C Name of organization <u>EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA</u>	D Employer identification number <u>23-1352290</u>	<input type="checkbox"/>	Name change	Doing Business As	E Telephone number <u>(215) 351-1400</u>	<input type="checkbox"/>	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>225 SOUTH THIRD STREET</u>	<input type="checkbox"/>	Terminated	City or town, state or province, country, and ZIP or foreign postal code <u>PHILADELPHIA, PA 19106</u>	<input type="checkbox"/>	Amended return	F Name and address of principal officer: <u>ANGELA VANDEGRIFT</u> <u>225 SOUTH THIRD STREET, PHILADELPHIA, PA 19106</u>		<input type="checkbox"/>	Application pending	G Gross receipts \$ <u>20,086,584.</u>	
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<input type="checkbox"/>	Application pending	G Gross receipts \$ <u>20,086,584.</u>																					
I Tax-exempt status:	<input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527																						
J Website:	<u>WWW.ECSPHILLY.ORG</u>																						
K Form of organization:	<input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶																						
L Year of formation:	<u>1877</u>																						
M State of legal domicile:	<u>PA</u>																						

Part I Summary

	1	Briefly describe the organization's mission or most significant activities: <u>ECS CHALLENGES AND REDUCES INTERGENERATIONAL POVERTY.</u>			
Activities & Governance	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3	Number of voting members of the governing body (Part VI, line 1a)	<u>3</u>	28	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	<u>4</u>	28	
	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	<u>5</u>	147	
	6	Total number of volunteers (estimate if necessary)	<u>6</u>	194	
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	<u>7a</u>	NONE	
	7b	Net unrelated business taxable income from Form 990-T, line 34	<u>7b</u>	NONE	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year <u>6,749,054.</u>	Current Year <u>5,343,919.</u>	
	9	Program service revenue (Part VIII, line 2g)	NONE	<u>235,880.</u>	
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>2,627,846.</u>	<u>3,322,655.</u>	
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>73,339.</u>	<u>4,427.</u>	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>9,450,239.</u>	<u>8,906,881.</u>	
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	NONE	<u>210,874.</u>
		14	Benefits paid to or for members (Part IX, column (A), line 4)	NONE	NONE
		15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u>7,311,055.</u>	<u>7,677,267.</u>
		16a	Professional fundraising fees (Part IX, column (A), line 11e)	NONE	NONE
		16b	Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>1,033,140.</u>		
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u>3,461,473.</u>	<u>3,173,088.</u>	
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<u>10,772,528.</u>	<u>11,061,229.</u>	
19		Revenue less expenses. Subtract line 18 from line 12	<u>-1,322,289.</u>	<u>-2,154,348.</u>	
Net Assets or Fund Balances		20	Total assets (Part X, line 16)	Beginning of Current Year <u>84,501,664.</u>	End of Year <u>87,695,538.</u>
	21	Total liabilities (Part X, line 26)	<u>800,645.</u>	<u>849,486.</u>	
	22	Net assets or fund balances. Subtract line 21 from line 20	<u>83,701,019.</u>	<u>86,846,052.</u>	

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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	<u>05/15/2025</u> Date
	<u>ANGELA VANDEGRIFT</u> Type or print name and title	CFO

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	<u>RICHARD RUVELSON</u>	<u>RICHARD RUVELSON</u>	<u>04/29/2025</u>		<u>P00234075</u>
	Firm's name ▶ <u>WITHUMSMITH+BROWN, PC</u>	Firm's EIN ▶ <u>22-2027092</u>	Firm's address ▶ <u>1835 MARKET STREET, SUITE 1710 PHILADELPHIA, PA 19103-2945</u>	Phone no. <u>215-546-2140</u>	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2023)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

EPISCOPAL COMMUNITY SERVICES CHALLENGES AND REDUCES INTERGENERATIONAL POVERTY. WE INCREASE THE ABILITY OF PEOPLE TO IMPROVE THEIR LIVES AND ACHIEVE ECONOMIC INDEPENDENCE. WE CALL UPON EVERY PERSON TO PARTICIPATE IN SUSTAINABLE, POSITIVE CHANGE FOR OUR COMMUNITIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,467,121. including grants of \$) (Revenue \$)
OUT OF SCHOOL TIME: SEE SCHEDULE O.

4b (Code:) (Expenses \$ 1,427,209. including grants of \$) (Revenue \$)
ST. BARNABAS COMMUNITY RESOURCE CENTER: SEE SCHEDULE O.

4c (Code:) (Expenses \$ 962,514. including grants of \$) (Revenue \$ 169,000.)
MINDSET IS A FAMILY-BASED PROGRAM FOCUSED ON CAREER DEVELOPMENT AND FINANCIAL STABILITY, PAIRING ONE-ON-ONE COACHING WITH GROUP TRAINING TO HELP INDIVIDUALS AND HEADS OF HOUSEHOLDS TO DEVELOP SKILLS, ACHIEVE THEIR SET GOALS, AND GAIN SELF-SUFFICIENCY. LAUNCHED IN JANUARY 2019, THE MINDSET PROGRAM HELPS SHIFT PARTICIPANTS FROM A CRISIS MANAGEMENT MINDSET TOWARD A GOAL ATTAINMENT MINDSET AT THEIR INDIVIDUAL PACE, WITH ECS PROVIDING CONTINUOUS SUPPORT FOR AS LONG AS SEVEN-YEARS.

4d Other program services (Describe on Schedule O.)
(Expenses \$ 2,911,108. including grants of \$ 210,874.) (Revenue \$ 66,880.)

4e Total program service expenses 7,767,952.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No checkboxes. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, W-2G forms, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 147		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . .		X
b	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders 11a		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c	Enter the amount of reserves on hand 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (28), 1b (28), 2 (X), 3 (X), 4 (X), 5 (X), 6 (X), 7a (X), 7b (X), 8a (X), 8b (X), 9 (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a (X), 10b, 11a (X), 11b, 12a (X), 12b (X), 12c (X), 13 (X), 14 (X), 15a (X), 15b (X), 16a (X), 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed PA,
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records.

