



A New Era



Episcopal
Community
Services





IN THIS ISSUE

Looking inside a year at ECS, featuring new programs and a community's commitment to challenge and reduce intergenerational poverty in our region.

A MESSAGE FROM LEADERSHIP	2
CHIEF OF PROGRAMS INTERVIEW	4
ST. BARNABAS COMMUNITY RESOURCE CENTER	6-11
VOLUNTEER SPOTLIGHT	12
INCLUSION AND ADVOCACY	13
PLANNED GIVING	17
DONOR SPOTLIGHT	18
OUR IMPACT	20
FINANCIAL SUMMARY	22
OUR SUPPORTERS	24
OUR TEAM	37



A MESSAGE FROM LEADERSHIP

To quote Martin Luther King Jr. in *Letter from Birmingham Jail*, “We will have to repent in this generation not merely for the hateful words and actions of the bad people, but for the appalling silence of the good people.”

We appreciate your support of Episcopal Community Services and our work to end the silence in our community. As you know, our job is to challenge poverty through our programs, partnerships, and advocacy. To do so requires all of us to break the silence that has allowed poverty to thrive in our region for too long.

At ECS, we break the silence by delivering programs such as our nationally recognized Out of School Time program with its STEAM and Social and Emotional offerings to nearly 750 youth. We break the silence with our leading edge, brain science-based coaching program, MindSet, which empowers individuals with economic mobility and helps create their own path out of poverty. We break the silence with our Community Resource Center in West Philadelphia with our open-choice food pantry; behavioral health, wellness, and housing programs; community incubator spaces; and by working with our other community partners. Our team of 150 employees impacted the lives of some 1,600 individuals last year, and that number continues to grow.

We focus on issues of racial equity, living wages, and the negative impacts caused by the benefits cliff. We also educate and advocate for change with our calls for action and appropriate public policy changes. These changes impact all of us in the region.

We thank the ECS Team and all of our supporters for continuing to persevere through the ongoing challenges that we all know too well.

The ECS family also acknowledges the change in our board leadership as we ended this fiscal year. We thank Fred Sutherland for his dedicated service and ongoing support of ECS.

Poverty will consume us as a society unless we deal with it as a society. Your support allows us not only to break the silence, but to take meaningful action that directly impacts the individuals we serve. It is an honor to do this work and to stand with you. We say thank you on behalf of the people we serve.

“Poverty will consume us as a society unless we deal with it as a society.”

Let us make a joyful, intentional, and powerful noise in the years to come.



John Chou
Board President



David E. Griffith
Head Coach



PROGRAMS

The Ways ECS Shows Up

*An interview with Soneyet Muhammad,
ECS Chief of Programs*



WHAT DREW YOU TO ECS?

I came to ECS because my community development career has always been connected to economic mobility and racial justice. ECS is endeavoring to deliver high-quality services to deeply marginalized communities and that matches my commitment. I'm not here to deliver crumbs or poor performing programs. I'm here to deliver programs of excellent quality that center on the lived experiences and the needs, ambitions, and interests of communities of color across the Greater Philadelphia region.

HOW ARE ECS PROGRAMS CHANGING?

At the macro-level, funders were looking at outputs: how many? Now they are looking at outcomes — how did we do it and how impactful were the actual results? ECS, like many social service organizations, has gone through an evolution as the social services sector has changed. I think the other change has been that ECS has evolved in its understanding of what communities need in order to be high resource, high performing, and what we are willing and able to invest in that transformation while balancing our Episcopal faith tradition.

HOW IMPORTANT WAS THE GRAND OPENING OF ST. BARNABAS?

It was such a lovely, wonderful day! We announced to our neighbors that we're here, and it was a way for us to report out to people who participated in our community needs assessment about how ECS will deliver on what we learned during that process. The grand opening launched our community engagement initiative and you know, cotton candy never hurt anybody.

HOW IS THE MINDSET PROGRAM INTEGRAL TO THE ECS MISSION?

MindSet is our flagship program. MindSet is an up-to-seven-year holistic coaching program that provides individual coaches to participants who are admitted into the program. They are rewarded with matched savings dollars to build assets, they earn incentives for reaching their goals, and they get the individualized support and wrap-around services from our housing specialist, our health and wellness specialists, our career development specialist, and our financial specialist. We are excited to double our investment in the program and its size this next fiscal year.

“MindSet is an up-to-seven-year holistic coaching program that provides individual coaches to participants who are admitted into the program.”

WHAT GOALS DO YOU HAVE FOR THE MINDSET PROGRAM AT ECS?

My goal would be that every participant in MindSet is enrolled in a current workforce training program with one of the reputable organizations here in the city. It's a dual enrollment: getting a new software engineering credential, but also saying yes to MindSet, and we just walk alongside you the whole way through your training and then upon program completion and job acquisition. And you have a long-term, holistic accountability partner to build your career, right? That's the hope and the vision and strategy.

HOW DOES OUT OF SCHOOL TIME FIT INTO THE NEW ECS ECOSYSTEM?

ECS' work is organized according to the Bridge to Prosperity®. And there are five pillars to the Bridge to Prosperity. And one of those is family stability. The picture of success is that childcare needs do not get in the way. And so our programs for children really enable their caregivers to run a business or work full-time while their children are learning and safe in our Out of School Time programs. Our early education programs deliver a two-generational model of the Bridge to Prosperity in an exciting way.

WHAT DO YOU THINK ECS WILL BE MOST PROUD OF A YEAR FROM NOW?

We will be able to celebrate tangibly how the Bridge to Prosperity shows up in people's lives. It's not just Out of School Time. It's not just our housing programs, it's not just Health and Wellness, so on and so forth. It's all of these things combined, right? And so that's what I think we will be most proud of — really investing in all of the ways ECS shows up. ▼



THE 5 PILLARS TO THE BRIDGE TO PROSPERITY

- Housing + Family Stability
- Health + Wellbeing
- Financial Management
- Education + Training
- Employment + Career

ST. BARNABAS
COMMUNITY RESOURCE CENTER

Community Strong



This year ECS achieved several milestones, including opening the St. Barnabas Community Resource Center in the Haddington/Carroll Park neighborhood of West Philadelphia.

The vision for St. Barnabas is the product of careful listening to the needs of the neighborhood and its residents, and as a result, many ECS offerings are now based there. With expanded programs and advocacy efforts, this was a year for ECS participants, partners, donors, and staff to celebrate a bright future.

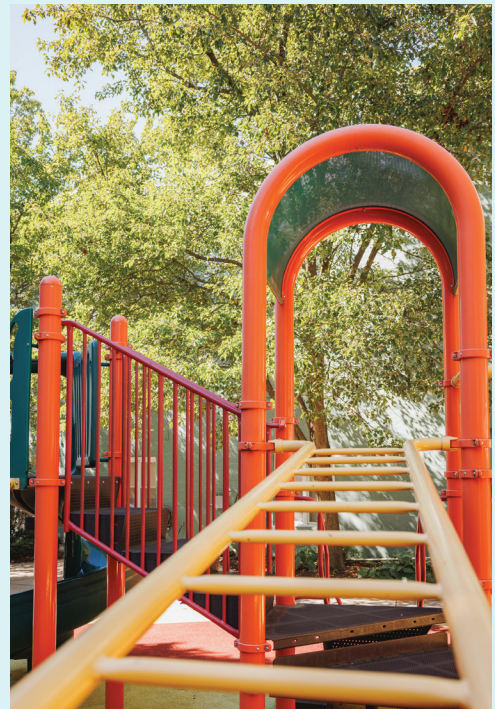


“ECS made a collective decision to reaffirm our commitment to the members of this community.”

DAVID GRIFFITH



2 PLAYSETS WITH A JUNGLE GYM AND A SLIDE



2 LARGE ART PIECES CREATED BY COMMUNITY MEMBERS

A Place-Based Strategy

*Rhena McClain,
Director, St. Barnabas*

There are amazing programs in Philadelphia designed to support people who are managing the impacts of poverty. Yet too often, those deeply impacted are cut off from the source that can help.

St. Barnabas Community Resource Center (SBCRC) is using a place-based strategy, first, to identify the issues connected to poverty impacting this community and, second, to bring in partners who lead in their respective fields, and who are willing to work in collaboration with the community to challenge poverty, and who have fun doing it. The work is serious and hard, but it is also joyful and fun. SBCRC is a reflection of the perspective, experience, and dreams of the wonderfully diverse people we serve and walk beside every day.

We have the privilege of working with a very lively and self-directed community. The majority of participants who are coming in are doing so to access the open-choice food pantry. We spend a good deal of time talking with them about the community or milestones achieved by children



200+

Grand Opening Attendees

20+20

20 Chrome Books + 20 iPads Onsite

500

Monthly Meals to Food Insecure Seniors



528

Open-Choice Food Pantry Participants

or grandchildren. We host programs weekly. The “Breakfast Club” is one example and then there is “Tuesday Tunes,” where students from Drexel set up in the courtyard or pop in. The energy and camaraderie amaze me. As a community, our neighbors have been through so much and they have so much love and light to give.

We are driven by the need of those around us and we adjust and grow just as our community grows. Prior to opening, the community identified several key areas of need, including: food nutrition and education, culturally appropriate mental health support, financial education, parenting support, and a safe space to convene. Each need corresponds to programs and services we offer either directly or through our partners — from our open-choice food pantry, to our partnership with Malvern Behavioral Health, to our fatherhood group, to one-on-one coaching, and more.

“I bet you never imagined that something as small as a pencil could make such a difference.”

During our back-to-school event a community member stopped me and said thank you. He went on to tell me how he and his family had spent the last of their money on rent and utilities and had it not been for us his children would not have what they needed to return to school. He said “I bet you never imagined that something as small as a pencil could make such a difference.” ▼



OPEN-CHOICE FOOD PANTRY

Participants come in and shop the aisle, just as they would if they were in a market. It’s our way of honoring the dignity each of us holds, something that poverty can rob from you. In addition to canned and packaged food items, we’ve added fresh fruits and vegetables and pre-prepared meals. We also offer household supplies, hygiene items, diapers, and school supplies.

Episcopal Legal Aid

An important part of ECS' work is establishing partnerships that advance the ECS mission with additional vigor. One such new partnership is with Episcopal Legal Aid (ELA).