THE ORGANIZATION 225 SOUTH THIRD STREE PHILADELPHIA, PA 19106
215-351-1400

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DAVID E. GRIFFITH EXECUTIVE DIRECTOR (THRU 10/23)	40.00 NONE			X				191,361.	NONE	7,918.
(2) ANGELA VANDEGRIFT CHIEF FINANCIAL OFFICER	40.00 NONE			X				163,730.	NONE	16,995.
(3) LINDSAY ALBRIGHT CHIEF OPERATING OFFICER	40.00 NONE					X		152,758.	NONE	7,581.
(4) MUHAMMAD SONEYET CHIEF PROGRAMS OFFICER	40.00 NONE					X		152,891.	NONE	7,193.
(5) VICTORIA BENNETT CHIEF INCLUSION & ADVOCACY OFF	40.00 NONE					X		136,419.	NONE	16,154.
(6) MARK DAVIS CHIEF TECHNOLOGY OFFICER	40.00 NONE					X		130,737.	NONE	16,154.
(7) CAROL N. NEILSON CHIEF ADVANCEMENT OFFICER	40.00 NONE					X		133,555.	NONE	6,472.
(8) ANNE RICE-BURGESS CEO (E.F.F. 07/23)	40.00 NONE			X				107,548.	NONE	4,195.
(9) REV. DANIEL G.P. GUTIERREZ CHAIRPERSON	1.00 NONE	X		X				NONE	NONE	NONE
(10) JOHN G. CHOU, ESQ. PRESIDENT	1.00 NONE	X		X				NONE	NONE	NONE
(11) STEVE LYONS, CFA VICE PRESIDENT	1.00 NONE	X		X				NONE	NONE	NONE
(12) REV. JUDITH A. SULLIVAN VICE PRESIDENT	1.00 NONE	X		X				NONE	NONE	NONE
(13) JUDGE RENEE CARDWELL HUGHES SECRETARY	1.00 NONE	X		X				NONE	NONE	NONE
(14) MARY E. SALES TREASURER	1.00 NONE	X		X				NONE	NONE	NONE

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) L. FREDERICK SUTHERLAND PRESIDENT EMERITUS	1.00 NONE	X		X				NONE	NONE	NONE
(16) KURT W. BRUNNER, CFA BOARD MEMBER	1.00 NONE	X						NONE	NONE	NONE
(17) ALAN E. CASNOFF BOARD MEMBER	1.00 NONE	X						NONE	NONE	NONE
(18) MATTHEW J. ESPE BOARD MEMBER	1.00 NONE	X						NONE	NONE	NONE
(19) EARL M. FORTE III, ESQ. BOARD MEMBER	1.00 NONE	X						NONE	NONE	NONE
(20) MARY GEISZ, PH.D BOARD MEMBER	1.00 NONE	X						NONE	NONE	NONE
(21) THE REV. PHILLIP GELIEBTER BOARD MEMBER	1.00 NONE	X						NONE	NONE	NONE
(22) LATASHA HARLING, SHRM-SCP BOARD MEMBER	1.00 NONE	X						NONE	NONE	NONE
(23) CYNTHIA P. HECKSCHER BOARD MEMBER	1.00 NONE	X						NONE	NONE	NONE
(24) CATHERINE R. HIGGINS, PH.D BOARD MEMBER	1.00 NONE	X						NONE	NONE	NONE
(25) ROGER L. JONES BOARD MEMBER	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total								1,168,999.	NONE	82,662.
c Total from continuation sheets to Part VII, Section A								NONE	NONE	NONE
d Total (add lines 1b and 1c)								1,168,999.	NONE	82,662.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 13

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(26) MARY E. KOHART, ESQ. BOARD MEMBER	1.00 NONE	X					NONE	NONE	NONE	
(27) CHERYL BETH KUCHLER BOARD MEMBER	1.00 NONE	X					NONE	NONE	NONE	
(28) BILL MARINO BOARD MEMBER	1.00 NONE	X					NONE	NONE	NONE	
(29) THE REV. JOHN E. MIDWOOD BOARD MEMBER	1.00 NONE	X					NONE	NONE	NONE	
(30) CYNTHIA R. MUSE BOARD MEMBER	1.00 NONE	X					NONE	NONE	NONE	
(31) DR. ERICA PATTERSON BOARD MEMBER	1.00 NONE	X					NONE	NONE	NONE	
(32) JOHN RANDOLPH BOARD MEMBER	1.00 NONE	X					NONE	NONE	NONE	
(33) THE REV. THOMAS J. SZCZERBA J BOARD MEMBER	1.00 NONE	X					NONE	NONE	NONE	
(34) JANETTE TARAFKA, GPHR, SHRM SCP BOARD MEMBER	1.00 NONE	X					NONE	NONE	NONE	
(35) CHRIS TROTZ, MD, CPE BOARD MEMBER	1.00 NONE	X					NONE	NONE	NONE	
(36) THE REV. PETER VANDERVEEN BOARD MEMBER	1.00 NONE	X					NONE	NONE	NONE	
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c	84,250.				
	d	Related organizations	1d					
	e	Government grants (contributions) . .	1e	2,011,332.				
	f	All other contributions, gifts, grants, and similar amounts not included above .	1f	3,248,337.				
	g	Noncash contributions included in lines 1a-1f	1g	\$ 614,390.				
	h	Total. Add lines 1a-1f		5,343,919.				
	Program Service Revenue				Business Code			
2a		MINDSET JOINT TRAINING PROGRAM		611430	169,000.	169,000.		
b		RAPID REHOUSING PROGRAM		900099	66,880.	66,880.		
c								
d								
e								
f		All other program service revenue						
g	Total. Add lines 2a-2f			235,880.				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts).			2,457,279.	NONE	2,457,279.	
	4	Income from investment of tax-exempt bond proceeds . . .			NONE			
	5	Royalties			NONE			
	6a	Gross rents	6a	(i) Real				
				(ii) Personal				
					13,035.			
	b	Less: rental expenses	6b					
	c	Rental income or (loss)	6c	13,035.	NONE			
	d	Net rental income or (loss)			13,035.		13,035.	
	7a	Gross amount from sales of assets other than inventory	7a	(i) Securities				
				(ii) Other				
					11,996,419.			
	b	Less: cost or other basis and sales expenses . .	7b	11,131,043.				
	c	Gain or (loss)	7c	865,376.				
d	Net gain or (loss)			865,376.		865,376.		
8a	Gross income from fundraising events (not including \$ 84,250. of contributions reported on line 1c). See Part IV, line 18	8a		37,750.				
			8b	48,660.				
c	Net income or (loss) from fundraising events			-10,910.		-10,910.		
9a	Gross income from gaming activities. See Part IV, line 19	9a		NONE				
			9b	NONE				
c	Net income or (loss) from gaming activities			NONE				
10a	Gross sales of inventory, less returns and allowances	10a		NONE				
			10b	NONE				
c	Net income or (loss) from sales of inventory			NONE				
Miscellaneous Revenue				Business Code				
	11a	OTHER INCOME		900099	2,302.		2,302.	
	b							
	c							
	d	All other revenue						
e	Total. Add lines 11a-11d			2,302.				
12	Total revenue. See instructions				8,906,881.	235,880.	NONE 3,327,082.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Table with 5 columns: (A) Total expenses, (B) Program service expenses, (C) Management and general expenses, (D) Fundraising expenses. Rows include categories like Grants, Compensation, Salaries, Pension, Payroll taxes, and Total functional expenses.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	106,046.	1	260,299.
	2 Savings and temporary cash investments	2,936,687.	2	1,880,842.
	3 Pledges and grants receivable, net	1,345,036.	3	1,502,206.
	4 Accounts receivable, net	NONE	4	NONE
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	5	NONE
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
	7 Notes and loans receivable, net	NONE	7	NONE
	8 Inventories for sale or use	NONE	8	NONE
	9 Prepaid expenses and deferred charges	315,159.	9	299,896.
	10 a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 8,858,429.		
	b Less: accumulated depreciation	10b 6,674,179.		
	11 Investments - publicly traded securities	72,722,676.	11	76,473,396.
	12 Investments - other securities. See Part IV, line 11	NONE	12	NONE
	13 Investments - program-related. See Part IV, line 11	NONE	13	NONE
	14 Intangible assets	NONE	14	NONE
	15 Other assets. See Part IV, line 11	4,980,000.	15	5,094,649.
16 Total assets. Add lines 1 through 15 (must equal line 33)	84,501,664.	16	87,695,538.	
Liabilities	17 Accounts payable and accrued expenses	733,410.	17	806,610.
	18 Grants payable	NONE	18	NONE
	19 Deferred revenue	NONE	19	NONE
	20 Tax-exempt bond liabilities	NONE	20	NONE
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	22	NONE
	23 Secured mortgages and notes payable to unrelated third parties	NONE	23	NONE
	24 Unsecured notes and loans payable to unrelated third parties	NONE	24	NONE
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	67,235.	25	42,876.
	26 Total liabilities. Add lines 17 through 25	800,645.	26	849,486.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. <input checked="" type="checkbox"/>			
	27 Net assets without donor restrictions	32,995,462.	27	33,774,125.
	28 Net assets with donor restrictions	50,705,557.	28	53,071,927.
	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. <input type="checkbox"/>			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	83,701,019.	32	86,846,052.
33 Total liabilities and net assets/fund balances	84,501,664.	33	87,695,538.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI [X]

Table with 10 rows for reconciliation of net assets. Line 1: Total revenue (8,906,881); Line 2: Total expenses (11,061,229); Line 3: Revenue less expenses (-2,154,348); Line 4: Net assets at beginning (83,701,019); Line 5: Net unrealized gains (5,184,732); Line 6: Donated services; Line 7: Investment expenses; Line 8: Prior period adjustments; Line 9: Other changes (114,649); Line 10: Net assets at end (86,846,052).

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII. []

- 1 Accounting method used to prepare the Form 990: [] Cash [X] Accrual [] Other
2a Were the organization's financial statements compiled or reviewed by an independent accountant?
b Were the organization's financial statements audited by an independent accountant?
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

Table with 3 columns: Question, Yes, No. Rows 2a, 2b, 2c, 3a, 3b with 'X' marks in the Yes column.

**SCHEDULE A
(Form 990)**

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization **EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA** Employer identification number **23-1352290**

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2023

JSA
3E1210 1.000

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total; 5 The portion of total contributions by each person; 6 Public support.

Section B. Total Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total support; 12 Gross receipts from related activities; 13 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2023 (70.16%); 15 Public support percentage from 2022 Schedule A, Part II, line 14 (72.89%); 16a 33 1/3% support test - 2023 (checked); 16b 33 1/3% support test - 2022; 17a 10%-facts-and-circumstances test - 2023; 17b 10%-facts-and-circumstances test - 2022; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 7c Add lines 7a and 7b; 8 Public support.

Section B. Total Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Description, Line number, Percentage. Rows: 15 Public support percentage for 2023; 16 Public support percentage from 2022 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 3 columns: Description, Line number, Percentage. Rows: 17 Investment income percentage for 2023; 18 Investment income percentage from 2022 Schedule A, Part III, line 17.

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here.

19b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2023			
a	From 2018			
b	From 2019			
c	From 2020			
d	From 2021			
e	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2019			
b	Excess from 2020			
c	Excess from 2021			
d	Excess from 2022			
e	Excess from 2023			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - EXCESS CONTRIBUTIONS

CONTRIBUTOR NAME	TOTAL CONTRIBUTION	LESS 2% OF LINE 11 (F)	EXCESS CONTRIBUTION AMOUNT
CHATHAM FOUNDATION	1,583,000.	913,137.	669,863.
JOHN CHOU	1,170,600.	913,137.	257,463.
MATTHEW ESPE	1,125,000.	913,137.	211,863.
TOTALS	3,878,600.		1,139,189.

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2019	2020	2021	2022	2023	TOTAL
OTHER INCOME	51,598.	49,241.	64,619.	73,339.	2,302.	241,099.
SPECIAL EVENT REVENUE	NONE	NONE	NONE	NONE	37,750.	37,750.
TOTALS	51,598.	49,241.	64,619.	73,339.	40,052.	278,849.

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Table with 2 columns: Name of the organization (EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA) and Employer identification number (23-1352290)

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)(3) (enter number) organization

[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[] 527 political organization