ELA is a non-profit organization providing pro bono legal services to low-income residents of Philadelphia and the surrounding counties. It was founded by Steve Chawaga, who is a practicing

Episcopalian. Once a month, Steve sets up a table in the open-choice food pantry at the St. Barnabas Community Resource Center, where he can be visible to participants and discuss their needs. SBCRC is one of ELA's most active sites. Cases often include entangled titles, writing wills, and handling debt-related legal matters. ♥

Welcome Baskets: The “ECS-ness of things”

The ECS Rapid Re-Housing (RRH) program helps families transition from homelessness to permanent housing by providing short-term rental assistance and coaching support.

When Neibert Richards and her team launched RRH at ECS in 2017, they soon realized that families needed much more than a set of keys. “They were still using blankets they received in shelter. It’s like a hospital blanket, and that’s all they’d have on their bed. No sheets,” she said.

Participants needed what Neibert described as, “the ECS-ness of things” — that extra care that is tied to the core values of dignity, justice, community, and impact. Enter: Welcome Baskets!

Carving out time to procure home essentials soon became a regular part of the process. Sheets, towels, washcloths, potholders, toilet-bowl brushes, detergent, dish soap, plates, cups, bowls, and shower liners with curtain rings, are among the supplies that go into the baskets. Staff even began including framed inspirational quotes for the walls.



Rapid Rehousing Welcome Baskets bring warmth — and practicality — into a home during a fragile time of transition. While it is a challenge to secure supplies for every family, living into “the ECS-ness of things” is deeply important to ECS staff. And it is because of individual donors, like you, that ECS can provide items that make a world of difference to a family in need. ♥



Go Be a Blessing

*Spotlighting a staple of St. Barnabas Community
Resource Center — Volunteer, Mr. Gerry*



“It’s been a journey,” Mr. Gerry said, referring to his 29 years of service. “I am blessed to volunteer. I enjoy it but I also know that it pleases God.”

And whether it’s planning events, preparing meals, teaching children new hobbies and skills, or helping out at community fairs, “I do it all with love,” he said, beaming. He was the raffle announcer at this year’s grand opening of the St. Barnabas Community Resource Center and is a fixture at the reimagined facility, especially during Cook-Off, helping prepare food for local seniors. “I always say, ‘This is a scoop

“There’s so much joy being in service to others. I always say, ‘Get out the merry, Gerry, and go make someone’s day. Go be a blessing to someone else, because that’s what it’s all about.’”

In 1993, St. Barnabas Community Resource Center was an emergency shelter for women and children. That year Gerry McKenzie (Mr. Gerry) became involved as a volunteer — and he has not stopped since.

At the time, he became involved in providing children in the shelter with Christmas gifts. But Mr. Gerry did not wait for holidays to spread cheer, and his service was not confined to the walls of St. Barnabas. He stayed busy organizing regular activities and outings for the children — trampoline parks, baking lessons, deep-sea fishing — and became an integral part of ECS.

of love. This is a scoop of compassion. This is a scoop of hope.’ I don’t know who will end up getting the dinner, but I hope that they enjoy every scoop and feel the love.”

He added, “There’s so much joy being in service to others. I always say, ‘Get out the merry, Gerry, and go make someone’s day. Go be a blessing to someone else, because that’s what it’s all about.’” ♥

Facing the Benefits Cliff

New PA Budget Smooths Child Care Subsidy Benefits Cliff

The benefits cliff occurs when people face a sudden loss in public benefits as their income increases. It is a persistent and often overlooked issue — and it is also one of ECS' lead advocacy issues. This year, Pennsylvanians vulnerable to falling off the benefits cliff received much-needed support.

The Inclusion and Advocacy (IA) team at ECS was contacted by PA State Senator Art Haywood's office (D-District 4) to follow up on our benefits cliff advocacy efforts. Senator Haywood was one of the panelists for ECS' **2021 Forum on Justice & Opportunity**. ECS had also sponsored a call to action for Forum attendees to contact the Senator about the benefits cliff. Senator Haywood appeared on ECS' advocacy radar when his 2019 Poverty Listening Tour report showed that the benefits cliff affected working people across Pennsylvania, and ECS has continued to follow up with him and his staff.

Senator Haywood's office wanted to inform ECS that the recently-passed Pennsylvania Fiscal Year 2023 budget includes funding to smooth out the benefits cliff for the child care subsidy. Families will now be eligible for the child care subsidy with incomes up to 300% of the federal poverty income guidelines with a gradual phase-out. This is an important budgetary victory. According to the staffer, a family of three will now be eligible for the subsidy with an income up to \$69,090 in 2022, compared to the current income limit of \$46,060.

In addition to advocating for action to support people facing the benefits cliff, the IA team sponsored the annual Juneteenth celebration in Germantown, staffed Get Out the Vote events, and established ECS' first Diversity, Equity, and Inclusion work group, among many other important efforts. ♥

300%

Families will now be eligible for the child care subsidy with incomes up to 300% of the federal poverty income guidelines



IA ACTIVITIES

Juneteenth Celebration
Get Out the Vote Events
DEI Work Group

OUT OF SCHOOL TIME

Students in the Out of School Time program this summer explored the theme, “I Am Valuable,” weaving in the ECS core values of *Justice, Impact, Community, and Dignity*. The culminating events at each school on this theme were lively and creative. The ECS Out of School Time program provides educational enrichment and introduces activities in a safe, constructive environment when school is out and caregivers are still at work. ECS runs the second largest OST program in the region, currently active in six schools.



739

Out of School Time Participants



“MindSet provides everything.
The trainings are helpful.
They help you find a job, too.
They give you all that you
need to move forward in life,
and I think that’s the goal.”

MINDSET PARTICIPANT

On Leaving a Legacy

ECS sat down with Cliff Kozemchak, a member of the City Mission Legacy Society, to learn about what motivated him to leave a provision for ECS in his estate plans.

HOW DID YOU FIRST BECOME INVOLVED WITH ECS?

30 years ago I was invited to volunteer with the Development Committee. In 1995 I joined the board where I served for 13 years. For three of those years, I served as President of the board. I also currently serve on the Investment Committee. I am delighted with everything I've done with ECS. It is absolutely the number one charitable organization closest to my heart.

WHAT EXCITES YOU ABOUT ECS' MISSION AND HAS COMPELLED YOU TO GIVE?

ECS has always sought out the toughest cases. This was true in the 80's when AIDS was raging through Philadelphia. Where other people looked away, we turned toward the suffering. The same was true of our foster care work. We specialized in the care of medically disabled children — those for whom finding foster care was extremely challenging.

And the same is true today. It is such a blessing to me personally, and I feel to every person in Philly, that we have ECS.

WHAT WOULD YOU SAY TO FOLKS WHO MAY BE NEW TO THE IDEA OF PLANNED GIVING?

We had an initiative, when I was on the board, to build the endowment. I used to say, "if we can just tell you the story of ECS, how can you not want to contribute?" That story is the "ECS-ness of things." It's a little term we used to use. I'm not sure if you all still use it.

"It is such a blessing to me personally, and I feel to every person in Philly, that we have ECS."

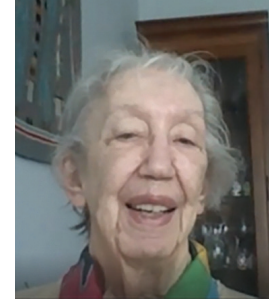
NEIBERT RICHARDS OF OUR RAPID REHOUSING PROGRAM SPOKE ABOUT HER TEAM PROVIDING WELCOME BASKETS TO FAMILIES IN TRANSITION AS BEING "THE ECS-NESS OF THINGS."

See, that proves it's in the culture. She's talking about bringing the ECS-ness of things to the work, and I know the reason we can do all those things — the reason we can retain staff like Neibert, and the reason her team can bring that extra measure of care to their work — is because of the endowment. ♥

ECS' Endowment has been funded in large part from the planned gifts of many faithful Episcopalians over the last 150 years.

The Challenge to Serve Better

Jean Tinney Evans and the call to serve



It was Christmas Day, 1949 when Jean Tinney, a 6th grader from Collingdale, Delaware County, walked several blocks to her friend Betty's house to deliver a small gift. Betty was a classmate of Jean's living in a home with a foster care provider — the fourth or fifth foster home Betty had known. Jean was disheartened when she found Betty not celebrating at all, but scrubbing the bathroom floor. "It's what I have to do," Betty told her. "It isn't right," Jean exclaimed to her parents when she returned home. That spring, Betty was sent to the Burd School, an orphanage for girls on Baltimore Avenue.

The Burd School for Girls was one of several Episcopal human service agencies in Philadelphia that would eventually be folded into the ECS family, which explains Jean's long-running ECS connection.

As the weeks went by, Jean — an only child — petitioned her parents to let Betty live with them. "I must have been very convincing," she said. In the summer of 1950 Betty came to stay with the Tinney family for good.

Jean thought back on growing up with Betty. "She had a hard time adjusting and adapting due to her experiences before she came to live with us. It was no fault of anyone's," she explained. No matter the challenges, the family devoted themselves to Betty and considered her one of their own.

Betty received support from the orphanage until she reached adulthood.

When asked what motivates Jean's charitable work she said, "We need to appreciate more the people who are receiving our assistance."

"We need to appreciate more the people who are receiving our assistance."

As an adult Jean married, raised children, and eventually settled in Solebury, Pennsylvania, where she has been a parishioner of Trinity Church for the past 20 years. Jean re-engaged with ECS when she served as Chair of the Outreach Committee at Trinity. Over the years she put on baby-showers at St. Barnabas and provided move-in supplies for families leaving shelter. Jean and Betty remained close. After a brief marriage, Betty remained single and passed away in 1996. Betty's spirit lives on through the charitable service and support that Jean provides ECS and several other beloved service organizations. ♥





OUR IMPACT

WHAT MOVING ALONG THE BRIDGE TO PROSPERITY WITH ECS LOOKS LIKE

1.6K

Number of people served by ECS in FY2022



\$700

Average increase in monthly income
for MindSet participants

83%

of families exited to permanent housing



65%

of participant goals achieved

SELF-DEFINED GOALS ATTAINED BY ECS PARTICIPANTS:



Speak at RISE graduation & share words of encouragement

Pay for last semester of classes

Obtain secondary employment

Complete classes for certification

Obtain Kimmel Center coat check position

Pull credit reports and challenge debt

Apply for housing assistance programs

Obtain apartment with rent less than 30% of income

Close on first home purchase

Make minimum payments on PayPal loan for 3 months

Locate a free tax filing service and file taxes

Stick to exercise routine for one month

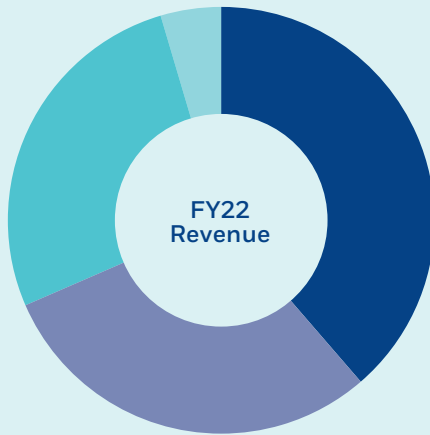
Attend first dentist appointment

Attend first therapist appointment

FINANCIAL SUMMARY

ECS is committed to fiscal responsibility. The gifts entrusted to us help increase our participants' ability to achieve economic independence and mobility for themselves and for their families.