Form 990-PF

[] 501(c)(3) exempt private foundation

[] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA	Employer identification number 23-1352290
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
1	N/A <hr/> <hr/>	\$ 427,525.	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:15%; padding: 2px;">Person</td> <td style="width:15%; text-align: center; padding: 2px;"><input checked="" type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Payroll</td> <td style="text-align: center; padding: 2px;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Noncash</td> <td style="text-align: center; padding: 2px;"><input type="checkbox"/></td> </tr> </table> <p style="font-size: small; margin-top: 5px;">(Complete Part II for noncash contributions.)</p>	Person	<input checked="" type="checkbox"/>	Payroll	<input type="checkbox"/>	Noncash	<input type="checkbox"/>
Person	<input checked="" type="checkbox"/>								
Payroll	<input type="checkbox"/>								
Noncash	<input type="checkbox"/>								
2	N/A <hr/> <hr/>	\$ 1,443,413.	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:15%; padding: 2px;">Person</td> <td style="width:15%; text-align: center; padding: 2px;"><input checked="" type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Payroll</td> <td style="text-align: center; padding: 2px;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Noncash</td> <td style="text-align: center; padding: 2px;"><input type="checkbox"/></td> </tr> </table> <p style="font-size: small; margin-top: 5px;">(Complete Part II for noncash contributions.)</p>	Person	<input checked="" type="checkbox"/>	Payroll	<input type="checkbox"/>	Noncash	<input type="checkbox"/>
Person	<input checked="" type="checkbox"/>								
Payroll	<input type="checkbox"/>								
Noncash	<input type="checkbox"/>								
3	N/A <hr/> <hr/>	\$ 534,954.	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:15%; padding: 2px;">Person</td> <td style="width:15%; text-align: center; padding: 2px;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Payroll</td> <td style="text-align: center; padding: 2px;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Noncash</td> <td style="text-align: center; padding: 2px;"><input checked="" type="checkbox"/></td> </tr> </table> <p style="font-size: small; margin-top: 5px;">(Complete Part II for noncash contributions.)</p>	Person	<input type="checkbox"/>	Payroll	<input type="checkbox"/>	Noncash	<input checked="" type="checkbox"/>
Person	<input type="checkbox"/>								
Payroll	<input type="checkbox"/>								
Noncash	<input checked="" type="checkbox"/>								
4	N/A <hr/> <hr/>	\$ 333,000.	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:15%; padding: 2px;">Person</td> <td style="width:15%; text-align: center; padding: 2px;"><input checked="" type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Payroll</td> <td style="text-align: center; padding: 2px;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Noncash</td> <td style="text-align: center; padding: 2px;"><input type="checkbox"/></td> </tr> </table> <p style="font-size: small; margin-top: 5px;">(Complete Part II for noncash contributions.)</p>	Person	<input checked="" type="checkbox"/>	Payroll	<input type="checkbox"/>	Noncash	<input type="checkbox"/>
Person	<input checked="" type="checkbox"/>								
Payroll	<input type="checkbox"/>								
Noncash	<input type="checkbox"/>								
5	N/A <hr/> <hr/>	\$ 300,000.	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:15%; padding: 2px;">Person</td> <td style="width:15%; text-align: center; padding: 2px;"><input checked="" type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Payroll</td> <td style="text-align: center; padding: 2px;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Noncash</td> <td style="text-align: center; padding: 2px;"><input type="checkbox"/></td> </tr> </table> <p style="font-size: small; margin-top: 5px;">(Complete Part II for noncash contributions.)</p>	Person	<input checked="" type="checkbox"/>	Payroll	<input type="checkbox"/>	Noncash	<input type="checkbox"/>
Person	<input checked="" type="checkbox"/>								
Payroll	<input type="checkbox"/>								
Noncash	<input type="checkbox"/>								
6	N/A <hr/> <hr/>	\$ 170,600.	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:15%; padding: 2px;">Person</td> <td style="width:15%; text-align: center; padding: 2px;"><input checked="" type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Payroll</td> <td style="text-align: center; padding: 2px;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Noncash</td> <td style="text-align: center; padding: 2px;"><input type="checkbox"/></td> </tr> </table> <p style="font-size: small; margin-top: 5px;">(Complete Part II for noncash contributions.)</p>	Person	<input checked="" type="checkbox"/>	Payroll	<input type="checkbox"/>	Noncash	<input type="checkbox"/>
Person	<input checked="" type="checkbox"/>								
Payroll	<input type="checkbox"/>								
Noncash	<input type="checkbox"/>								

Name of organization EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA	Employer identification number 23-1352290
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
7	N/A <hr/> <hr/> <hr/>	\$ 201,000.	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:100px;">Person</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td>Payroll</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Noncash</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table> <p style="font-size: small; margin-top: 5px;">(Complete Part II for noncash contributions.)</p>	Person	<input checked="" type="checkbox"/>	Payroll	<input type="checkbox"/>	Noncash	<input type="checkbox"/>
Person	<input checked="" type="checkbox"/>								
Payroll	<input type="checkbox"/>								
Noncash	<input type="checkbox"/>								
8	N/A <hr/> <hr/> <hr/>	\$ 114,200.	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:100px;">Person</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> <tr> <td>Payroll</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Noncash</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table> <p style="font-size: small; margin-top: 5px;">(Complete Part II for noncash contributions.)</p>	Person	<input checked="" type="checkbox"/>	Payroll	<input type="checkbox"/>	Noncash	<input type="checkbox"/>
Person	<input checked="" type="checkbox"/>								
Payroll	<input type="checkbox"/>								
Noncash	<input type="checkbox"/>								
	<hr/> <hr/> <hr/>	\$	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:100px;">Person</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Payroll</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Noncash</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table> <p style="font-size: small; margin-top: 5px;">(Complete Part II for noncash contributions.)</p>	Person	<input type="checkbox"/>	Payroll	<input type="checkbox"/>	Noncash	<input type="checkbox"/>
Person	<input type="checkbox"/>								
Payroll	<input type="checkbox"/>								
Noncash	<input type="checkbox"/>								
	<hr/> <hr/> <hr/>	\$	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:100px;">Person</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Payroll</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Noncash</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table> <p style="font-size: small; margin-top: 5px;">(Complete Part II for noncash contributions.)</p>	Person	<input type="checkbox"/>	Payroll	<input type="checkbox"/>	Noncash	<input type="checkbox"/>
Person	<input type="checkbox"/>								
Payroll	<input type="checkbox"/>								
Noncash	<input type="checkbox"/>								
	<hr/> <hr/> <hr/>	\$	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:100px;">Person</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Payroll</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Noncash</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table> <p style="font-size: small; margin-top: 5px;">(Complete Part II for noncash contributions.)</p>	Person	<input type="checkbox"/>	Payroll	<input type="checkbox"/>	Noncash	<input type="checkbox"/>
Person	<input type="checkbox"/>								
Payroll	<input type="checkbox"/>								
Noncash	<input type="checkbox"/>								
	<hr/> <hr/> <hr/>	\$	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:100px;">Person</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Payroll</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td>Noncash</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table> <p style="font-size: small; margin-top: 5px;">(Complete Part II for noncash contributions.)</p>	Person	<input type="checkbox"/>	Payroll	<input type="checkbox"/>	Noncash	<input type="checkbox"/>
Person	<input type="checkbox"/>								
Payroll	<input type="checkbox"/>								
Noncash	<input type="checkbox"/>								

Name of organization EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA	Employer identification number 23-1352290
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Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	FOOD _____ _____ _____	\$ 534,954.	06/30/2024
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

Name of organization EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA	Employer identification number 23-1352290
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Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____ _____		_____ _____ _____	
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____ _____		_____ _____ _____	
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____ _____		_____ _____ _____	
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____ _____		_____ _____ _____	
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____ _____		_____ _____ _____	

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA Employer identification number 23-1352290

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for values, 5-6 for Yes/No questions.

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple rows for questions 1-9 regarding conservation easements, including checkboxes and a table for 'Held at the End of the Tax Year'.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with rows 1a-1b and 2a-2b for questions regarding art and historical treasures collections.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

JSA 3E1268 1.000

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table.
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	72,907,953.	69,539,084.	84,511,754.	67,983,650.	68,008,455.
b Contributions	-183,130.	6,600.	6,604.	32,814.	129,652.
c Net investment earnings, gains, and losses	7,934,437.	6,974,269.	-11,700,274.	19,626,090.	3,735,402.
d Grants or scholarships					
e Other expenditures for facilities and programs	3,770,664.	3,612,000.	3,279,000.	3,130,800.	3,889,859.
f Administrative expenses					
g End of year balance	76,888,596.	72,907,953.	69,539,084.	84,511,754.	67,983,650.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment 39.4500 %
 - b** Permanent endowment 60.5500 %
 - c** Term endowment NONE %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|---------------|----|
| (i) Unrelated organizations? | 3a(i) | X |
| (ii) Related organizations? | 3a(ii) | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		40,000.		40,000.
b Buildings		5,841,653.	3,859,499.	1,982,154.
c Leasehold improvements				
d Equipment		1,299,235.	1,168,620.	130,615.
e Other		1,677,541.	1,646,060.	31,481.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				2,184,250.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) . . .		