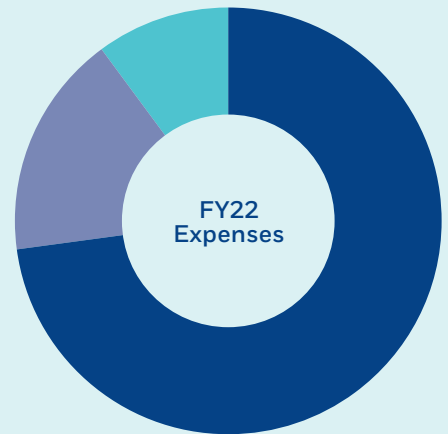


REVENUE

	6/30/2022	6/30/2021	% of FY22 total
Private Support from Individuals & Institutions	\$3,559,646	\$2,206,539	39%
Public Support from Government Grants & Contracts	\$2,778,272	\$3,435,053	30%
Endowment Income & Withdrawals	\$2,536,000	\$2,630,800	27%
Other (Includes Fee for Service & Trust Income)	\$385,366	\$1,713,491	4%
Total Operating Revenue	\$9,259,284	\$9,985,883	

EXPENSES

	6/30/2022	6/30/2021	% of FY22 total
Programs	\$6,563,220	\$6,937,109	73%
Management & General Administration	\$1,467,520	\$1,533,653	17%
Fundraising	\$914,116	\$1,102,332	10%
Total Operating Expenses	\$8,944,856	\$9,573,094	
Net Operating Results before Depreciation	\$314,428	\$412,789	
Depreciation	(\$282,492)	(\$320,393)	
Net Operating Results after Depreciation	\$31,936	\$92,396	



73% Spent on Programs

ENDOWMENT VALUE

Value of ECS Endowment as of June 30, 2021:	\$84,837,390
Investment Earnings	\$1,896,947
Withdrawals	(\$3,279,000)
Investment Performance	(\$13,643,924)
Value of ECS Endowment as of June 30, 2022:	\$69,811,413

ECS' supporters and endowment give us the ability to provide quality social services above and beyond the scope of government contracts.

OUR SUPPORTERS

You make it all possible.

For every goal we meet, fiscal and aspirational, we have you to thank. Our success would not be possible without the generosity of our supporters, like you, and the parishes, foundations, and corporations who have joined us in the challenge against poverty in Philadelphia.



CITY MISSION LEGACY SOCIETY

City Mission Legacy Society members have included ECS in their legacy plans through their will or trust, a life-income gift, or other deferred gifts.

Anonymous
Nora E. Adelmann
Belinda G. Ash
Jane A. Barth
Dorothea J. Bell
Mr. and Mrs. Rowland Bennett
Roy E. Bernat
Susan Betts
H. Lloyd Beyer III
Cordelia F. Biddle and H. Stephen Zettler
Barbara Billings
John M. Briggs
The Rev. C. Reed Brinkman and Paula J. Hansen
Kurt and Carol Brunner
William S. Bireley and Lisa Brunner-Bireley
Richard L. Craft
Mr. and Mrs. Darrell L. DeMoss
Charlotte J. Dunmore
Eleanor Erskine
Mary B. Geisz and Keith T. Pryor
Anne Clark N. Godfrey*
Freda Gowling
Mr. and Mrs. Richard W. Grant
Jacqueline M. and David E. Griffith
Dr. and Mrs. Richard A. Haggard
Mr. and Mrs. Christopher S. Hart
Cynthia and Martin Heckscher
Catherine R. Higgins
William J. D. Jordan
Mr. and Mrs. Gordon L. Keen, Jr.
Mimi and John Kepner
Carolyn A. Kidder
Barbara C. Kozemchak
Clifford W. Kozemchak
Marie J. Lennan*
Judy A. Marsh
The Rev. and Mrs. Glenn M. Matis
Mr. and Mrs. John McConnell
Joan H. Menocal
Nina L. Milton
Virginia E. Musser
The Rev. Judith H. Parichy and Jerry Parichy

Edward M. Resovsky
Mr. and Mrs. Peter Ross
James B. Schaefer
Margaret F. and Richard G.* Schneider
Cornelia H. Seidel
Joy Shoop*
Victoria Crago Sicks
The Rev. and Mrs. Peter W. Sipple
The Rev. John A. Smart
Mr. and Mrs. Bradford Smith III
Sarah L. O. Smith
Robert and Robin Spencer
Barbara B. Supplee
John and Phyllis Taylor
The Rev. Elaine E. Thomas and Timothy I. Thomas
Harriet H. Toland
Gail H. Trimble
Mr. and Mrs. Harry M. Urian
Margaret E. Van Natta
Dixie G. Wigton
Mr. and Mrs. John L. Wineland

THE ECS FUND

ECS gratefully acknowledges the support and generosity of all our donors. Following is a list of all individuals who have made a gift of \$125 or more and all contributing foundations, corporations, parishes, community organizations, and government agencies. The full list of ECS supporters can be found on our website at ecsphilly.org/supporters

BISHOP WHITE CIRCLE (\$10,000 AND ABOVE)

Anonymous -PC -SC
Mr. and Mrs. John A. Affleck
Mr. and Mrs. James W. Beers
Mr. and Mrs. Thomas L. Bennett -PC -SC
Kurt and Carol Brunner -PC -SC -RGC
Mr. and Mrs. William C. Bullitt, Jr.
Teresa A. Wallace, Esq. and John G. Chou, Esq. -PC -SC
Rodney D. Day III -PC -SC
Mr. and Mrs. William M. Doran -PC
Dr. and Mrs. L. Henry Edmunds, Jr. -SC
Lori S. and Matthew J. Espe -PC
Jean T. Evans
Earl M. Forte III, Esq. -PC -SC
Anna and Tom Gerrity -PC -SC
Carole D. Green
Jacqueline M. and David E. Griffith -PC

Cynthia and Martin Heckscher
Mr. and Mrs. Roger L. Jones
Cheryl Beth Kuchler and Charles A. Haughton -RGC
Mr. and Mrs. David D. Langfitt -PC
Mr. and Mrs. Steve Lyons -PC
Jane C. MacElree -PC -SC
Mr. and Mrs. Bill Marino
The Rev. Thomas L. McClellan
The Rev. John E. Midwood -PC -SC
Mr. Allen J. Model and Dr. Roberta Gausas
Mr. and Mrs. Benjamin R. Neilson -PC -SC
Mr. and Mrs. Bert O'Neill, Jr. -SC
Susan Perry
John Pickering
Mr. and Mrs. J. Barton Riley -PC -SC
Herbert T. Rorer -PC -SC
Mary Sales and Ed Strauss -PC
Kathy High and George Steele
Tom and Mollie Suddath
Barbara H. and L. Frederick Sutherland -PC -SC
Joy H. Tartar -PC
Julie D. Williams -PC -SC

BISHOPS SOCIETY (\$5,000 - \$9,999)

Anonymous
Allen D. Black, Esq. and R. Randolph Apgar -SC
Mr. and Mrs. Albert C. Boris III
Mr. and Mrs. James M. Buck III -SC
Dr. Rosemary Cadigan -PC -SC
Stephen and Margaret Dana

* = Deceased

PC = The Philanthropists' Circle is comprised of those individuals who have made cumulative gifts of \$100,000 or more to ECS. Their extraordinary commitment exemplifies the very essence of philanthropy as the "desire to improve the welfare of humanity through charitable activities." We are deeply grateful for their leadership support.

SC = Sustainers' Circle members have made a gift to The ECS Fund for a minimum of 15 consecutive years. Their consistent and unwavering support of ECS demonstrates their deep dedication to our mission.

RGC = The Recurring Giving Circle is comprised of those individuals who have established a continuous annual commitment to ECS.

Edith Dixon
 Mary B. Geisz and
 Keith T. Pryor -PC -SC -RGC
 Jane M. Haegele
 Catherine R. Higgins -SC -RGC
 Michael Kohlsdorf
 Nicholas Lindberg and Jean Hosutt -SC
 Susan McEwen-Fial
 Mr. and Mrs. Howard L. Meyers -PC -SC
 Mr. and Mrs. Robert M. Mueller -RGC
 Dolores J. Provost
 Mr. and Mrs. Phelps T. Riley
 Steve and Kay Rock
 Mr. and Mrs. Gerald B. Rorer -SC
 Lea Sherk
 Mr. and Mrs. Richard L. Smoot -PC -SC
 John and Phyllis Taylor -SC
 Mike and Betsey Useem -PC -SC
 Mr. and Mrs. Peter Wilmerding

(\$2,500 - \$4,999)

Anonymous
 The Very Rev. Kathryn A. Andonian and
 Dr. Marc H. Andonian -RGC
 Elaine and Richard Bailey
 Jeffrey A. Beachell, Esq.
 William S. Bireley and Lisa Brunner-
 Bireley -SC -RGC
 Mr. and Mrs. Stephen Bitterman
 Bill and Sheryl Bullitt -SC
 Alan and Debbie Casnoff
 Mr. and Mrs. Don Eavenson
 Mr. and Mrs. Gordon B. Fowler, Jr.
 Mr. and Mrs. Richard W. Grant
 Norman P. Harberger -PC -SC
 Stephen B. Heimann and
 Monika Hemmers -SC
 Mr. and Mrs. James H. Hill, Jr.
 Mr. and Mrs. James P. Linde
 Robert C. McAdoo* and
 Mary L. C. McAdoo -SC
 Mr. and Mrs. John J. McElroy III -SC
 Nina L. Milton -SC
 Carolyn S. Montgomery
 William H. Parsons -SC
 Irma E. Peoples
 Trevor B. Price and Megan L. Sheetz
 Mr. and Mrs. Harold P. Starr -SC
 Susan C. Van Allen -SC

Dr. and Mrs. John C. Van Horne
 Kent and Sara Weymouth -SC
 David R. Wilmerding, Jr. -SC
 Mr. and Mrs. Alan M. Windle
 The Rev. and Mrs. William H. Wood III
(\$1,000 - \$2,499)
 Anonymous
 Dr. Richard K. Assoian and
 Elizabeth E. Bradburn-Assoian -SC -RGC
 Warren and Susan Ayres -SC
 Jane A. Barth -SC
 The Rev. John D. Bartle and Lynn Bush
 The Rt. Rev. and
 Mrs. Allen L. Bartlett, Jr. -SC
 Mr. and Mrs. Timothy D. Bauder -SC
 Patricia Beck -SC
 Mr. and Mrs. Jack R. Belsinger, Jr. -RGC
 Herbert C. Benson
 Cordelia F. Biddle and H. Stephen Zettler
 Barbara Billings -SC
 Mr. and Mrs. Norman Bing
 Mr. and Mrs. Richard Boyko
 Mr. and Mrs. Edward P. Bromley
 The Rev. and
 Mrs. Arthur F. Brunner -SC -RGC
 The Rev. Kenneth R. Bullock -RGC
 John and Marcie Burns -SC
 Mark F. Burns
 Janet Castle
 Jack and Sharon Chidester
 Mr. and Mrs. Christopher Chojnacki
 William E. Christman III -SC
 Isaac H. Clothier* and
 Barbara M. Clothier -SC
 Ruth Marie Colket
 Richard L. Craft -SC -RGC
 Mr. and Mrs. Michael D'Antonio
 Robert and Constance Dee -SC
 Marjorie Little* and
 Dr. Richard Dupuis, Jr.
 Mr. and Mrs. Thomas S. Ellis
 Mr. and Mrs. James G. Fannon -RGC
 Mr. and Mrs. Paul J. Finley
 Dr. and Mrs. Brian G. Firth
 Gay P. Gervin -SC
 Ida E. Guckes -SC
 Matt and Anne Hamilton
 Nancy and Jeffrey Harrison

Joan H. Harrison
 Jean and John Hassler
 Marilyn C. Hastings -SC
 Hewitt and Laura Heiserman -RGC
 Mr. and Mrs. Richard J. Henry -SC
 Mr. and Mrs. John C. Heywood -SC
 Mr. and Mrs. Kevin Hicks
 Delores E. Hillas -SC
 Jennifer Hillman
 Mr. and Mrs. Thomas H. Hipp -RGC
 Carl Holstrom and Mary B. Kineke
 Sheila Jamison-Schwartz
 James H. Kelch, Jr. -SC
 Nancy and Dick Klavans -SC
 Barbara C. Kozemchak -PC -SC
 Clifford W. Kozemchak -PC -SC
 Mr. and Mrs. Robert Legnini -SC
 Drs. Philip and Gail R. Lewis
 Mr. and Mrs. George F. Lezenby -SC
 Mr. and Mrs. Wyatt MacGaffey
 Margaret and Jim MacLay
 Derrick McBride
 Bonnie and Barry McCabe -SC
 Mrs. William L. McLean III -SC
 Missy and Robert McQuiston
 Kristine E. Messner and Thomas M.
 Petro -SC -RGC
 Stacey M. Duke-Middleton and
 Geoffrey Middleton -RGC
 Michael Martin Mills -SC
 Helen S. Montgomery
 H. John Morris -SC
 Mr. and Mrs. William H. Mundy
 Cynthia R. Muse -RGC
 Mr. and Mrs. Lewis L. Neilson, Jr.
 Linda and Charles Nelsen -SC -RGC
 Jonathan E. and Lisa J. Otto
 Mr. and Mrs. Lanny R. Patten
 Eric and Luisa Rabe
 Rose J. Randall -SC
 Alice and John Randolph -RGC
 Dr. Carol Raviola
 Dr. and Mrs. Andrew B. Roberts -SC
 Mr. and Mrs. Donald H. Roberts, Jr. -SC
 Mr. and Mrs. Charles A. Robertson, Jr.
 Mr. and Mrs. John C. Rodgers, Jr.
 Barbara S. Rolison -SC
 Mr. and Mrs. Frederick F. Rollo III

Catherine Ruhling -SC -RGC
David and Deborah Schaaf -SC
Joanne and Richard Schaaf -SC
The Rev. Dr. Joseph Schaller and
The Rev. Dr. Phillip C. Bennett -RGC
Richard G. Schneider* and
Margaret F. Schneider -SC
Karen M. Schoelles
Cornelia H. Seidel -SC
Naudain I. Sellers
Craig and Billie Snyder -SC
C. Stewart and Sidney B. Spahr -SC
Robert and Robin Spencer -SC
Betty M. Stagg and John Nordling
H. Lynn Starr, M.D.
The Very Rev. Judith A. Sullivan
Timothy S. Thornton
Gail H. Trimble -SC
The Rev. and Mrs. Richard L. Ullman -SC
Angela Vandegrift
The Rev. Peter T. Vanderveen and
Patricia Westervelt Bennett -RGC
Dr. and Mrs. James H. Wells
Joanne T. Welsh -PC -SC
Harold and Janet Whartnaby
Mr. and Mrs. Norman Wilde
Mr. and Mrs. Claude E. Wintner -SC
Gerard L. and Elizabeth T. Yarnall
Harold L. Yoh, Jr.
John M. Zimmerman
Tom and Susan Zug -SC

ECS STEWARDS (\$500 - \$999)

Anonymous -SC -RGC
Evelyn C. Aaron -SC
Nora E. Adelmann -SC
The Rev. Carolyn Baird and Robert Baird
Nathalie and Harvey Bartle -SC
Timothy A. Berger
H. Lloyd Beyer III -SC
Martin M. Bodtmann -SC
Frank T. Innes* and Mary T. Brewster -SC
Ira Brind
Elizabeth S. Browne -SC
Melissa R. Buckingham -RGC
The Rev. Mariclaire Partee Carlsen and
Mitchell P. Carlsen -RGC
Mr. and Mrs. Cummins Catherwood
Mr. and Mrs. Christopher B. Chandor

Mr. and Mrs. Peter O. Clauss -SC
Janice M. Collins
Rena Counsellor and David L. Phillips
Maria L. Crawford -SC
Lindsay S. Crosby -SC
Mr. and Mrs. Dennis Cunningham -SC
Larry E. Dahl -SC
Mr. and Mrs. Christopher S. D'Angelo
Ineke M. Dikland
Elisabeth Doolan
The Rev. Charles DuBois
Dr. and Mrs. Donald Duclow -SC
Karen Y. Duffy -SC
John H. Erickson and Harry Zaleznik
Ritson and Julie Ferguson
Mr. and Mrs. Jeffrey E. Fleming
Mr. and Mrs. Peter Fleming
Elizabeth Frisby
Giby Garnier -SC -RGC
Elizabeth H. Gemmill
Jerene V. Good -RGC
Don and Betty Graff -SC -RGC
Carol Gwatkin -RGC
Emy and Michael Halpert -SC
Nancy G. Harris -SC
Jessie B. Hill
Mr. and Mrs. Barry J. Hitchen
Mr. and Mrs. Bruce A. Horne
Leslie Hutchings
William Patrick Johnson -RGC
Timothy C. Jost and
Rosemary A. Reshetar -RGC
Mimi and John Kepner -SC
Mr. and Mrs. Fred W. Koberna
Mr. and Mrs. Alan S. Levy
James R. MacRae, Esq. and
Ms. Suzanne R. Biemiller
Elaine Markezin and Ross Veltri -SC
Dorothy and Bob McCabe -SC
Mary Ann McCluney
Katharyn C. McGee, Esq.
Jane E. McKinney -RGC
Joan H. Menocal -RGC
Pete and Bonnie Miller
Barbara Morse
Virginia E. Musser -SC -RGC
Mr. and Mrs. Earl Needhammer
Jane T. Nyiri -SC
The Rev. Deborah Payson

Mr. and Mrs. Gardiner P. Pearson
Lorri and Don Perkins
Kimberly Ann Perry -SC
Mr. and Mrs. John M. Phinney -SC
Emily B. Pickering and Zachary D. Redlitz
The Rev. James Poinsett
Robert T. Powers -SC
Mr. and Mrs. John Pregmon
Sarah and Philip Price, Jr. -SC
Wendy Raspanti
Louise B. Rees -SC
Edward M. Resovsky
The Rev. Barbara B. Rivers -SC
Miss Marcia J. Rogers -SC
Mr. and Mrs. Charles J. Rusbasan
Nicholas Russo
Dr. Catherine N. Shelton -SC -RGC
Girard T. Smith, Jr.
Rheta R. Smith
Usha Srinivasan and John Fred Stevens
The Rev. and
Mrs. E. Kyle St. Claire, Jr. -SC
Joly W. Stewart -SC
Lonny R. Strum
Brenda R. Sullivan -RGC
Dr. and Mrs. Russell H. Sullivan
-SC -RGC
John T. Swartzendruber -RGC
Pamela Thaxter
Claire A. Tillman-Shaffer
Mr. and Mrs. Torence J. Trout
Walter and Esther Underhill
Dr. Mary B. Walker
The Honorable and
Mrs. Thomas D. Watkins -SC
Mr. and Mrs. Laurence N. Weiss
Mr. and Mrs. Robert B. White, Jr. -SC
Randy and Carol Williamson -SC -RGC
Mr. and Mrs. John L. Wineland -SC
Dennis Womack-Kalla
Catherine A. Worrall

(\$250 - \$499)

Anonymous -SC
Mr. and Mrs. Thomas A. Allen
Mr. and Mrs. Peter W. Andruss
Duffield Ashmead III -SC
Edith Barnes
Anonymous