Part VIII Investments - Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) . . .		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN CHARITA	1,344,649.
(2) BENEFICIAL INTEREST IN PERPETU	3,750,000.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)).	5,094,649.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) REFUNDABLE ADVANCE	42,876.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)).	42,876.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4

ECS HAS ADOPTED AN INVESTMENT POLICY FOR ALL INVESTMENTS TO PRODUCE A PREDICTABLE LEVEL OF FUNDS TO MEET THE ECS' ORGANIZATIONAL OBJECTIVES WHILE ACHIEVING A MAXIMUM TOTAL RETURN FOR THE ASSETS AT A LEVEL CONSISTENT WITH PRUDENT MANAGEMENT. UNDER THIS POLICY, AS APPROVED BY THE BOARD, THE ASSETS ARE INVESTED IN A MANNER THAT IS INTENDED TO PRODUCE RETURNS THAT EXCEED THE SPENDING POLICY, WHILE ASSUMING A MODERATE LEVEL OF INVESTMENT RISK. ACTUAL RETURNS MAY VARY FROM THE INTENDED RESULTS. TO SATISFY ITS LONGTERM RATE OF RETURN OBJECTIVES, ECS RELIES ON A TOTAL RETURN STRATEGY IN WHICH INVESTMENT RETURNS ARE ACHIEVED THROUGH BOTH CAPITAL APPRECIATION AND YIELD. ECS TARGETS A DIVERSIFIED ASSET ALLOCATION THAT PLACES GREATER EMPHASIS ON EQUITY-BASED INVESTMENTS TO ACHIEVE ITS LONG-TERM OBJECTIVES WITHIN PRUDENT RISK CONSTRAINTS.

SCHEDULE D, PART X, LINE 2

GAAP REQUIRES ENTITIES TO EVALUATE, MEASURE, RECOGNIZE AND DISCLOSE ANY UNCERTAIN INCOME TAX POSITIONS TAKEN ON THEIR TAX RETURNS. GAAP PRESCRIBES A MINIMUM THRESHOLD THAT A TAX POSITION IS REQUIRED TO MEET IN ORDER TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS. ECS BELIEVES THAT IT HAD NO UNCERTAIN TAX POSITIONS AS DEFINED IN GAAP.

Part XIII Supplemental Information (continued)

SCHEDULE D, PART XI, LINE 2D

CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST 187,000

LESS: CHANGE IN VALUE OF BENEFICIAL INTEREST IN CHARITABLE (72,351)

REMAINDER TRUST

TOTAL AMOUNT LINE 2D 114,649

SCHEDULE D, PART XI, LINE 4B

SPECIAL EVENT EXPENSES - \$(48,660).

SCHEDULE D, PART XII, LINE 2D

SPECIAL EVENT EXPENSES - \$48,660.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		GALA EVENT (event type)	(event type)	NONE (total number)	(add col. (a) through col. (c))
Revenue	1	Gross receipts	122,000.		122,000.
	2	Less: Contributions	84,250.		84,250.
	3	Gross income (line 1 minus line 2)	37,750.		37,750.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	3,760.		3,760.
	7	Food and beverages	28,181.		28,181.
	8	Entertainment	2,529.		2,529.
	9	Other direct expenses	14,190.		14,190.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			48,660.
11	Net income summary. Subtract line 10 from line 3, column (d)			-10,910.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

- 17 Mandatory distributions:
 - a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
 - b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2023

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Internal Revenue Service

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization **EPISCOPAL COMMUNITY SERVICES OF
THE DIOCESE OF PENNSYLVANIA**

Employer identification number
23-1352290

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3** Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 SPECIFIC ASSISTANCE - RAPID REHOUSING	28	210,874.			
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PROCEDURE FOR MONITORING THE USE OF GRANT FUNDS

OHS USES THE COORDINATED ENTRY AND ASSESSMENT BASED HOUSING REFERRAL SYSTEM (CEA-BHRS) TO MATCH ALL INCOMING RAPID RE-HOUSING APPLICATIONS TO THE APPROPRIATE RAPID RE-HOUSING PROGRAM. ECS ENTERS THE HMIS (HEALTH MANAGEMENT INFORMATION SYSTEM) THE SLOTS WE HAVE AVAILABLE TO RECEIVE REFERRALS AS IT ALIGNS WITH THE CONTRACT WE WERE GRANTED. USING THE CEA-BHRS SYSTEM, HOUSEHOLDS ARE MATCHED AND ECS RECEIVES REFERRALS. IF THE INTAKE IS SUCCESSFUL AND THE FAMILY MEETS HUD GUIDELINES FOR RAPID REHOUSING, ECS ENROLLS THE FAMILY INTO THE HMIS SYSTEM AND MATCHES THE

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

FAMILY TO HOUSING. IN THE INITIAL 30 DAYS OF HOUSING, ECS VISITS THE HOME AND ASSESSES SAFETY. RRH STABILIZATION COACHES MEET WITH PARTICIPANT AT LEAST MONTHLY WITH REGULAR COMMUNICATIONS BETWEEN MEETINGS. EVERY 90 DAYS, FAMILIES ARE RECERTIFIED AND ASSESSED FOR CONTINUED ELIGIBILITY AS THEIR INCOME IS REVIEWED. AT HOME VISITS ARE CONDUCTED AT THE 6 MONTH AND 12-MONTH MARK.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

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Inspection**

Name of the organization **EPISCOPAL COMMUNITY SERVICES OF
THE DIOCESE OF PENNSYLVANIA**

Employer identification number
23-1352290

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 DAVID E. GRIFFITH EXECUTIVE DIRECTOR (THRU 10/23)	(i)	191,361.	NONE	NONE	5,797.	2,121.	199,279.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
2 ANGELA VANDEGRIFT CHIEF FINANCIAL OFFICER	(i)	163,730.	NONE	NONE	4,954.	12,041.	180,725.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
3 LINDSAY ALBRIGHT CHIEF OPERATING OFFICER	(i)	152,758.	NONE	NONE	4,625.	2,956.	160,339.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
4 MUHAMMAD SONEYET CHIEF PROGRAMS OFFICER	(i)	152,891.	NONE	NONE	4,625.	2,568.	160,084.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
5 VICTORIA BENNETT CHIEF INCLUSION & ADVOCACY OFF	(i)	136,419.	NONE	NONE	4,170.	11,984.	152,573.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
6	(i)							
	(ii)							
7	(i)							
	(ii)							
8	(i)							
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A

ECS PAYS THE UNION LEAGUE MEMBERSHIP FEES FOR THE EXECUTIVE DIRECTOR. THE EXECUTIVE DIRECTOR USES THE UNION LEAGUE FOR BUSINESS MEETINGS AND PARKING WHEN IN THE CITY ATTENDING ECS EVENTS.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

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Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization EPISCOPAL COMMUNITY SERVICES OF THE DIOCESE OF PENNSYLVANIA	Employer identification number 23-1352290
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Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		28,724.	FMV
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	4	32,036.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory	X	2	553,630.	FMV
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (_____)				
26 Other (_____)				
27 Other (_____)				
28 Other (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

JSA

3E1298 1.000

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Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, LINE 32B

ECS UTILIZES A STOCK BROKER TO SELL CONTRIBUTED SECURITIES AND A COMPANY TO RECEIVE CRYPTO DONATIONS AND CONVERT TO U.S DOLLARS.