The Rev. Sara C. Batson and
 James G. Brunnquell
 Ellen and Robert Kavash
 Mr. and Mrs. Rowland Bennett -RGC
 Roy E. Bernat -SC
 Jeanne L. Bernosky -SC
 Susan L. Bevilacqua
 Janie and George Bingham
 Edward G. Boehne -SC
 Helen R. Bosley -SC
 James P. Brewer
 The Rev. C. Reed Brinkman and
 Paula J. Hansen
 Mr. and Mrs. Samuel Brumbaugh -RGC
 Dr. and Mrs. Jerome G. Buescher
 -SC -RGC
 Carol W. Butcher -SC
 Mr. and Mrs. Jeffrey Cameron
 Lorna Campbell-Seely -SC
 Lorene E. Cary -RGC
 Mrs. Jill Brav Chwal
 Theodore Clattenburg, Jr.
 William M. Davison, 4th
 Anonymous
 Ted and Marian Duncombe
 Mr. and Mrs. John J. Ehlinger, Jr.
 Anonymous -SC
 Mr. and Mrs. Barrett E. Farnham, Jr.
 Mr. and Mrs. Louis F. Flöge, Jr.
 Darryl J. Ford, Ph.D. and
 Dr. Gail T. Sullivan
 Anonymous
 The Rev. Judith M. M. Buck-Glenn and
 Gary Glenn -SC -RGC
 Mr. and Mrs. J. Bruce Hamilton
 Delroy and Sonia Harrison
 Mr. and Mrs. Christopher S. Hart
 -SC -RGC
 Charles Head, Jr. and John Faggotti
 Robert Hershberger
 Terry and Paul Hirshorn
 Kevin Hook -RGC
 Mr. and Mrs. Patrick M. Houston -RGC
 Annabelle P. Irey
 Frank M. Johnson, Ph.D.
 Mr. and Mrs. James S. Kiel, Jr.
 Mr. and Mrs. Joseph Kolakowski -RGC
 Frederick F. Lansill
 Mr. and Mrs. Gerald Lattuca

Jane M. Kamp and Thomas Lloyd -RGC
 Jane Lowe
 Joseph and Vanessa Lowry -SC
 George P. Luskus, Esq. and
 Ms. Marsha J. Blake
 The Rev. Maxine Maddox Dornemann
 Mr. and Mrs. Brian P. McCleary -SC
 Mr. and Mrs. Frank Mohapp
 Dr. Sky R. Monarch
 Kelly A. Moylan
 Mr. and Mrs. Mousa F. Natan
 John P. Nee
 David J. Nice and Marian W. Wentworth
 Margaret M. O'Brien
 Francis and Barbara Pettit
 Mr. and Mrs. James G. Powick
 Barbara R. Reeves-Cohen -SC
 Karen D. Rinaldi -SC -RGC
 The Rev. Frances Anne Ritchings -RGC
 The Rev. and Mrs. David B. Rivers -SC
 Gabriel R. Saffioti
 The Rev. Timothy B. Safford and
 Lynn Karoly -RGC
 Chris and Eileen Satullo
 Susan and Steven Schindler -SC
 Mr. and Mrs. John J. Schuster, Esq.
 William H. Sell, Jr.
 Chuck and Ruth Silver
 The Rev. Dr. Lula Grace M. Smart
 -SC -RGC
 Dr. and Mrs. B. Davison Smith, Jr. -SC
 Mr. and Mrs. John Smyth, Sr.
 Susan W. Spencer
 Tad Sperry and Ellen D. Harvey
 Marilou P. Stewart
 David and Donna Stone -RGC
 The Rev. Nancy W. Stroud and
 William D. Stroud II
 Elizabeth D. Ten Have -SC -RGC
 Mr. and Mrs. Darryle Tillman -SC
 Pamela D. Trimmingham
 Ross and Mary Lou Unruh -SC
 Lisa Wagner
 Sallie and James Warden
 Rodney and Patricia Whitmire
 Mr. and Mrs. Thomas R. Wilson
 Mr. and Mrs. Robert J. Wise, Jr.
 Charles R. Wood*
 Samantha Zwiebel

(\$125 - \$249)

Anonymous -SC
 James and Sandra Arnold
 Belinda G. Ash -RGC
 Mr. and Mrs. Nolan N. Atkinson, Jr. -SC
 Vance A. Bachman -SC
 Charlotte C. Betancourt
 Patricia A. Binnion
 Gail P. Boorse -SC
 Mary Ellen Bowden
 Priscilla Bradshaw
 Christine W. Broome
 Marylee Bunting -SC
 Donald R. Caldwell -PC
 Jean G. Campbell
 Mr. and Mrs. Terence J. Champion
 Constance K. Clinefelter
 Mr. and Mrs. Stephen M. Clowery
 Denise Colliers
 Marianne Cook
 Elisabeth Crago -RGC
 Marjorie R. Dahlager
 Virginia T. Dean
 Mr. and Mrs. Dominick DeCaprio
 Merrill and Suzanne Detweiler -SC
 Frederick N. Dewey
 Maxine Dotseth and Steve Levy
 Anna M. Drager
 James M. Duffin
 Caroline A. Dunleavy
 Elisabeth Flynn
 Phyllis M. Ford
 Sandra M. Fowler, MD
 John W. Frank and Alice C. Curtis
 Mr. and Mrs. Kenneth S. Frank -RGC
 Patricia A. Fusco
 Edlyne Garnier -RGC
 Glenna F. Geiger
 Nancy J. Gellman
 Mr. and Mrs. Thomas E. Gelnett
 Edith and James Gibson
 Janet Giersch -RGC
 Shirley Gracie
 Mr. and Mrs. R. Victor Haas -SC
 Teresa D. Harrison and
 Michael A. Schaeffer
 Ann and Paul Haslanger
 Pamela Hastings

Mr. and Mrs. Henry Hauptfuhrer -SC
 Steve Heckscher
 Wesley M. Heilman III -SC
 Ellen J. Herr -SC
 Mr. and Mrs. Robert B. Hobbs, Jr. -RGC
 Philip A. Holmes
 Mary T. Houghton -SC
 Harry and Barbara Hoyt -SC
 Eleanor F. Humes -SC
 Susan L. Hunsicker -RGC
 William J. D. Jordan -SC
 Ann Kell
 Mr. and Mrs. Morris C. Kellett
 The Rev. Barbara A. Kelley -SC
 Michael Kelly
 Patricia A. Kendall
 Chris and Cathy Kerr
 Kathleen A. Keyser
 Carolyn A. Kidder -SC -RGC
 Barbara C. Kimberly -SC
 Francis N. LaMay
 Mr. and Mrs. Robert W. Landley
 Charles W. Lentz, Jr. -SC
 Mr. and Mrs. Robert J. Levesque
 Edward S. Levy
 Tom Lloyd
 Mr. and Mrs. John Loftus
 Jessica Lynch -RGC
 Mary Ellen Maatman
 Mr. and Mrs. Mark B. Maile -SC
 Mr. Alexei Main
 The Rev. Malcolm McGuire
 Elizabeth Ray McLean -SC
 Ellen Merwin
 Natalie M. Montgomery -SC
 Alice U. Motten -SC
 Mr. and Mrs. John T. Myers
 Barbara P. Osborne
 Anne P. Parker -SC
 Elizabeth P. Pearson
 Kathleen D. Phillips
 Michael C. Prestegord
 Mr. and Mrs. Andrew C. Reindel
 Margaret B. Rhoads -SC
 Louisa C. Ridgway
 Philmore Robertson, Jr. and
 Ms. Kathryn J. Caywood
 Brandon Sargent
 Mr. and Mrs. John E. Schaefer

Richard and Lee Schultz
 John and Gwinn Scott -SC
 Buck and Mary Scott -PC -SC
 Barbara J. Sibley -SC
 Jeanne Sigler and James Fratto
 Cedric Steenberghs
 Mr. Alfred W. Stevens
 Roger and Patricia Stikeleather
 Georgene Y. Taylor -RGC
 Alester E. Teagle
 Mr. and Mrs. Richard W. Thatcher, Jr. -SC
 Mr. and Mrs. William Thedinga
 Grant M. Thomas III
 The Rev. Deacon Barbara K. Tobin -RGC
 Mr. and Mrs. Peter Unger
 Joan C. Wallick
 Renee D. Ward, Esq.
 Pamela F. Wilford
 Caroline P. Wistar -SC
 Mr. and Mrs. Lee J. Woolley
 Dr. Joseph Zorc

BEQUESTS

Estate of Elizabeth M. Cecil, Esq.
 Estate of Anne Clark N. Godfrey
 Estate of Marie J. Lennan
 Estate of C.J. Moore

MEMORIAL GIFTS

In memory of Marianne Rozycka Dahl
 Larry E. Dahl
In memory of Harry M. Ash III
 Belinda G. Ash
In memory of Elna B. Bachman
 Vance A. Bachman
In memory of Mr. and Mrs. Charles Bangert, Jr.
 Carol Gwatkin
In memory of Judith Berry
 Gabriel R. Saffioti
In memory of The Rev. Robert H. Betts
 Mr. and Mrs. Gordon E. Bivens
 Andrew M. Brasfield
In memory of The Rev. Stephen R. Billings
 Barbara Billings
In memory of Peter F. Binnion
 Patricia A. Binnion
In memory of Kyle Brothers
 Jennifer Douglass
 Anonymous
 Kathleen Kiesling
 Victoria Neighbour

In memory of Kathryn Bullock
 The Rev. Kenneth R. Bullock
In memory of Celia Caggiano
 Nicholas Caggiano
In memory of Elizabeth Wiehe Carr
 Mr. and Mrs. Robert D. Griffin
In memory of Elizabeth Wiehe Carr
 Robert Hershberger
 Mr. and Mrs. Kermit W. Jensen
 Eliza Kendall
 Brian Luciani
 Mr. and Mrs. Duane Wadsworth
In memory of G. Michael Davis
 Ginny L. Davis
In memory of The Dunacusky Family
 Kathleen D. Phillips
In memory of Paul Bruce Ferguson
 Eugenia F. Ferguson
In memory of William R. Firth, Jr.
 Deborah J. Firth
In memory of Lindwood T. Geiger
 Glenna F. Geiger
In memory of Jack and Louise Gross of St. Martin's in Chestnut Hill
 Marcy Gefer
In memory of Lacy Thacker High
 Kathy High and George Steele
In memory of Ghretta Scott Hinton
 Ola S. Bass
In memory of Mr. and Mrs. Otto Holstein
 Susan L. Bevilacqua
In memory of Frank T. Innes, Jr.
 Mary T. Brewster
In memory of Sita Savarirayan
 Sharon Jayakumar
In memory of The Rev. Robert D. Keel
 Mr. and Mrs. James S. Kiel, Jr.
In memory of Frances and Howard Kellogg
 Maile S. Armstrong
 The Rev. Thomas L. McClellan
In memory of Don and Faye Konkle
 Philip A. Holmes
In memory of Amanda Kundrat
 Joanne Kundrat
In memory of Richard and Patricia Lander
 Nina L. Milton
In memory of Marie J. Lennan
 Sarah Jane M. Cooke
 Rita DeMarco
 Leland DeWoody and E. Michaela Keener
 Nancy E. Garthwaite
 Hair By Denise
 Leslie Hutchings
 Richard M. Jacovini
 Mr. and Mrs. Francis E. Johnston
 Mr. and Mrs. W.B. Levy
 Lynn Meadows