SCHEDULE M, PART I, COLUMN B

THE NUMBER IN PART I, COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTORS.

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

EPISCOPAL COMMUNITY SERVICES OF

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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Employer identification number

23-1352290

FORM 990, PART VI, SECTION B, LINE 11B

THE 990 AND AUDITED FINANCIAL STATEMENTS ARE REVIEWED BY THE FINANCE COMMITTEE OF THE ECS BOARD OF TRUSTEES, IN CONJUNCTION WITH THE CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER. IF THE FINANCE COMMITTEE APPROVES BOTH THE AUDITED FINANCIAL STATEMENTS AND THE 990, THEN THE STATEMENTS AND 990 ARE SENT TO THE ECS BOARD OF TRUSTEES. AT THE NEXT BOARD OF TRUSTEES' MEETING, THE STATEMENTS AND 990 ARE REVIEWED AND DISCUSSED, AND THE BOARD MAKES A MOTION TO ACCEPT BOTH REPORTS. THE 990 IS THEN FILED ELECTRONICALLY WITH THE IRS AND IS POSTED ON THE ECS WEBSITE ALONG WITH THE AUDITED FINANCIAL STATEMENTS. IF THE 990 NEEDS TO BE EXTENDED, THE SAME PROCESS IS FOLLOWED, HOWEVER EACH DOCUMENT IS APPROVED SEPARATELY.

FORM 990, PART VI, SECTION B, LINE 12C

ECS HAS AN ETHICAL CONDUCT OF BUSINESS AND SERVICES POLICY. THE CONFLICT OF INTEREST AND ACCESS TO AGENCY SERVICES READS AS: ARTICLE XII OF THE BY-LAWS REQUIRES THAT EACH TRUSTEE, OFFICER, AND KEY CLINICAL OR ADMINISTRATIVE MANAGER EMPLOYED BY THE CORPORATION SUBMIT AN ANNUAL CONFLICT OF INTEREST STATEMENT IN A FORM PRESCRIBED BY THE CONFLICT OF INTEREST OVER-SITE POLICY OF THE AUDIT COMMITTEE. ARTICLE XII CONTAINS THE POLICY, PROCEDURE, AND DEFINITION OF INTERESTED PERSONS. THE POLICY IS REVIEWED ANNUALLY WITH EACH TRUSTEE, OFFICER, AND KEY CLINICAL OR ADMINISTRATIVE MANAGER. EACH TRUSTEE, OFFICER, AND KEY CLINICAL OR ADMINISTRATIVE MANAGER SIGNS A STATEMENT AS TO CONFLICT OF INTEREST ANNUALLY. ARTICLE XII ALSO DESCRIBES THE PROCESS WHEREBY TRANSACTIONS INVOLVING A DISQUALIFIED PERSON MAY BE APPROVED BY THE BOARD OF TRUSTEES.

**SCHEDULE O
(Form 990 or 990-EZ)**

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

2023

▶ Attach to Form 990 or 990-EZ.

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Internal Revenue Service

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Name of the organization

Employer identification number

EPISCOPAL COMMUNITY SERVICES OF

23-1352290

BOARD ADOPTED POLICIES ALSO COVER: ACCESS TO AGENCY SERVICES COVERING
EPISCOPAL COMMUNITY SERVICES REPRESENTATIVES; AND EMPLOYMENT OF PERSONNEL
RELATED TO BOARD MEMBERS, ADMINISTRATORS AND SUPERVISORS.

FORM 990, PART VI, SECTION B, LINE 15A

THE ANNUAL EVALUATION OF THE EXECUTIVE DIRECTOR IS PREPARED BY THE
PRESIDENT OF THE ECS BOARD OF TRUSTEES. THE PRESIDENT REVIEWS THE
EVALUATION WITH THE EXECUTIVE COMMITTEE OF THE BOARD AND THEN REVIEWS IT
WITH THE CHIEF EXECUTIVE OFFICER. THE CHIEF EXECUTIVE OFFICER ANNUAL
SALARY INCREASE IS APPROVED BY THE PRESIDENT AND IS USUALLY THE SAME
PERCENTAGE THAT ALL STAFF WOULD RECEIVE IN THE UPCOMING YEARS.

FORM 990, PART VI, SECTION C, LINE 19

ECS' AUDITED FINANCIAL STATEMENTS AND 990 ARE POSTED ON THE AGENCY'S
WEBSITE AND THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE
AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGE IN NET ASSETS

CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST	187,000
LESS: CHANGE IN VALUE OF BENEFICIAL INTEREST IN CHARITABLE REMAINDER TRUST	(72,351)
TOTAL AMOUNT LINE 9	114,649

FORM 990, PART III, LINE 4A

THIS AFTERSCHOOL ENRICHMENT PROGRAM OFFERS PROJECT-BASED LEARNING AND
21ST CENTURY SKILLS FOR KIDS IN ELEMENTARY AND MIDDLE GRADES. THE
PROGRAMS OPERATE DURING THE SCHOOL YEAR AND OVER SUMMER BREAK IN THE

**SCHEDULE O
(Form 990 or 990-EZ)**

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

2023

▶ Attach to Form 990 or 990-EZ.

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Department of the Treasury
Internal Revenue Service

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Name of the organization

Employer identification number

EPISCOPAL COMMUNITY SERVICES OF

23-1352290

PHILADELPHIA NEIGHBORHOODS OF FELTONVILLE, COBBS CREEK, AND CARROLL PARK, AND IN DARBY, PA. AT THE OUT OF SCHOOL TIME (OST) PROGRAM, EDUCATIONAL ENRICHMENT IS A MAJOR PRIORITY, AS IS PROVIDING A SAFE, CONSTRUCTIVE ENVIRONMENT IN TIMES WHEN SCHOOL IS OUT AND PARENTS ARE STILL AT WORK. AFTER-SCHOOL AND SUMMER CAMP ACTIVITIES INCLUDE ACADEMIC SUPPORT, CULTURAL ENRICHMENT, AND HEALTHY RECREATION TO HELP KIDS THRIVE. OST'S DAILY ACTIVITIES BENEFIT YOUTH, BUT AT ITS CORE, OST BRINGS FAMILIES TOGETHER AND SERVES AS A RESOURCE FOR THE NEIGHBORHOOD. A TYPICAL AFTERNOON OR SUMMER DAY IS JAM-PACKED WITH EDUCATIONAL CLUBS, HOMEWORK HELP, AND NUTRITIOUS SNACKS. MONTHLY FAMILY NIGHT BRINGS TOGETHER GENERATIONS OVER MEALS AND CELEBRATIONS. WE USE STEAM-BASED CURRICULUM, WHICH MEANS THAT PROJECTS ARE CREATED TO EXPLORE SCIENCE, TECHNOLOGY, ENGINEERING, ARTS AND MATHEMATICS. ECS IS RECOGNIZED AS A TOP PROVIDER IN PHILADELPHIA, OFFERING A SAFE AND NURTURING ENVIRONMENT WHERE EACH CHILD IS EMPOWERED TO BE THEIR BEST. ARTS AND MATHEMATICS. ECS IS RECOGNIZED AS A TOP PROVIDER IN PHILADELPHIA, OFFERING A SAFE AND NURTURING ENVIRONMENT WHERE EACH CHILD IS EMPOWERED TO BE THEIR BEST.

FORM 990 PART III, LINE 4B

ECS TRANSFORMED ST. BARNABAS MISSION FROM A 107-BED EMERGENCY SHELTER TO A RESOURCE CENTER IN THE CARROLL PARK HADDINGTON COMMUNITY OF WEST PHILADELPHIA. ECS OFFERS AN OPEN-CHOICE FOOD PANTRY OPEN T-F, 11:00-3:00 SUPPLIED WITH FOOD BY PHILABUNDANCE INCLUDING FOOD RESCUED FROM LOCAL GROCERS. NUTRITION AND WELLNESS CLASSES ARE AVAILABLE. AN INDUSTRIAL KITCHEN SUPPORTS COOK-OFF, WHICH PREPARES MEALS FOR SENIORS. HOUSING, FINANCIAL, LEGAL, TAX, AND WORK FORCE COUNSELING AND WORKSHOPS ARE

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
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▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Employer identification number

EPISCOPAL COMMUNITY SERVICES OF

23-1352290

OFFERED BY ECS SPECIALISTS AND PARTNER ORGANIZATIONS. A BEHAVIORAL HEALTH CLINIC OPERATES AT THE SITE. INCUBATOR SPACE IS AVAILABLE FOR COMMUNITY MEETINGS AND A SAFE OUTDOOR SPACE WITH A PLAYGROUND IS AVAILABLE FOR EVENTS. DIGITAL LITERACY EQUIPMENT AND SUPPORT ARE AVAILABLE.

FOR 990, PART III, LINE 4D, OTHER PROGRAM SERVICES

INCLUSION & ADVOCACY:

INCLUSION CAPITALIZES ON INDIVIDUAL DIFFERENCES AND PUTS THE PRACTICE OF DIVERSITY INTO ACTION BY CREATING AN ENVIRONMENT OF INVOLVEMENT, COLLABORATION AND RESPECT OF IDEAS, STYLES, BEHAVIORS AND PERSPECTIVES. OUR RESPONSIBILITY AS AN ORGANIZATION IS TO CREATE AN ENVIRONMENT WHERE PARTICIPANTS, STAFF AND COMMUNITY FEEL WELCOMED, RESPECTED, VALUED AND HEARD. WE APPROACH OUR WORK WITH CULTURAL HUMILITY AND PROVIDE OUR STAFF WITH TOOLS AND EDUCATIONAL OPPORTUNITIES TO PROMOTE INCLUSIVE PRACTICES. ADVOCACY COLLABORATES IN THE DEVELOPMENT OF PROGRAMS AND SERVICES THAT BEGIN TO ENGAGE OUR PARTICIPANTS AND THE COMMUNITY IN THEIR OWN EMPOWERMENT PROCESS TO CHANGE THE SYSTEM, SO THAT THEY HAVE ACCESS TO A FULL RANGE OF POSSIBILITIES. WE ARE COMMITTED TO TAKING A PUBLIC STAND ON THE SYSTEMS OF OPPRESSION AND OPPRESSIVE POLICIES, PRACTICES, AND PROCEDURES THAT PREVENT OUR PARTICIPANTS FROM ACHIEVING THE SUCCESS WE KNOW THEY ARE CAPABLE OF.

HOUSING:

**SCHEDULE O
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EPISCOPAL COMMUNITY SERVICES OF

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FOR INDIVIDUALS AND FAMILIES WHO HAVE STRUGGLED WITH HOMELESSNESS,
 AFFORDABLE HOUSING, SOMETIMES COUPLED WITH SUPPORTIVE SERVICES, HELP
 PEOPLE LIVE MORE STABLE, PRODUCTIVE LIVES. ECS SOURCES AN APARTMENT
 THROUGH ITS NETWORK OF PRIVATE LANDLORDS AND PARTICIPANTS ASSUME
 INCREMENTAL RESPONSIBILITY FOR RENT OVER 12 MONTHS. OUR HOUSING PROGRAMS
 COMBINE QUALITY HOUSING WITH COMPREHENSIVE SERVICES FOR FAMILIES WHO HAVE
 EXPERIENCED HOMELESSNESS. WE USE THE NATIONALLY-RECOGNIZED HOUSING FIRST
 APPROACH, WHICH MEANS FAMILIES ARE HOUSED AS QUICKLY AS POSSIBLE. EACH
 FAMILY HAS ACCESS TO COACHING AND IS OFFERED LIFE SKILLS WORKSHOPS,
 HEALTH ASSESSMENTS, AND EMPLOYMENT SUPPORT. HOMES ARE LOCATED IN
 NEIGHBORHOODS THROUGHOUT PHILADELPHIA.

SEEING YOUTH SUCCEED:

SEEING YOUTH SUCCEED (SYS) WORKS WITH YOUTH AGED 14 THROUGH 18. THE
 PRIMARY FOCUS IS ON THE SOFT PROFESSIONAL SKILLS GAINED THROUGH
 PROJECT-BASED LEARNING ACTIVITIES - PROMOTING CRITICAL THINKING,
 ACCOUNTABILITY, AND ULTIMATELY PREPARING EACH TEEN FOR ADULTHOOD. SYS
 WORKS CLOSELY WITH OUR WORKFORCE DEVELOPMENT PROGRAMS. YOUNG PEOPLE IN
 THE PROGRAM PARTICIPATE IN THREE PROJECTS OVER THE ACADEMIC PROGRAM YEAR
 IN THE AREAS OF ENTREPRENEURSHIP, MEDIA AND TECHNOLOGY, AND SERVICE
 LEARNING. THEY COMPLETE CAREER ASSESSMENTS, AND WITH A MENTOR, REVIEW THE
 RESULTS AGAINST CAREER RESEARCH, HIRING TRENDS, AND EDUCATION
 REQUIREMENTS. THE OBJECTIVE TO MATCH EACH TEEN'S APTITUDES AND INTERESTS
 WITH A CAREER GOAL AND TO DEVELOP AN EDUCATION AND CAREER PLAN. SYS WAS

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EPISCOPAL COMMUNITY SERVICES OF

23-1352290

SUSPENDED IN OCTOBER 2023 DUE TO A COMBINATION OF ENROLLMENT, STAFFING,
AND FUNDING CHALLENGES.