Mr. and Mrs. Sherman Roberts
Mr. and Mrs. Thomas Simon
Michele Smith
Mr. and Mrs. John W. Welch

In memory of The Rev. W. Morris Longstreth
Barbara H. Longstreth

In memory of Faith Midwood
Celian B. Putnam

In memory of The Rev. Dr. Sadie S. Mitchell
Charlene M. Wiltshire

In memory of W. Duke and Lydia Delany Murphy
Isabel Spackman Trust

In memory of Susan W. Nee
John P. Nee

In memory of Jane Newhall
Ann Meredith and Joseph G. Wingert

In memory of Henry P. Rawls
Jessie B. Hill

In memory of Maybelle G. Rees
Anonymous

In memory of Richard G. Schneider
Jeffie P. Abbott
Mr. and Mrs. Theodore S. Coxe, Jr.
Dechert LLC
Mr. and Mrs. George D. Fish
The Rev. and Mrs. K. Palmer Hartl
Patricia A. Kendall
Mr. and Mrs. Arthur Leibold
Joanne Martin
Phyllis H. Powell
Patricia M. Rahmlow
Mr. and Mrs. Philip L. Repetto, Jr.
Margaret F. Schneider
Mr. and Mrs. Peter M. Sullivan
Elizabeth E. R. Van Dusen

In memory of Charles G. Scott
Ola S. Bass

In memory of Henry F. Seipp
Susan S. Welfley

In memory of The Sinnk Family
Kathleen D. Phillips

In memory of Jackie and Harry Starr
H. Lynn Starr, M.D.

In memory of Kaela Stuard
Mr. and Mrs. Charles Stuard

In memory of Elizabeth H. Thompson
Evans V. Thompson, Jr.

In memory of Diane Treptow
Mr. and Mrs. John Loftus

In memory of The Rev. James A. Trimble
Richard L. Craft
Katherine S. Hall
James R. MacRae, Esq. and
Suzanne R. Biemiller

In memory of Mayme J. Washington
Mr. and Mrs. Darryle Tillman

In memory of Raymond H. Welsh
Mr. and Mrs. James M. Buck III
Mr. and Mrs. Charles R. DiPuppo

In memory of Robert Russell Wright
Martha Cornog

HONORARY GIFTS

In honor of Miss Rebecca Banes
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and Mrs. Spencer L. Blessing
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and Mrs. Conley Brooks
Mr. and Mrs. Phelps T. Riley

In honor of Joan and Arthur Brunner
William S. Bireley and
Lisa Brunner-Bireley
Kurt and Carol Brunner

In honor of Carol and Kurt Brunner
Mr. and Mrs. Charles A. Robertson, Jr.

In honor of Mr. and Mrs. Robert W. Buckner
Mr. and Mrs. Phelps T. Riley

In honor of Church of the Redeemer's ECS organizers
Tad Sperry and Ellen D. Harvey

In honor of Dorothy and Bill Coombs
George B. Willis and Matthew L. Hall

In honor of Tim Cruz
Catherine Kelly

In honor of Mr. and Mrs. John J. Czarnecki
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and Mrs. Michael D. DiGiacomo
Mr. and Mrs. Phelps T. Riley

In honor of Sharon Dooley
Anne M. Graham

In honor of William C. Dornan
Dr. and Mrs. Michael A. Sostok

In honor of Mother Lucy Ann Dure
Carolyn A. Kidder

In honor of ECS Staff
Jacqueline M. and David E. Griffith

In honor of Jackie Flores
Catherine Kelly

In honor of Mr. and Mrs. Charles E. Fryer
Mr. and Mrs. Phelps T. Riley

In honor of Father Ernie Galaz of Christ Church, Media
Mary Ellen Maatman

In honor of Dave Ganter
Charles Ganter

In honor of Kit and Holly Goff
The Rev. Canon James L. Shannon

In honor of Juliet Goodfriend
John M. Zimmerman

In honor of Sarah Gregg
Pam and Brian Walsh

In honor of David E. Griffith
Ira Brind

The Brind Foundation
Jack and Sharon Chidester
Mr. and Mrs. Robert Ozols
Dr. and Mrs. James H. Wells

In honor of Mr. and Mrs. W. Jon Grove
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and Mrs. John L. Harrison
Mr. and Mrs. Lewis L. Neilson, Jr.

In honor of Family and Friends
Teresa D. Harrison and
Michael A. Schaeffer

In honor of Cindy Heckscher
Elizabeth P. Pearson
Trevor B. Price and Megan L. Sheetz

In honor of Miss Anne P. Kaier
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and Mrs. Leonard J. Keating, Jr.
Mr. and Mrs. Phelps T. Riley

In honor of Mrs. Richard C. Kennedy
Mr. and Mrs. Phelps T. Riley

In honor of Mr. Thomas C. Kimmerle
Mr. and Mrs. Phelps T. Riley

In honor of Mrs. Ellen Steidle Knight
Mr. and Mrs. Phelps T. Riley

In honor of Ann Koberna
Mr. and Mrs. Fred W. Koberna

In honor of David and Margaret Langfitt
Mr. and Mrs. John E. Schaefer

In honor of Steven Lindsay
Mary Ellen Maatman

In honor of Mr. and Mrs. Robert A. Lukens
Mr. and Mrs. Phelps T. Riley

In honor of Jessica Main
Jared Chase

In honor of Mr. and Mrs. Howard M. Marshall
Mr. and Mrs. Phelps T. Riley

In honor of John and Barbara McCutcheon
Kurt and Carol Brunner

In honor of Mr. and Mrs. Dennis J. J. McGee, Jr.
Mr. and Mrs. Phelps T. Riley

In honor of The Rev. Malcolm McGuire
Joanna McGuire

In honor of Halise McKinney
Jane E. McKinney

In honor of Mr. and Mrs. Creighton McShane
Mr. and Mrs. Phelps T. Riley

In honor of Joan Menocal
Donald G. Carlin

In honor of The Rev. Daniel T. Moore
Michael Kelly

In honor of Mr. and
Mrs. Frederic H. Morris
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and
Mrs. Edward S. Mundy
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and
Mrs. William E. Neleski
Mr. and Mrs. Phelps T. Riley

In honor of Mrs. Heimar Niit
Mr. and Mrs. Phelps T. Riley

In honor of Mrs. Georgiana D. Pacent
Mr. and Mrs. Phelps T. Riley

In honor of Wesley Parrott
Anonymous

In honor of Reverend Canon and
Mrs. P. Douglas Peterson
Mr. and Mrs. Phelps T. Riley

In honor of Miss Marie V. Piacine
Mr. and Mrs. Phelps T. Riley

In honor of Mrs. Susan E. Polityka
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and Mrs. Martin H. Potter
Mr. and Mrs. Phelps T. Riley

In honor of Mr. Craig Raymond and
Ms. Kathleen Boisvert
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and Mrs. George Reath, Jr.
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and Mrs. C. Robert Rice, Jr.
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and
Mrs. Phelps T. Riley, Jr.
Mr. and Mrs. Phelps T. Riley

In honor of Charles and Tricia Robertson
Kurt and Carol Brunner

In honor of Mr. and
Mrs. James M. Rossbach
Mr. and Mrs. Phelps T. Riley

In honor of Mrs. Richard G. Schneider
Mr. and Mrs. Lewis L. Neilson, Jr.

In honor of Dr. and
Mrs. Joseph M. Scornavacchi, Jr.
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and
Mrs. Joseph M. Scornavacchi, III
Mr. and Mrs. Phelps T. Riley

In honor of Robert H. Scott, Jr.
Angela M. Scott

In honor of Mr. and Mrs. Richard R. Shaw
Mr. and Mrs. Phelps T. Riley

In honor of Ms. Lynn P. Shell
Mr. and Mrs. Phelps T. Riley

In honor of Victoria Crago Sicks
Elisabeth Crago
MaryFrances Davis
Gabrielle Gary

In honor of St. Peter's Church,
Philadelphia's Clergy and Staff
Sheila Jamison-Schwartz

In honor of Mrs. Cynthia R. Stebbins
Mr. and Mrs. Phelps T. Riley

In honor of Mrs. Wendy T. Stocker
Mr. and Mrs. Phelps T. Riley

In honor of Mr. and
Mrs. Kenneth A. Strassner
Mr. and Mrs. Phelps T. Riley

In honor of Miss Maris Wistar Thompson
Mr. and Mrs. Phelps T. Riley

In honor of Gail Trimble
Martin P. Trimble and
Dr. Colette de Marneffe

In honor of Shellie Unger
Timothy S. Thornton

In honor of Frank J Wallner
Anonymous

In honor of Pamela Haynes Walsh
Sarah M. Gregg

In honor of Mary G. West
Marjorie R. Dahlager
Laura S. Melnick

In honor of Mrs. Ruth G. White
Mr. and Mrs. Phelps T. Riley

In honor of John A. Miller and
the Staff at Widows Corporation
Pamela Hastings

In honor of Mr. and
Mrs. Stephen M. Wullert
Mr. and Mrs. Phelps T. Riley

PARISH SUPPORT

African Episcopal Church of St. Thomas

All Hallows' Church

Christ Church and St. Michael's

Christ Church, Philadelphia

Church of St. Martin-in-the-Fields,
Chestnut Hill

Church of the Advent, Hatboro

Church of the Holy Apostles, Penn
Wynne

Church of the Incarnation, Morrisville

Church of the Messiah, Gwynedd

Church of the Redeemer, Bryn Mawr

Gloria Dei Church

Nevil Memorial Church of St. George

St. Alban's, Newtown Square

St. Andrew's Church, West Vincent

St. Christopher's Church, Gladwyne

St. David's Church, Radnor

St. Luke's Church, Newtown

St. Martin's Church, Radnor

St. Mary's Church, Ardmore

St. Paul's Church, Oaks

St. Peter's Church in the Great Valley

St. Peter's Church, Glenside

St. Thomas' Church, Whitemarsh

Trinity Church, Coatesville

Trinity Church, Swarthmore

Washington Memorial Chapel

FORUM ON JUSTICE AND OPPORTUNITY SPONSORS, OCTOBER 2021

Barbara M. Billings, Church of the
Redeemer, Bryn Mawr

Kurt and Carol Brunner

Alan and Debbie Casnoff

Louis N. Cassett Foundation

Children's Hospital of Philadelphia HHI

Church of St. Martin-in-the-Fields,
Chestnut Hill

Drexel University

Duane Morris LLP

Economic Mobility Pathways

The Espe Family

Exude, Inc.