VOLUNTEER:

COMPASSIONATE VOLUNTEERING IS A PART OF OUR LEGACY. THROUGH THE EFFORTS
OF OUR VOLUNTEERS, THE LIVES OF THOSE WE SERVE ARE ENRICHED. VOLUNTEER
ACTIVITIES INCLUDE: ASSEMBLING DINNERS FOR DISTRIBUTION TO OLDER ADULTS,
UNLOADING DELIVERIES OF FOOD AND HYGIENE PRODUCTS AND STOCKING SHELVES IN
ECS' OPEN CHOICE PANTRY, ASSISTING AT COMMUNITY EVENTS THAT TAKE PLACE
QUARTERLY, LEADING A DRIVE FOR CANNED GOODS, CLEANING PRODUCTS, BOOKS,
AND DIAPERS, AND, FOR THOSE QUALIFIED TO WORK WITH CHILDREN, HELPING IN
AN AFTERSCHOOL PROGRAM. VOLUNTEER SERVICES ENSURE THAT ALL VOLUNTEERING
IS MANAGED WITH RESPECT TO THE NEEDS OF PARTICIPANTS AND VOLUNTEERS
ALIKE.

HEALTH & WELLNESS:

OUR COMMITMENT TO HEALTH AND WELLNESS REACHES INTO EVERY PROGRAM AREA AT
ECS BECAUSE HEALTH IS A CORE COMPONENT OF STABILITY. ECS USES HEALTH
SCREENINGS AND WELLNESS EDUCATION TO HELP PEOPLE IDENTIFY THEIR HEALTH
NEEDS. THESE SERVICES ARE INTEGRATED INTO EVERY PROGRAM AND ACTIVITY.
FAMILIES IN OUR HOUSING PROGRAMS RECEIVE REGULAR HEALTH SCREENINGS THANKS
TO A PARTNERSHIP WITH THE CHILDREN'S HOSPITAL OF PHILADELPHIA AND THE
PHILADELPHIA COLLEGE OF OSTEOPATHIC MEDICINE. ECS OFFERS A YEAR-LONG

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
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EPISCOPAL COMMUNITY SERVICES OF

23-1352290

DIABETES PREVENTION COURSE. MENTAL HEALTH SUPPORTS ARE OFFERED THROUGH TWO PROVIDERS AT OUR HEALTH AND WELLNESS CLINIC AT ST. BARNABAS COMMUNITY RESOURCE CENTER AND VIRTUALLY. PARENTS ARE ALSO ENCOURAGED TO ATTEND OUR PARENTING CLASSES, OFFERED IN CONJUNCTION WITH THE PARENTING COLLABORATIVE, LEVERAGING THE THERAPEUTIC USE OF PARENT GROUPS TO SUPPORT BOTH SINGLE AND DUAL PARENT HOUSEHOLDS

CORP:

COOK-OFF: NUTRITIOUS MEALS DISTRIBUTED TO OLDER ADULTS IN PHILADELPHIA.
COMMUNICARE: PROVIDING COMPANIONSHIP TO MEN AND WOMEN WHO ARE AGING IN PLACE AND LIVING ALONE. COMMUNICARE WAS DISCONTINUED IN DECEMBER 2022 DUE TO ATTRITION OF PARTICIPANTS AND THE RETIREMENT OF THE DEDICATED STAFF PERSON.

LEARNING & EVALUATION:

THE LEARNING AND EVALUATION DEPARTMENT PROVIDES EVALUATION COACHING TO ALL ECS STAFF. THE PRIMARY GOAL OF THIS DEPARTMENT IS TO FOSTER A ROBUST AND RIGOROUS LEARNING CULTURE THROUGHOUT THE WHOLE AGENCY. TOWARDS THAT END, THIS TEAM SUPPORTS PROGRAMS AND ADVOCACY IN COLLECTING AND USING DATA TO INFORM PROGRAMMING AND ADVOCACY DECISIONS TO IMPROVE OUTCOMES FOR PARTICIPANTS AND SUPPORTS OTHER AGENCY STAFF IN USING DATA TO TELL THE STORY OF OUR IMPACT. THIS WORK IS STRUCTURED USING LOGIC MODELS AND THEORY MAPPING, MONTHLY MEETINGS WITH PROGRAMS, QUARTERLY DASHBOARD

**SCHEDULE O
(Form 990 or 990-EZ)**

Supplemental Information to Form 990 or 990-EZ

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Name of the organization

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EPISCOPAL COMMUNITY SERVICES OF

23-1352290

REVIEWS, AND PARTICIPANT FEEDBACK SURVEYS. OUR LEARNING AND EVALUATION
TEAM USES POWER BI AND OTHER DATA ANALYSIS AND DATA VISUALIZATION TOOLS
TO SUPPORT IMPACT LEARNING ACROSS THE AGENCY.

Name of the organization

Employer identification number

EPISCOPAL COMMUNITY SERVICES OF

23-1352290

FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES

=====

DESCRIPTION -----	BEGINNING BOOK VALUE -----	ENDING BOOK VALUE -----
PREPAID EXPENSES	315,159.	299,896.
TOTALS	----- 315,159. =====	----- 299,896. =====

Name of the organization

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EPISCOPAL COMMUNITY SERVICES OF

23-1352290

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION	BEGINNING BOOK VALUE	ENDING BOOK VALUE	COST OR FMV
US TREASURY BONDS	73,230.	NONE	FMV
EQUITY	17,215,194.	18,840,244.	FMV
FIXED INCOME	16,544,121.	16,610,814.	FMV
COMMON STOCKS	38,390,131.	40,522,338.	FMV
LIMITED PARTNERSHIP	500,000.	500,000.	FMV
TOTALS	72,722,676.	76,473,396.	

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

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Name of the organization **EPISCOPAL COMMUNITY SERVICES OF
THE DIOCESE OF PENNSYLVANIA** Employer identification number **23-1352290**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) BENEFICIAL INTEREST IN PERPETUAL & REMAI	PASSIVE INVESTMEN	PA	EPISCOPAL COMMU	TRUST	85,275.	1,280,849.	100.0000	X	
(2) BENEFICIAL INTEREST IN PERPETUAL TRUST	PASSIVE INVESTMEN	PA	EPISCOPAL COMMU	TRUST	69,000.	715,000.	75.0000	X	
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	X	
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
(1) BENEFICIAL INTEREST IN PERPETUAL TRUSTS (5)	A	82,426.	FMV
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.