Fairmount Ventures, Inc.

Anna Gerrity, Church of the Redeemer,
Bryn Mawr

David and Jacqui Griffith

Cynthia and Martin Heckscher

Mary E. Kohart, Esq.

Mutual of America Financial Group

PECO - An Exelon Company

Lorri and Don Perkins

Permit Capital Advisor, LLC

Philadelphia College of Osteopathic
Medicine

PIDC Philadelphia

Pink Social Strategies

Mary Sales and Ed Strauss

Trinity Asset Protection, Inc.

FOUNDATION, GOVERNMENT, AND OTHER ORGANIZATIONS

Anonymous

2004 Carita Foundation, Inc.

A Blade of Grass Fund of the Central
Pennsylvania Community Foundation

Affleck Family of the Schwab Charitable Fund
 AmazonSmile Foundation
 American Endowment Foundation
 Anonymous Fund of the Philadelphia Foundation
 Elaine and Dick Bailey of the Bank of America Charitable Gift Fund
 The Dexter F. and Dorothy H. Baker Foundation
 Bank of America Charitable Gift Fund
 The Barra Foundation
 The Brind Foundation
 Bromley Family Fund of the Princeton Area Community Foundation
 Bryn Mawr Presbyterian Church
 Buck Family Fund of the National Philanthropic Trust
 Louis N. Cassett Foundation
 Catherwood Family Fund of The Philadelphia Foundation
 Charitable Adult Rides & Services, Inc.
 The Chatham Foundation
 The Christopher Ludwick Foundation
 Citizens Charitable Foundation Employee Campaign
 The Connelly Foundation
 Counsellor-Phillips Family of the Schwab Charitable Fund
 Crane Fund for Widows and Children
 The Cressida Fund of Vanguard Charitable
 Dechert LLC
 Delaware County Interactive Gaming Revenue Authority
 The Dolfinger-McMahon Foundation
 The Doran Family Foundation
 Ells Family Charitable Fund of Vanguard
 Espe Family Charitable Fund, an American Endowment Foundation
 Falconhead Foundation
 Feeding America
 Ferguson Family Fund of Vanguard Charitable
 Fidelity Charitable Gift Fund
 Firth Family of the Fidelity Charitable Gift Fund
 Peter and Margaret Flemings Family of the Fidelity Charitable Gift Fund
 Foundation for Delaware County
 The Franklin Institute

General Society of Colonial Wars
 Germeshausen Foundation
 Glenmede Investment and Wealth Management
 Glenmede National Philanthropic Trust
 The Gordon Charter Foundation
 The Griffith Family Foundation
 Helen D. Groome Beatty Trust
 Hair By Denise
 Hamilton Family Charitable Trust
 Health Promotion Council
 Independence Blue Cross Employee Campaign
 Independence Foundation
 Jackson and Jyl Harrington of the Schwab Charitable Fund
 Riley of the Fidelity Charitable Gift Fund
 W. S. Johnston Foundation
 Jones-Lippincott Family Foundation
 Frances P. Kellogg Fund of The Philadelphia Foundation
 Patricia Kind Family Foundation
 The Thomas and Carolyn Langfitt Foundation
 Larking Hill Foundation
 Christian R. and Mary F. Lindback Foundation
 Living Right Foundation of the Philadelphia Foundation
 MacElree Family Foundation
 Marino Reynolds Family Trust of the Fidelity Charitable Gift Fund
 The McEwen Family Scholarship Fund at Modern Group Ltd.
 The McEwen-Fial Family Foundation
 The McLean Contributionship
 Leo Model Foundation
 Montgomery Family of the Schwab Charitable Fund
 Morgan Stanley Global Impact Funding Trust
 National Philanthropic Trust
 Network for Good
 Order of Eastern Star, Inc - Rebecca Chapter No 51
 The William Penn Foundation Special Gifts Program
 Pennsylvania Department of Education
 Philabundance
 Philadelphia Activities Fund
 Philadelphia Federal Credit Union

Philadelphia Office of Homeless Services
 Leo and Peggy Pierce Family Foundation
 Princeton Area Community Foundation, Inc.
 Public Health Management Corporation
 Rabe Family of the Fidelity Charitable Gift Fund
 Raynier Institute & Foundation
 The Rorer Foundation, Inc.
 Rusbasan Foundation of the Fidelity Charitable Gift Fund
 Sales-Strauss Fund of Vanguard Charitable
 John and Marilyn Schuster of the Morgan Stanley Global Impact Funding Trust
 Schwab Charitable Fund
 Sellers Family of the Fidelity Charitable Gift Fund
 Joseph Kennard Skilling Trust
 Social Current
 Society of Colonial Wars in The Commonwealth of Pennsylvania
 Isabel Spackman Trust
 The Stratton Foundation
 The Strum Family of the Bank of America Charitable Gift Fund
 Thornton Family Fund of Vanguard Charitable
 United Way of Greater Philadelphia and Southern New Jersey
 United Way of Suncoast
 The Unruh Family of the Schwab Charitable Fund
 Upsalquitch Fund of the J.P. Morgan Charitable Giving Fund
 Vanguard's My Rewards program
 Joan C. Wells Fund of The Philadelphia Foundation
 James and Susan Wells of the Schwab Charitable Fund
 Warwick and Mollie Wheeler of the Schwab Charitable Fund
 Susan and Peter Wilmerding Fund of Vanguard Charitable
 Windmill Foundation

CORPORATIONS

Anonymous
 AmerisourceBergen Corporation
 Employee Campaign
 Aqua Pennsylvania, Inc.

Aramark
 BBLA Foundation, Inc.
 BNY Mellon Community Partnership - Employees Funds
 Brown Brothers Harriman and Company
 Comcast NBCUniversal Employee Campaign
 Costco Wholesale Corporation Employee Campaign
 Electronic Arts, Inc. Employee Campaign
 Employees Community Fund of the Boeing Company
 Exelon Employee Giving Campaign
 Gartner, Inc. Employee Campaign
 GlaxoSmithKline
 Johnson and Johnson Family of Companies
 PNC Wealth Management
 Raymond James Financial, Inc.
 The Swarthmore Group
 Vanguard Community Fund Employee Campaign

COMMUNITY PARTNERS

Achieving Reunification Center (ARC)
 Adult Probation/Parole Department
 Barclay Friends
 Bayada Home Health
 Behavioral Health & Justice Related Services (DBHIDS)
 Ben Franklin High School
 Beyond Literacy
 Big Brother Big Sisters Independence Region
 Brandywine Senior Living at Haverford Estates
 Brandywine Senior Living at Upper Providence
 Bright Horizons
 BrightView Landscape Services
 Brotherhood of Carpenters Local Union
 Bryn Mawr Extended Care Center
 Bryn Mawr Village Senior Living
 Center for Literacy
 City of Philadelphia, Transportation and Infrastructure
 Clarifi
 Community College of Philadelphia
 Community Learning Center
 CVS Health
 Daylesford Crossing
 Delaware River Port Authority

District 1199C Training and Upgrading Fund
 Drexel University
 Drexel University, Dornsife Center for Neighborhood Partners
 Early Childhood Environments
 Eastern State Penitentiary
 The Economy League
 Educational Opportunities Program (EOP)
 Express Pros
 Fair Trade Outsourcing
 First Step Staffing
 Gatekeeper Systems USA, Inc.
 Germantown Home
 Giant Food Stores, LLC
 Global Employment Solutions
 Greenfield Senior Living
 Habitat for Humanity, Philadelphia ReStore
 Inglis House
 ITTI Welder Training and Certification
 JEVS Care at Home
 Laborers District Council
 Lenfest
 Lutheran Settlement House
 Manatawny Manor
 Mansion at Rosemont
 Markley Rehabilitation & Healthcare Center
 Marquis and Company Restaurant Group
 Mayor's Office R.I.S.E
 Neshaminy Manor
 Norriton Square Nursing & Rehabilitation Center
 Northeast High School
 Oakwood Healthcare and Rehabilitation Center
 OIC of Philadelphia
 Old City Coffee, Inc.
 One Big Ray
 Our Closet
 Our Mother of Good Counsel
 PA CareerLink
 Parkhouse Nursing and Rehabilitation Center
 PECO - An Exelon Company
 Pennrose
 People's Emergency Center
 PeopleShare Staffing Agency

Philabundance Culinary Program
 Philadelphia Corporation for Aging (PCA)
 Philadelphia FIGHT
 Philadelphia Fire Department
 Philadelphia Fire Department
 Philadelphia Furniture Bank
 Philadelphia Office of Commerce/ Workforce Development
 Philadelphia Technician Training Institute
 Philadelphia Water Department
 Philly AIDS Thrift
 PowerCorpsPHL
 Promedica-ManorCare in King of Prussia
 The Quadrangle
 Quaker City Coffee Company
 RE/MAX @ HOME
 Re-Engagement Center
 Ride To Work
 Rosewood Gardens Rehabilitation & Nursing Center
 Saunders House
 School District of Philadelphia, Office of Talent
 Simpson House
 South Philadelphia High School
 Spring Mill Pointe
 Students Run Philly Style
 Tech Impact
 TempleCares, Intergenerational Center
 Temple's Lenfest North Philadelphia Workforce Initiative
 TJX Companies
 Trades For A Difference (TFAD)
 United Parcel Service (UPS)
 United States Census Bureau
 University City Science Center
 Wawa Markets
 Wayne Center
 Wesley Enhanced Living
 West Philadelphia Skills Initiative
 Women's Business Development Center
 Year Up
 YouthBuild Philadelphia

GIFT-IN-KIND – INDIVIDUALS

Anonymous
 Mr. and Mrs. Thomas A. Allen
 Mr. and Mrs. Paul Angulo

Anne T. Ayres
 Warren and Susan Ayres
 Ann Bamford
 The Rev. Judith L. T. Beck
 Barbara Billings
 Janie and George Bingham
 Martin M. Bodtmann
 Priscilla Bradshaw
 Mary T. Brewster and Frank T. Innes*
 Elizabeth S. Browne
 Kurt and Carol Brunner
 Marylee Bunting
 Peter R. Burgum
 Denise Colliers
 Mr. and Mrs. M. Todd Cooke
 Betsey S. Corkran
 John Dawson
 Janet Deatrick
 Mr. and Mrs. David T. DeWitt
 Paul Droesch
 The Rev. Carol C. Duncan
 Mr. and Mrs. Frederick J. Faber II
 Erin Frantz
 Patricia A. Fusco
 Joseph Gallagher
 Patrick and Nina Gauthron
 Mary B. Geisz and Keith T. Pryor
 Anna and Tom Gerrity
 The Rev. Judith M. M. Buck-Glenn and Gary Glenn
 Jerene V. Good
 McLeod and Moriad Gwynette
 Meredith Haab
 Emy and Michael Halpert
 Frederica L. Hammerstrom
 Molly Handal
 Amy B. Harper
 Steve Heckscher
 Christina L. Herring, M.D.
 Catherine R. Higgins
 Edward Hill
 Sharon Jayakumar
 Elaine Johnson-Adams
 Ann Kell
 Mr. and Mrs. Fred W. Koberna
 Mr. and Mrs. Joseph Kolakowski
 Karen Krier

Carrie Levy
 Joseph and Vanessa Lowry
 Mr. and Mrs. Charles A. Maddock
 Stephen Madjar
 Mr. and Mrs. Andrew V. Masterman
 Linda K. McConnell
 Kristin McGinley
 Elizabeth Ray McLean
 Ellen Merwin
 The Rev. John E. Midwood
 Judith A. Moneta
 Derrik R. Morris and James H. Kelleher
 Mr. and Mrs. Percival B. Moser III
 Marjorie Muecke
 Mr. and Mrs. Robert Noll
 N Jacquelyne North
 Ken Oakes and Ed Rice
 Dr. and Mrs. Wilbur W. Oaks
 Mr. and Mrs. H. L. Perry Pepper
 Susan Perry
 Francis and Barbara Pettit
 Mr. and Mrs. Coy W. Purcell
 Wendy Raspanti
 Mr. and Mrs. F. Douglas Raymond III
 Sarah Rittenhouse
 Cassandra Royall
 Mr. and Mrs. Miguel Ruiz
 Mr. and Mrs. David K. Schroeder
 Angela M. Scott
 John and Gwinn Scott
 Charles A. Silio and Emily K. Snell
 Jennifer Skoff
 Dr. Julian Slowinski
 Dr. and Mrs. B. Davison Smith, Jr.
 Dr. and Mrs. Michael A. Sostok
 Tad Sperry and Ellen D. Harvey
 Betty M. Stagg and John Nordling
 Barbara H. and L. Frederick Sutherland
 Carla Taylor
 Dr. and Mrs. Stephen G. Underwood
 Mike and Betsey Useem
 Mr. and Mrs. John T. Walder
 Susan S. Welfley
 Mr. and Mrs. Bruce D. Wietlisbach
 Meredith Wiggins
 Dianne M. Williams and Grant A. Williams

George B. Willis and Matthew L. Hall
 Bruce B. Wilson
 Mr. and Mrs. Paul M. Wright

GIFT-IN-KIND – ORGANIZATIONS AND PARISHES

Anonymous
 African Episcopal Church of St. Thomas
 Calvary St. Augustine's Daughters of the King
 Christ Church and St. Michael's
 Christ Church, Philadelphia
 Church of the Incarnation, Morrisville
 Church of the Messiah, Gwynedd
 Church of the Redeemer, Bryn Mawr
 Gloria Dei Church
 Impact Center
 Jim Welding and Ironworks
 National Board of Medical Examiners
 St. Christopher's Church, Gladwyne
 St. David's Church, Radnor
 St. Dunstan's Church, Blue Bell
 St. John's Church, Lower Merion
 St. Martin's Church, Radnor
 St. Peter's Church in the Great Valley
 St. Stephen's Quilt Project
 The Swarthmore Group
 Trinity Church, Swarthmore
 Washington Memorial Chapel

VOLUNTEERS – INDIVIDUALS

Elaine M. Allen
 Jacqueline Alles
 Heather Alleva
 The Rev. David R. Anderson
 Roxanne Anhalt
 Josh Bartek
 Stephen Bitterman
 Ashley Bleu
 Kaedyn Bollinger
 Andrew M. Brasfield
 Charles Brennan
 Nathan Brockman
 Kurt Brunner
 Dori Calhoun
 Robert Calhoun
 David Castro-Diephouse
 Gavin Chen

John G. Chou, Esq.
 Dr. Cynthia Closs
 Amy Coburn
 Chi Dang
 Donna DeVillars
 Charles T. Ealy, Jr.
 Cheyenne Elwell
 Shayla Felton-Dorsey
 John Gallo
 Tom Glancey
 Arielle Gold
 Hank Goldring
 Carole D. Green
 Hannah Greenfield
 Cynthia Heckscher
 Ron, Henry, William, and Peter Hicks
 Catherine R. Higgins
 Joshua Hong
 John House
 Kristin Irons
 Angus Jackson
 Roger L. Jones
 Sandra and Aiden Judd
 Abbie Kinzler
 Marilyn J. Knox
 Cheryl Beth Kuchler
 Virginia Kyle
 Jessica Lynch
 Jessica Main
 Kelsey Malone
 Adrienne Mann
 Karen Marshall
 Conor Martin
 Courtney McGee
 Carolyn McKenna
 Jeff Meckler
 Barbara Moore
 Cynthia R. Muse
 Jenna Niskanen
 March W. Pepper
 William Petty
 Brian Pitts
 Michael Plumton and Derrick Fournier
 Kathleen Poliski
 Alice and John Randolph
 Marie Raupp
 Donna Reinas
 Leslie H. Ross
 Rosalie Rudegear

The Rev. Timothy B. Safford
 Karen Schoenewaldt
 Judith A. Shahriari
 Kristen Shimer
 Nora Sicher
 Gwen Smith
 Janemarie Smith
 Mr. and Mrs. Michael Soar
 Betty M. Stagg
 Maria, Maddie, and Hannah Stroup
 Mildred H. Stuempfig
 Wanda Tarawaly
 Loren Thomas
 The Rev. Deacon Barbara K. Tobin
 Sallie L. Van Merkensteijn
 Nancy Venditta
 Alan M. Windle

VOLUNTEERS – ORGANIZATIONS

African Episcopal Church of St. Thomas
 CLR Design
 Matthews United Methodist Church
 New River Presbyterian Church
 Our Mother of Good Counsel
 Public Health Management Corporation
 St. Christopher's Church, Gladwyne
 St. Mary's Church, Hamilton Village
 Thoughtful Transitions

HONORARY BOARD OF TRUSTEES, 2022

Richard A. Ashley, CPA
 The Rt. Rev. Allen L. Bartlett, Jr.
 William C. Bullitt, Esq.
 Donald R. Caldwell
 Gay P. Gervin
 The Rev. Donald T. Graff
 James H. Kelch, Jr.
 John C. S. Kepner, Esq.
 Miriam P. Kepner
 Clifford W. Kozemchak
 Richard L. Smoot
 Gail H. Trimble
 Dixie G. Wigton
 Julie D. Williams
 John L. Wineland

COMMITTEE MEMBERS, 2022

John A. Affleck
 Jeffrey A. Beachell, Esq.
 William H. Farran
 James H. Kelch, Jr.
 The Rev. W. Jarrett Kerbel
 Barbara C. Kozemchak
 Clifford W. Kozemchak
 Emily B. Pickering
 John Pickering
 Mary E. Sales
 Betty M. Stagg
 Gail H. Trimble



THANK YOU

The work to challenge
intergenerational poverty
is shared by many.

Thank you for the role
you play in bringing the
ECS mission forward.



1,123

Number of individuals, organizations, volunteers, and government
grants that supported ECS in FY2022.

BOARD OF TRUSTEES, FY2022

The Rt. Rev. Daniel

G. P. Gutiérrez

Chairman

L. Frederick Sutherland

President

John G. Chou, Esq.

Vice President

The Rev. Peter T. Vanderveen

Vice President

Stacey M. Duke-Middleton

Secretary

Robert M. Mueller

Treasurer

Cordelia F. Biddle

Kurt W. Brunner, CFA

The Rev. Mariclaire Partee

Carlsen

Alan E. Casnoff

The Rev. Maurice A. Dyer II

Matthew J. Espe

Earl M. Forte III, Esq.

Mary B. Geisz, Ph.D

The Rev. Phillip Geliebter

Cynthia P. Heckscher

Richard Henriques

Catherine R. Higgins, Ph.D

Judge Renée Cardwell

Hughes*

John L. Jackson, Jr., Ph.D

Roger L. Jones

Mary E. Kohart, Esq.

Cheryl Beth Kuchler

Steve Lyons, CFA

Bill Marino

The Rev. John E. Midwood

Cynthia R. Muse

John Randolph

Mary E. Sales*

Holly K. Srogota, Esq.

The Very Rev. Judith A.

Sullivan

Claire Tillman-Shaffer

David E. Griffith

Executive Director

* = Inductees

MANAGEMENT COMMITTEE

David E. Grffith

Executive Director

Lindsay A. Albright, MSW, LSW

Chief Operating Officer

The Rev. David R. Anderson

Chaplain and Chief

Communications Officer

Victoria R. Bennett, MHS

Chief Inclusion and

Advocacy Officer

Mark A. Davis

Chief Technology Officer

Carol Neilson

Chief Advancement Officer

Soneyet Muhammad

Chief of Programs

Angela Vandegrift, CPA

Chief Financial Officer

James Wright, MSHRM

Senior Director of

Human Resources

LEADERSHIP COMMITTEE

Kenneth S. Anderson, Esq.

Assistant Director of Inclusion

and Advocacy

Melvina Banti

Assistant Director of ECS

Out of School Time and

Youth Programs

Caroline A. Dunleavy, MA,

MAR

Director of Advocacy

Pamela D. Egleston, MSW,

LSW

Director of Health and Wellness

Programming

Cynthia L. Teagle-Gale

Director of Talent Development

Christian Holland, MDiv, MBA

Senior Director of Out of School

Time and Youth Programs

Colleen Kolakowski

Accounting Manager

Stephanie Korber

Director of Opportunity

Development

Jessica Lynch

Director of Individual Giving

Jessica Main, MSW, LSW

Director of The ECS Fund

Rhena McClain

Director of St. Barnabas

Hannah Morehead, MSW

Director of Learning and

Evaluation

Neibert Richards, MSW, LSW

Senior Director of Housing

Marybeth Taylor

Assistant Director of Advocacy

Shellie Unger

Director of Institutional

Philanthropy



Episcopal Community Services
225 S. 3rd Street
Philadelphia, PA 19106

Nonprofit
Organization
US Postage
Paid
Permit No. 120
Philadelphia PA



Episcopal
Community
Services

215.351.1400
ecsphilly.org